17TH ANNUAL CONFERENCE
OCTOBER 16-30, 2020

CALIBRATING OUR VISION IN DIFFICULT TIMES
2020 P2F22 CONFERENCE IS GOING VIRTUAL

17TH ANNUAL CONFERENCE
INTERACTIVE ONLINE SESSIONS
OCTOBER 16-30, 2020
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On behalf of the P2F2 Board, it is my honor to welcome you to P2F2’s 17th Annual Conference, October 16-30, 2020. This year’s conference theme is “Calibrating Our Vision in Difficult Times (COVID Times)”. Although the world has changed due to this pandemic, our vision and purpose of P2F2 remains unchanged. P2F2 is committed to serve you through education, pension advocacy and promoting excellence in pension plans. As the COVID-19 outbreak unfolded, the Board foresaw early on that the only way the P2F2 would have an annual conference this year would be to create a virtual conference instead of a live event.

We thank immensely all the committees who worked diligently to setup and hold our first ever virtual conference. And when you really think about it, a virtual conference isn’t much different than our in-person live conference. We have general sessions, breakout sessions, networking opportunities with peers, and opportunities to connect with our important sponsors.

The conference this year offers you the opportunity to escape from your daily work activities and learn from your peers and experts in their industry. The conference is packed with sessions and speakers that will educate you on a variety of topics to help you meet the unique challenges facing you and your organization during these unprecedented times. The Speaker Committee has worked diligently to provide up to 36 continuing professional education credits and to ensure the virtual conference sessions are in accordance with all requirements as established by the National Association of State Boards of Accountancy. The conference is broken down into multiple days with each day providing three to four hours of sessions so you can remain focused and still accomplish your work during the day. The conference sessions will be recorded and available for later viewing within the P2F2 member portal.

We are excited to announce the Pension 101 track for new members aimed at building a foundation of actuarial, investment and financial reporting principles that will give you the tools you need to begin your career in public pension plans. You’ll also get to hear from veteran CFOs to learn the tips and fundamentals you need to be successful in this profession.
The Public Pension Financial Forum (P2F2) is the only professional organization specifically organized for and by public pension finance professionals. It was designed so that all finance-related employees of public pension systems would have a forum that specifically provides a platform for professional growth, education, and networking. P2F2 was formed in 2004 and held its first conference in Columbus, Ohio, with 80 members in attendance. Today P2F2 has approximately 390 members representing public pension systems in 45 of the 50 states and Washington, D.C.

The goals of P2F2 are to:

- Promote excellence in public pension plan financial operations
- Provide educational programs of interest to membership
- Promote the exchange of best practices in the field of public pensions related to finance operations
- Foster sound principles, procedures and practices in the field of public pensions related to finance operations
- Provide an appropriate national organization representing the financial operation of public pension systems throughout North America, including providing comments to exposure drafts and other potential accounting pronouncements promulgated by the Governmental Accounting Standards Board

I am pleased to announce the virtual conference will continue to provide the general accounting, investment accounting, employer reporting, and personal development tracks. Each track provides six sessions of topics focused on each specialty.

Get ready to learn and experience energetic and fun sessions that will help you increase your value to your organization. I am confident that the virtual conference will give you the knowledge, expertise, and experience you are looking for to achieve knowledge and success.

Sincerely,

Rob Dolphin, P2F2 President.
GENERAL CONFERENCE INFORMATION

ABOUT OUR CONFERENCE

We come to this conference because we share a commitment to high quality and excellence in all that we do. Traditionally, the on-site conferences provide ample time for informal networking, giving attendees the opportunity to exchange ideas and further discuss materials presented in formal sessions.

The global COVID-19 pandemic has created unique challenges in being able to provide our members with the type of quality education they have come to expect from the annual conference. We are committed to meeting these expectations with an array of session topics and speakers focused on the issues facing public pension plans in today’s COVID-19 world.

The 2020 annual conference will be held virtually over an 11-day period, weekdays from Friday, October 16 through Friday, October 30, 2020. This year’s theme of “Calibrating Our Vision in Difficult Times” addresses the challenges arising from the COVID pandemic as well as keeping pace with ongoing changes in accounting standards, investment and custody trends, and concerns related to timely reporting and compliance.

This year we are pleased to offer educational emphasis in five separate tracks, each offering six sessions of topics targeted to these specific fields of interest:

- General Accounting
- Investment Accounting
- Employer Reporting
- Personal Development
- Pension 101

New in 2020

Pension 101 - In addition to our usual core tracks, this year’s conference offers a new educational track, Pension 101, for our attendees who are new to the public pension environment. The financial requirements and challenges for public pensions are significantly different from those of other state and local governments and from those of private sector industries. This new track will focus on the unique requirements of public pension plans, such as the actuarial valuation process, preparation of a pension-specific comprehensive annual financial report, employer contribution reporting requirements, and more.
**Ethics** - This year’s conference also includes a three-hour general session focused on public fund ethics. The session will study the story of the $53.7 million embezzlement that turned the city of Dixon, Illinois, on its head in 2012. We will view “All the Queen’s Horses,” a documentary detailing former city Comptroller Rita Crundwell’s corruption across 20 years in what’s been called the largest municipal fraud in U.S. history, followed by an interactive discussion and analysis of the events.

**Get to Know Our Sponsors** - The 2020 conference speakers are predominantly comprised of subject matter experts from our sponsor firms, as well as seasoned professionals from P2F2 member pension plans. In addition to the Sponsor Ads included at the back of the brochure, this year’s brochure also contains a new “Get to Know Our Sponsors” section. This section allows each sponsor to share more information about their firm and the services they offer specifically targeted to public pension plans, as well as contact information.

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**P2F2 MEMBERSHIP / CONFERENCE FEES AND REFUND POLICIES**

**P2F2 Membership Fees**

P2F2 membership is open to all employees of public pension plans in North America, and is granted after completion of a membership application and receipt of the annual dues. Dues for 2020 are $200 per individual for January 1 through December 31, and are non-refundable and non-transferrable. Visit the P2F2 website at [www.p2f2.org](http://www.p2f2.org) to join the organization.

Public pension plans may also join P2F2 as an organization. This option is provided for systems that require an organization membership. There is no discount provided for registering as an organization. The organization rate is based upon the number of individuals registered under the organization multiplied by $200. Systems choosing this option should appoint one individual as the primary contact who will then complete the registration for all individuals. A single payment is required by check or online payment. Each year, once the organization membership or renewal is completed, additional members requesting to be added to the existing organization membership must register as an individual until the following registration year.
P2F2 Conference Fees

For 2020, public pension plan employees planning to attend the annual conference are not required to be members of P2F2 to register for the conference. Participation in the conference is open to public pension plan employees as well as those who work for a governmental agency, nonprofit, or educational institution. Corporate attendees other than approved conference sponsors are not permitted.

Conference registration is handled online at the P2F2 website www.p2f2.org.

The 2020 conference fees are as follows:

- $500 for P2F2 members and sponsors
- $525 for Association of Public Pension Fund Auditors (APPFA) members
- $700 for non-P2F2 members
- $250 for member and non-member attendance in the Pension 101 Track alone, excluding the rest of the conference

Registration opens September 1, 2020, and closes at midnight on Friday, October 9, 2020. Payment of the conference registration fee must be received by midnight on October 9, 2020. The conference registration fee covers all costs associated with the conference.

Cancellation and Refund Policy

A full refund of the registration fee will be issued upon written notification received on or before October 9, 2020. Registration cancellations received after October 9, 2020 are not eligible for any refund. A conference registration can be transferred to another employee of the attendee organization upon a written request received on or before October 9, 2020.

Please address your cancellation request to Dave DeJonge via email at information@p2f2.org.
Sessions will be presented online in a live-group format. All sessions are intended as an overview or update in connection with the related topics. There are no prerequisites and no advanced preparation is required for attendance at any session.

Conference Registration Process

Attendees may register for the conference by visiting the P2F2 website at www.p2f2.org, and clicking on the “Conference” tab. Two registration options are available. An attendee can register for the entire conference or choose to attend only the Pension 101 track at a reduced price.

The website also contains a schedule of the conference sessions by day and the corresponding session descriptions. It is not necessary to register for specific sessions.

Conference Attendance - Session Login Process

Registered attendees will receive an email with a username and password to access the conference website and create their own profile. The conference schedule, session details and access to the sessions and tracks will be available upon login for those who registered for the full conference. Attendees who registered only for the Pension 101 track will be restricted to those sessions. Copies of the session presentations will also be available on the conference website.

The attendee user ID also provides access to online sponsor booths and information, and other conference information. Attendees will also be able to connect and network with other attendees and peers online during the conference. A list of conference attendees will be available on the website that can be filtered to identify appropriate contacts.

Continuing Professional Education Requirements

P2F2 is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have final authority on the acceptance of individual courses for CPE credit. Concerns regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville, TN 37219-2417. For more information please visit the website www.nasba.org.
You may earn up to 36 professional education (CPE) units by attending the entire 2020 conference. A total of 24 CPE units can be earned by attending the general sessions offered daily from October 19 through October 28, 2020. An additional 12 CPE units can be earned by attending a combination of concurrent breakout sessions offered on October 16, October 29, and October 30.

In keeping with the requirements set forth by NASBA, P2F2 tracks conference session attendance for CPE credit. Credit for attendance at virtual sessions is monitored throughout the conference. Attendees must be logged in for an entire session, provide responses to randomly placed polling questions during the session, and complete a session evaluation at the end of the session to obtain CPE.

You will be able to obtain a certificate for your total CPE units earned at the conference within a few weeks following the end of the conference. As a backup and second verification, you may want to complete the CPE tracking form included in your registration packet in case there is a discrepancy in the online monitoring certificate. The CPE tracking form may be retained for your personal records, but should NOT be turned in to P2F2.

**Note - CPE During COVID-19**

P2F2 is licensed to provide CPE credits in a “Group-Live” setting. As a result of COVID-19 and so many conferences moving to a virtual internet-based setting, NASBA has recommended that states allow sponsors to convert their registered live programs to virtual presentations through the end of this calendar year. NASBA has requested that CPE certificates issued during this time frame specifically state “Group Live Training Provided During COVID-19.”

P2F2 has contacted all of the state boards of accountancy to determine their acceptance of the NASBA flexible guidelines for CPE. Based on P2F2’s follow up with these boards, we believe only the Kansas Board of Accountancy will not accept CPE credit for this year’s conference. However, if you have any questions as to whether or not your state will accept the CPE credit for this year’s P2F2 conference, please contact your state board of accountancy directly.

**Registrant List**

Registration lists are provided as a service for conference attendees, offering a convenient way to network with colleagues. A list of attendees will be posted on the P2F2 website accessible by registered conference participants, as well as on the conference website. This information may not be used for any promotional purposes.
GET TO KNOW OUR SPONSORS

17TH ANNUAL CONFERENCE
CALIBRATING OUR VISION IN DIFFICULT TIMES
Fiduciaries of public funds have a unique set of responsibilities - to meet performance measures while upholding the highest standards of public service. Investment insight and activity must go hand-in-hand with compliance. This balancing act requires a foundation of complicated processes and procedures that grow with regulatory and constituent requirements. Over time, supporting them requires specialized tools and experience.

Broadridge understands the investment management needs of the public finance market and provides targeted solutions to meet them. The country’s leading treasuries and public investment organizations have relied upon our solutions for decades. We are uniquely equipped to provide technology and guidance to service complex investment pools, retirement plans and operating funds according to industry and internal standards.

Broadridge solutions and services include:

- Portfolio / investment accounting: Comprehensive and accurate accounting book of record to support accounting and control requirements. Full multi-currency, multi-basis, multi-asset class portfolio and fund accounting solution
- Financial data warehouse and reporting: Consolidate front, middle, and back-office information from multiple sources, with web-and mobile-based dashboard reporting
- Reference data and pricing & valuation management
- Order and Portfolio Management: Multi-asset class system for compliance, decision support and trading
- Risk Management: Fully integrated multi-asset market and credit risk capability
- Revenue and Expense Management / Fee Billing: Ensure fee accuracy and revenue optimization with a flexible and robust rules-based calculation and reconciliation engine

Contact Broadridge:

- Website: www.broadridge.com
  Contact us and request more information
Organized in 2005, Cavanaugh Macdonald Consulting’s dedication to solely service the public sector and to only provide actuarial consulting services makes us unique among actuarial firms. The work performed for all of our clients is for defined benefit plans. Types of plans include state-wide, cost-sharing multiple employer plans, agent multiple-employer plans, single employer plans at both the state and municipal level, small, medium, and very large plans.

We provide a full array of actuarial services to our retainer clients:

- Pension Valuations
- Detailed Gain and Loss Analysis
- Analysis of Proposed Legislation
- Legislative Testimony
- Asset/Liability Forecasting
- Expense and Disclosure Requirements of GASB 67 and 68
- Impact of Re-Employment of Retirees
- Retiree Health Care Valuations
- Medicare Part D Attestation
- Funding, Budgeting and Reserving for Self-Funded Benefit Plans
- Plan Design Work
- Assistance with Policy Considerations
- Knowledge of National Public Sector Trends
- Benefit Calculations
- Individual Employee Benefit Statements
- Board of Trustee Educational Seminars
- Experience Studies
- DROP, PLOP and Retirement Incentive Plans

Our strength and competitive advantage is our people and our focus on exceeding our clients’ expectations. There are very few, if any, firms that can match our expertise and knowledge in the public sector. We are hired by new clients based on the knowledge and experience of our consulting team and the exemplary references provided by our clients.

Please contact Ed Koebel, the Chief Executive Officer of CMC, at edk@cavmacconsulting.com or (678) 388-1706 for more information.
The Citco Group of Companies (Citco) is an independent, privately-held company that was established by the Smeets family in Curaçao more than 75 years ago. A law office at first, it evolved into a trust company providing sub-fund services for offshore funds as various tax treaties evolved with the USA. Citco employs more than 7,000 staff across 40 offices worldwide.

Today, Citco has grown into an industry pioneer in the delivery of tailored administrative solutions to funds, asset allocators, and institutional and private wealth managers. Its solutions currently service over 50 of the world’s largest institutional allocators in alternative assets. One of the largest global alternative investment fund administrators with over $1trn. in AUA across the alternative asset classes, Citco is uniquely positioned to provide institutional-style services to public pensions. These services include:

- Multi-asset investment accounting and administration
- Custody
- Performance and investment reporting
- Fee validation
- Cash management and treasury solutions
- Credit and lending solutions

Its highly experienced, dedicated teams have industry-leading tenure and are widely known as experts in the alternatives sector. Coupled with our proprietary technology accounting platform – Æxeo – its human capital has given Citco the ability to scale its operations in tandem with clients’ needs. A significant portion of its year-to-year growth in private clients and service scope has been from organic growth; the result of pensions, endowments and family offices breaking away from the in-house model, as well as institutional investment managers embracing external administration solutions.
Governmental plan sponsors and investment trusts face unique challenges that can complicate their goals. CLA can help analyze and address financial, operational, and regulatory issues so you can focus on serving your retirement plan members.

**What’s on your mind?**
- Providing accurate and meaningful financial information to users and decision makers
- Maintaining quality services in the face of funding, budgeting, and political issues
- Responding to regulatory pressures and complexities
- Finding new ways to operate more effectively and efficiently
- Planning and restructuring to accommodate heightened political and reporting changes

**A unique approach**
CLA has one of the largest public pension plan practices in the nation, and we provide niche audit and consulting services to some of the largest state agency and public pension plans in the country. This experience gives us insight into how governmental institutional investors and public pension plans fulfill their missions, and how to apply this knowledge to your situation. Our senior professionals are proactively involved on engagements to bring continuity and stability that can help your plan accomplish its goals and return your focus back to your retirement plan members.

**Services for public pensions**
- Compliance and performance audits
- Compilation of state-wide CAFRs or agency/fund financial statements
- Cybersecurity assessments and forensic audits
- Financial statement audits for governmental retirement systems, public pension plans, investment trusts, and deferred compensation plans
- Forensic accounting and fraud investigation
- Training and educational seminars
- Internal audit, risk assessments, and evaluations
- International tax services
- Outsourced accounting and internal audit

**CONTACT US**
Thomas Rey, Principal
thomas.rey@claconnect.com
410-453-0900
Though some organizations are reopening, things are far from normal. The coronavirus continues to impact budgets and financial markets and every other aspect of our lives. Where do you go next?

Crowe is poised to be your trusted advisor as you transform today and resurge into tomorrow. Crowe can perform:

- Cybersecurity Assessments – As remote workforce becomes more commonplace, it’s critical to address cybersecurity risks.
- Internal Control Assessments - Organizations are finding that remote work is a viable model for their organization to reduce long-term operational costs and increased recruiting opportunities by recruiting beyond typical geographic boundaries. Crowe can assist in re-designing processes and internal controls in this new reality.
- Funding Model Analysis – Employer budgets are tightening and there is real risk of an inability for them to make required contributions. Analyze funding streams to help management make critical decisions during these uncertain times.
- Risk Mitigation Assessment – A risk assessment of both external and internal forces to identify key risks and mitigating controls to prepare for potential adverse events.
- Cash Flow Analysis – Assess liquidity of funds to continue to make critical payments while still benefiting from a strategic investment portfolio and assessing the impact to your cash flows.
- Independent Audit – Satisfy fiduciary duties with audits performed by trusted accounting and auditing professionals that know how to work remotely.
- Sustainability Reporting – As the push for sustainability reporting grows, work with professionals that can provide best practice advice.

crowe.com
Deloitte’s Government & Public Services practice - our people, ideas, technology, and outcomes - is designed for impact. In an environment of rapidly changing financial markets, growing operational complexity, and broadening requirements from regulators and other key stakeholders, U.S. Pension Plans should adapt their practices to meet their long-term objectives. With our team of 15,000+ professionals across the country, we bring actionable insights to drive bold and lasting results. Our multi-disciplinary capabilities include:

**Accounting & Internal Controls** – Guide clients through a wide array of accounting, reporting, and internal control considerations to help them enhance governance for accounting systems to comply with financial reporting requirements efficiently and effectively and navigate the impact of changing regulations.

**Actuarial Services** – Provide globally-recognized actuarial services to assist with clients’ benefit and retirement risks including plan design analysis and recommendations, funding contribution forecasting, and analyzing asset hedging strategies.

**External & Internal Audit Services** – Provide audit services enabled with technological innovation and analytics delivered by teams with government and employee benefit plan knowledge and experience.

**Financial Advisory & Treasury** – Perform in-depth analysis to help clients improve transparency and visibility of cost and profitability, assist with investment governance, cash management and forecasting, model funding alternatives, perform portfolio stress testing and valuation of hard-to-value assets, and evaluate potential bankruptcy impacts.

**Forensics & Cyber Security** – Develop solutions to help clients use predictive modeling and control implementation to detect and prevent fraud, trace and recover misappropriated funds, and assess and respond to cyber risks.

How can we make a difference together?  
Contact Steven Cady: scady@deloitte.com

@DeloitteGov
Eide Bailly has an established reputation of quality and efficiency with specialized knowledge in public pension plans. We assist public pension clients across the country with a variety of services, including audits, fraud and forensics, tax consulting, internal control reviews and more. Our experienced client service team has professionals with the right kind of experience and expertise and includes in-house IT specialists and actuaries with extensive public plan experience. Clients appreciate our proactive communication, customized approach and ability to build on their existing plans. We appreciate the opportunity to network with the members of the Public Pension Financial Forum at these conferences each year, and we look forward to serving as a resource. For more information, contact Brad Berls or Lealan Miller.
For over 90 years, Fifth Third Institutional Services has provided quality trust and custody services to our clients. We service over 800 institutional relationships and maintain over $300 billion in assets under care.* Our bundled defined benefit services are designed to bring together the key components associated with running a pension plan.

Trustee services
Our trustee services support the fiduciary aspects of your plan to minimize your fiduciary burden and allow you to focus on your business. Fifth Third will serve as directed trustee to the plan. We will monitor your plan to ensure fiduciary standards are met and produce required certified annual trust statements.

Custody services
For over a century and a half, Fifth Third Bank, National Association has provided quality trust, custody, and securities-related services to organizations worldwide. We are respected as an organization for our commitment to forging longstanding partnerships with our clients. Together, we are able to offer creative, insightful perspectives and provide focused solutions designed not only to improve day-to-day efficiencies, but to meet long-term goals as well.

Pension payment services
Our dedicated retirement distribution team is responsible for the delivery of quality benefit payments. Our suite of benefit payment services is designed to handle the unique requirements of governmental plans, relieving you of potentially unmanageable demands on budget and staff.

To learn more about how Fifth Third Institutional Trust & Custody services for defined benefit plans can assist your organization, visit us at www.53.com/institutional or contact Bill McIntyre at 513-534-7034 or Bill.McIntyre@53.com.

GET TO KNOW OUR SPONSORS

Who We Are

Founded in 1938, Gabriel, Roeder, Smith & Company (GRS) is a national actuarial and benefits consulting company. GRS is dedicated to bringing clients innovative, sustainable solutions that the company helps put into action. The company supports the long-term success of pension, OPEB, and health and welfare benefit plans. Our associates deliver high-quality services that reflect GRS’ core values, which include professionalism and ethics in all aspects of business. The company attracts and retains the best talent in the industry by providing a collaborative work environment that respects the diversity and professional aspirations of our associates.

A More Powerful Modeling Tool Needs Foresight

GRS Foresight™ is a comprehensive stress testing and solution-driven modeling tool for public sector retirement programs. This industry-leading tool, created from our consultants’ vast experience, provides data and analysis you can rely on for decision making.

Benefits and Features of GRS Foresight™

• Evaluates the sustainability of the retirement programs
• Accounts for alternative future realities
• Assesses various funding strategies
• Prepares budget forecasts
• Analyzes risk management strategies
• Provides insight into the impact of future realized rates of return and inflation
• Offers turnkey stochastic modeling
• Considers sensitivities of liabilities to future economic outcomes
• Uniquely designed for public sector systems

At GRS, we work with you to implement strategies that maximize the security and sustainability of your retirement program.

Learn more at:  https://www.grsconsulting.com/grs-foresight/

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Northern Trust Corporation is a leading provider of asset servicing, asset management, wealth management and banking to corporations, institutions, affluent families and individuals. Founded in Chicago in 1889, Northern Trust has a global presence with offices in 22 U.S. states and Washington, D.C., and across 22 locations in Canada, Europe, the Middle East and the Asia-Pacific region. As of June 30, 2020, Northern Trust had assets under custody/administration of US $12.1 trillion, and assets under management of US $1.3 trillion.

Northern Trust is one of the world’s premier asset servicers. We have provided trust and custody services since our founding in 1889 and were one of the first to enter the global master custody business. Since then, Northern Trust has helped define the direction of the asset servicing business, leading the industry in the development of value-added products and services such as risk management tools, alternative asset administration, performance measurement, DB/DC integration, front office solutions and other services geared toward the public retirement market. We continue to invest in the systems, services and people that expand our abilities, exceed our clients’ expectations, and differentiate our firm by positioning us as a strategic partner to our client institutions.

For more than 130 years, Northern Trust has earned distinction as an industry leader for exceptional service, financial expertise, integrity and innovation. Please visit our website or follow us on Twitter.
Pension Benefit Information (PBI), a subsidiary of ITM TwentyFirst, LLC, provides research and administrative services to the financial, insurance, and pension industries. Founded in 1980, PBI was the first to provide death audit services to pension administrators, and quickly expanded to support additional services and markets. A consultative approach and commitment to the clients we serve provide a complete solution, not just data elements available elsewhere. PBI’s expertise, unmatched data sources, and customized outreach programs support clients in fulfilling their compliance and fiduciary responsibilities. PBI is an active member of numerous industry trade organizations that support the compliance objectives of our clients.

Data security is our top priority at PBI. We recognize that selecting a service provider who manages confidential information securely is one of the most critical decisions they will make. PBI has made significant investments in the systems, software, technology, and processes to support our clients. We are SOC2 certified and our 39-year legacy is representative of our pledge to meet and exceed client expectations.

PBI provides the following services:

- Death Audit (CertiDeath®, the most advanced Death Audit solution available has saved our clients over $50 Million in overpayments – 97% coverage)
- Fiduciary Locate (Help to locate missing participants to comply with your fiduciary responsibilities)
- Data Cleanse (Update SSN, DOBs, last names, addresses to ensure your data is up to date)
- CertiSpouse/CertiRelative (Identify beneficiaries when participants are deceased)
- Stale Check Services (uncashed checks, treasury management services)

For more information please contact:

Jean Carlo Oviedo
New Business Development Manager
415-299-8226
joviedo@pbinfo.com
We are a national audit and consulting firm, providing the best of both worlds - deep GASB knowledge with the expertise that comes with being the sixth largest benefit plan auditor in the nation.

What does working with Plante Moran mean? Here’s what our clients are saying:

“Throughout my career I’ve enjoyed working with the professionals at Plante Moran. They’ve all been top notch, providing value beyond the basic audit services. I’m always impressed with their expertise and ability to provide guidance on complicated issues.

They have a well-earned reputation for excellence among their diverse client base. In a government world where the cost to value relationship is important, their fees and scope of work have consistently been very fair and reasonable. Because they provide great value and outstanding service, I’ve always been impressed with the high-quality work Plante Moran delivers.”

Leon Hank, CFO (retired)
Municipal Employees’ Retirement System of Michigan

“Plante Moran has provided excellent value as an external auditor. Our audit is well-managed and I have complete confidence in their rigorous testing and methodology. They have a deep fundamental knowledge of GASB issues, and when we have questions, they provide thorough answers in a timely manner. The team is among the best I have seen in my 40-year public sector career. I trust their recommendations and insights, backed by the team’s deep experience, will help us improve our organization.”

Charles Burbridge, Executive Director
Chicago Teachers’ Pension Fund

How can we help you?

Michelle Watterworth, Partner
michelle.watterworth@plantemoran.com
Segal's Public Sector Focus

Segal works with federal, state and municipal plans and plan sponsors throughout the U.S. and Canada to design, implement, maintain and communicate sustainable retirement, health care, compensation and human resources programs that succeed within budgets while providing employees and eligible retirees the coverage they need.

The challenges facing public sector entities go beyond the immediate effect of COVID-19. Public sector entities are under significant pressure to shore up budgetary gaps against the headwinds of a changing demographic and economic environment. This affects retirement as well as health benefits and compensation programs long known for their stability and value.

At the same time, public sector workers face uncertainties regarding their current roles as well as their ability to have retirement security in an increasingly uncertain future.

This changing landscape makes it imperative for public sector plans and plan sponsors to evaluate their entire benefits and HR programs and to position themselves for success in this dynamic and uncertain environment as both stewards of public resources and partners in public sector workers’ success.

Working with public sector plans, Segal understands the budgetary issues, public demands and political pressures to identify immediate and long-term changes that support comprehensive employee strategies. These insights are the result of our interactions with hundreds of public sector clients, and we use these insights to amplify our technical expertise in innovative ways for all of our clients.

For more information, contact Andrew Sherman, SVP, National Director, Public Sector, 617-424-7337, asherman@segalco.com
Willis Towers Watson’s Medicare Marketplace Solution

Future-proof your retiree health care benefits

The cost of retiree health care benefits looms larger than ever in these days of economic uncertainty. Reevaluating how retiree health care benefits are delivered offers a major opportunity for pension systems to continue to offer rich benefits while reducing spending and long-term liabilities.

A better way to deliver retiree health benefits

The Medicare marketplace offers the following advantages

For employers/plan sponsor

• Insulation from cost trend and utilization spikes
• Liability reduction
• Reduced administration

For retirees

• Broad choice of plans to fit individual needs
• Best-in-market rates
• Potential total cost savings

Real results:

Plan sponsor savings
$480 million
OPEB liability reduction

$85 million
Reduction in health care contribution costs for a public employee benefit program in the Southwest

$319 million
OPEB obligation reduction for a midsize city in the Southeast

Retiree savings
$2,900
Average annual savings for retirees of a midsize city in the Southeast

$1,200 – $1,800
Range of annual savings for retirees of a public employee benefit program in the Southwest

$300 – $1,500
Range of annual savings for retirees of a midsize county on the West Coast

If you’d like to determine if a Medicare marketplace could be a good fit for your organization, request a complimentary financial analysis.

• Please contact: Jill Nohai +1 845 592 2307
  jill.nohai@willistowerswatson.com
• Or visit www.optimizeretireebenefits.com to learn more.

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Workiva is the provider of the world’s leading connected reporting and compliance platform. Workiva is used by federal, state, and local government agencies, as well as thousands of enterprises across 180 countries, including 75 percent of the 500 largest U.S. companies by total revenue. Our customers have linked over five billion data elements to build trust in their data, reduce risk, and save time.

Pension funds can use the Workiva connected reporting platform to connect people, data, and systems across budgets and financial reports.

Workiva empowers teams to directly connect data sources to spreadsheets, reports, and presentations. Collaborate in a centralized, controlled cloud platform, so the most up-to-date information can be used consistently and accurately across internal reports, budgets, and comprehensive annual financial reports (CAFRs) while maintaining internal controls.

You can use Workiva to:

• Centralize work
• Create sustainable processes
• Achieve operational resiliency
• Deliver accurate reports faster
• Reduce risk
• Improve transparency
• Improve real-time collaboration
• Track the progress of tasks

Find us at workiva.com/government.
Ask us anything, or shoot us an email at welcome@workiva.com.
CONFERENCE AGENDA
AND
SESSION DESCRIPTIONS

17TH ANNUAL CONFERENCE
CALIBRATING OUR VISION
IN DIFFICULT TIMES

PUBLIC PENSION FINANCIAL FORUM
CONFERENCE SCHEDULE

October 16: Concurrent Breakout Sessions
October 19 – October 28: General Sessions
October 29 – October 30: Concurrent Breakout Sessions

SESSION KEY

Many of our conference attendees choose their sessions based on a wide range of interests across all tracks, while others prefer to concentrate their focus on the sessions offered in a specific track.

For ease of reference, this year the Conference at a Glance is presented in two formats:
   Sessions Listed by Date and Time .........................Page 27
   Sessions Listed by Track .................................Page 34

In both presentations, the individual tracks are color coded as follows:

- PENSION 101 TRACK
- GENERAL ACCOUNTING TRACK
- INVESTMENT ACCOUNTING TRACK
- EMPLOYER REPORTING TRACK
- PERSONAL DEVELOPMENT TRACK
### FRIDAY, OCTOBER 16, 2020

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<td><strong>Pension 101 - Building Your Foundation</strong>&lt;br&gt;<em>Kevin Smith</em>&lt;br&gt;Remote Manager MD&lt;br&gt;<em>Jenny Douras</em></td>
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<td><strong>Actuary 101 - Why an Actuary is So Important To Your Pension Plan During These Difficult Times</strong>&lt;br&gt;<em>Ed Koebel</em>&lt;br&gt;Evil Exists, Minutes Matter&lt;br&gt;<em>Greg Shaffer</em></td>
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<td><strong>CAFR 101 - Introduction to Key CAFR Concepts</strong>&lt;br&gt;<em>Kevin Smith</em>&lt;br&gt;Public Speaking: How to Have Tough Conversations / How to Share Criticism&lt;br&gt;<em>Jan Hargrave</em></td>
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<td><strong>The ABCs of Investments</strong>&lt;br&gt;<em>Danielle Clark, Daniel Messing</em>&lt;br&gt;How to Avoid the Wrong Attention From a CIO - Best Practices for Cyber Awareness in 2020&lt;br&gt;<em>Scott Smeester</em></td>
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<td>All the Queen’s Horses</td>
<td>Kelly Richmond Pope</td>
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<td>Pension Funding Optimization: Best Practices for Managing UAL</td>
<td>Pete Strong</td>
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<td>How COVID is Reshaping the Asset Servicing / Custody Environment</td>
<td>Dan Smith</td>
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<td>Nonverbal Communication Skills That Build Trust and Emotional Well-Being During Virtual Conversations and Social Distancing Conditions</td>
<td>Jan Hargrave</td>
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<td>Fee / Carried Interest Validation - Choosing the Best Approach for Your LP Organization</td>
<td>Mariya Stefanova</td>
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<td><em>John Barkett, Trevis Parson</em></td>
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<td><em>James Driver, Paul Hogan</em></td>
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<td><em>Lisa Parnell</em></td>
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<td><strong>Automating Your Reporting Process With Cloud Technology</strong>&lt;br&gt;<strong>Cathlyn Coons</strong></td>
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<td><strong>Best Practices for Successful Investment Vendor Management and Due Diligence</strong>&lt;br&gt;<strong>P.J. Kelly, Robbie Sandhu</strong></td>
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<td><strong>Compliance, Education, and Teamwork: Our Key to Success?</strong>&lt;br&gt;<strong>Dawn Seputis, Beverly Snyder</strong></td>
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<td><strong>How to Put Your Operations at the Top of the Class</strong>&lt;br&gt;<strong>Chad Minton</strong></td>
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<td><strong>The SSA Death Master File: The Rapidly Changing Environment of Big Data, Death Accuracy and Data Security</strong>&lt;br&gt;<strong>John Bikus</strong></td>
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<td>Due Diligence for Investment Accounting Operations <em>Todd Rossignol</em></td>
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<td>Employer Reporting Roundtable <em>Chris Castle, Heather Darlington</em></td>
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<td>Essential Stress and Time Management Skills for Dealing with an Ever-Changing World <em>Aaron Anderson</em></td>
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<td>Custody Trends and Issues - Panel Discussion <em>Marc Mallet, Ryan Russell, Adam Watson</em></td>
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<td>Links Between Employer Reporting and the Accounting System <em>Ahni Smith, Mark Whelan</em></td>
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<td>Behavioral Finance 101: When Are Investors Likely to Make a Mistake?</td>
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<td><em>Dr. Raife Giovinazzo</em></td>
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## GENERAL SESSIONS

### MONDAY, OCTOBER 19, 2020

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<td>All the Queen’s Horses</td>
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<td></td>
<td></td>
<td><em>Kelly Richmond Pope</em></td>
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### TUESDAY, OCTOBER 20, 2020

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<td><em>P2F2 Board of Directors</em></td>
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<td>Pension Funding Optimization: Best Practices for Managing UAL</td>
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<td><em>Pete Strong</em></td>
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<td>How COVID is Reshaping the Asset Servicing / Custody Environment</td>
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<td></td>
<td><em>Dan Smith</em></td>
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### WEDNESDAY, OCTOBER 21, 2020

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<td>Nonverbal Communication Skills That Build Trust and Emotional Well-Being During Virtual Conversations and Social Distancing Conditions</td>
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<td><em>Jan Hargrave</em></td>
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<td>Fee / Carried Interest Validation - Choosing the Best Approach for Your LP Organization</td>
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<td><em>Mariya Stefanova</em></td>
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<td>The 2020 Election and the Implications for Investors</td>
<td>Greg Valliere</td>
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<td>Actuarial Funding Policy - Developing and Maintaining a Sound Policy in These Turbulent Times</td>
<td>Paul Angelo, Todd Tauer</td>
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<td>Business Continuity - Pandemic Discussion</td>
<td>Shifat Hasan, Judy Huntley, Ben Huxen, Emily Kirkpatrick, Kimberley Petz, Jennifer Rosebraugh</td>
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<td>Measuring Pension Risk - It’s Not Just for the Actuary</td>
<td>David Kausch</td>
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<td>Technology and Operations Post-COVID-19: Are Pension Systems Ready for the New Normal?</td>
<td>Eric Bernstein</td>
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<td>Exploring the Best Online Resources</td>
<td>Dave DeJonge, Tim Rekow</td>
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<td>What's Going on at the GASB?</td>
<td>Michelle Czerkawski</td>
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<td>Understanding the Current Economic Environment</td>
<td>Ryan James Boyle, Michael Feroli, Jeff Korzenik, Alicia Levine, Marija Veitmane</td>
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<td>Federal Update&lt;br&gt;Leigh Snell</td>
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<td>The Power of Projections&lt;br&gt;Joseph Newton</td>
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<td>Exploring Opportunities in Retiree Health Care&lt;br&gt;John Barkett, Trevis Parson</td>
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<td>Tax Update - Proper Vendor Reporting and the Voluntary Compliance Program&lt;br&gt;James Driver, Paul Hogan</td>
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<td>Tax Transparency - Unmasking the Unknown&lt;br&gt;Lisa Parnell</td>
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<td>From Today’s Demands to Tomorrow’s Trends - How to Address Accounting, Actuarial, Tax and Valuation Challenges&lt;br&gt;David Dietz</td>
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<td>BREAKOUT SESSIONS - PENSION 101 TRACK</td>
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<td><strong>FRIDAY, OCTOBER 16, 2020</strong></td>
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Kevin Smith | 12:00 PM | 11:00 AM | 10:00 AM | 9:00 AM |
| 2:00 PM - 2:50 PM | 1.0 | Actuary 101 - Why an Actuary is So Important To Your Pension Plan During These Difficult Times  
Ed Koebel | 1:00 PM | 12:00 PM | 11:00 AM | 10:00 AM |
| 3:00 PM - 3:50 PM | 1.0 | CAFR 101 - Introduction to Key CAFR Concepts  
Kevin Smith | 2:00 PM | 1:00 PM | 12:00 PM | 11:00 AM |
| 4:00 PM - 4:50 PM | 1.0 | The ABCs of Investments  
Danielle Clark, Daniel Messing | 3:00 PM | 2:00 PM | 1:00 PM | 12:00 PM |
|            |     | **THURSDAY, OCTOBER 29, 2020** |       |       |       |       |
| 4:00 PM - 4:50 PM | 1.0 | Investments - Beyond the Basics  
Rajan Chari | 3:00 PM | 2:00 PM | 1:00 PM | 12:00 PM |
|            |     | **FRIDAY, OCTOBER 30, 2020** |       |       |       |       |
| 4:00 PM - 4:50 PM | 1.0 | Tips from Veteran Pension CFOs - Panel Discussion  
Beulah Auten, Dave DeJonge,  
Karl Greve, Art Hewig,  
Phyllis Walker | 3:00 PM | 2:00 PM | 1:00 PM | 12:00 PM |
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<td>Automating Your Reporting Process With Cloud Technology</td>
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<td>GASB 87: Everything You Need to Know!</td>
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<td>Top Errors / Deficiencies in Financial Statements and How to Avoid Them</td>
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**THURSDAY, OCTOBER 29, 2020**

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<td>Building an Integrated Accounting vs. Investment Book of Record System and Reporting Solution</td>
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<td>GASB Update - Subscription-Based IT Arrangements, Investment Fees, and More</td>
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<td>CAFR Guidelines for Pensions</td>
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<td>Best Practices for Successful Investment Vendor Management and Due Diligence</td>
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<td>How to Put Your Operations at the Top of the Class</td>
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<td>Due Diligence for Investment Accounting Operations</td>
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<td>Custody Trends and Issues - Panel Discussion</td>
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<td>China A in the MSCI and FTSE Indexes - What It Means For You</td>
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<td>Investing Beyond Borders &amp; Tax Recovery: How to Maximize Your Tax-Exempt Status Globally</td>
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### BREAKOUT SESSIONS - EMPLOYER REPORTING TRACK

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<td>Compliance, Education, and Teamwork: Our Key to Success? <em>Dawn Seputis, Beverly Snyder</em></td>
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<td>2:00 PM - 2:50 PM</td>
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<td>The SSA Death Master File: The Rapidly Changing Environment of Big Data, Death Accuracy and Data Security <em>John Bikus</em></td>
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<td>Employer Reporting Roundtable <em>Chris Castle, Heather Darlington</em></td>
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<td>Links Between Employer Reporting and the Accounting System <em>Ahn Smith, Mark Whelan</em></td>
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<td>Timely Reporting, Payment and Delinquencies <em>Audrey Brown-Ryce, Mark Nannini, Katie Tucker, Betsy Waldofsky</em></td>
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<td>Best Practices in Financial Reporting Compliance - Panel Discussion <em>Cathlyn Coons, Glenna Musselman, Erica Worley</em></td>
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### BREAKOUT SESSIONS - PERSONAL DEVELOPMENT TRACK

**FRIDAY, OCTOBER 16, 2020**

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<td>Remote Manager MD Jenny Douras</td>
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<td>2:00 PM - 2:50 PM</td>
<td>1.0</td>
<td>Evil Exists, Minutes Matter Greg Shaffer</td>
<td>1:00 PM</td>
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<td>1.0</td>
<td>Public Speaking: How to Have Tough Conversations / How to Share Criticism Jan Hargrave</td>
<td>2:00 PM</td>
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<td>How to Avoid the Wrong Attention From a CIO - Best Practices for Cyber Awareness in 2020 Scott Smeester</td>
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<td>Essential Stress and Time Management Skills for Dealing with an Ever-Changing World Aaron Anderson</td>
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**FRIDAY, OCTOBER 30, 2020**

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General Accounting, Investment Accounting,
Employer Reporting
Pension 101 and Personal Development
FRIDAY, OCTOBER 16, 2020
1:00 PM – 1:50 PM (1 CPE)

Pension 101 – Building Your Foundation
Kevin Smith, Crowe LLP

This session discusses the fundamentals of accounting for pension and other postemployment benefit systems. We will discuss the different types of plans and the financial reporting requirements for each, including the fair value measurement of investments and accounting for investment transaction costs.

After attending this session, you will be able to:

• Understand the difference between the valuation of assets on an accounting basis and the funding basis
• Properly account for investment assets and related costs
• Understand the required disclosures related to your system’s plans

Remote Manager MD
Jenny Douras, AdvantEdge Training & Consulting

When managing a team of remote employees, how do you know if you have a healthy team? When you don’t see your team all of the time, it can be tough to discover team issues. However, there are many symptoms that can indicate signs of trouble. If identified early enough, and corrected with the right management prescription, you can heal a team’s problem areas. This session will cover some of the key symptoms you can experience with your team, and their corresponding remedies. Learn how to mend the issues and get your team back in peak performance.
After attending this session, you will be able to:

- Understand where remote teams can break down and how to spot the issues
- Identify the best tools and techniques to address these specific issues
- Recognize how these management adjustments can improve team productivity, collaboration, and satisfaction

2:00 PM – 2:50 PM (1 CPE)

**Actuary 101 – Why an Actuary is So Important to Your Pension Plan During These Difficult Times**  
*Ed Koebel, Cavanaugh Macdonald Consulting, LLC*

How does a pension system maintain a sustainable path toward solvency during the COVID crisis? The plan is sure to see various swings in economic and demographic experience during the next valuation cycle. In this session the actuary will break down their role in this pursuit, provide guidance on the valuation process and provide key terms and concepts, such as present value and unfunded accrued liability that all trustees and staff should understand. This session will also talk about the process actuaries take when developing and recommending actuarial contribution requirements to the Board.

After attending this session, you will be able to:

- Understand basic actuarial concepts for the funding of a pension plan
- Understand what actual experience of the plan does to its unfunded accrued liability from year to year
- Develop a plan for how your pension plans can establish contribution requirements to achieve a higher funded ratio

**Evil Exists, Minutes Matter**  
*Greg Shaffer, Shaffer Security Group*

This presentation will offer daily safety tips and mental preparedness techniques as well as survival tactics to help you save your life when the unthinkable happens.

After attending this session, you will be able to:

- Understand how to develop a survival mindset
- Develop a practice of maintaining situational awareness
- Utilize daily safety tips
CAFR 101 – Introduction to Key CAFR Concepts
Kevin Smith, Crowe LLP

This session provides detailed guidance on the preparation of the Comprehensive Annual Financial Report (CAFR). We will also discuss the nature and purposes of the Government Finance Officers’ Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting, common reporting deficiencies, and opportunities for increased transparency and efficiencies in the preparation process.

After attending this session, you will be able to:

• Understand the GFOA’s reporting requirements for the CAFR
• Review and evaluate your own CAFR to identify areas for improved disclosures
• Assess your CAFR preparation process to implement more efficient and effective practices

Public Speaking: How to Have Tough Conversations / How to Share Criticism “Preparing Behind the Scenes”
Jan Hargrave, Jan Hargrave & Associates

You mention public speaking or tough conversations and people either love it or hate it. There is no in-between. You know what you want to say, but there’s still that nagging feeling that you’ll say the wrong thing or that someone will not approve. Why is this kind of communication so difficult? The answer lies in the manner in which our brains perceive and process communication.

This seminar provides tools for a critically important activity in professional life: selling your ideas or having tough conversations while still maintaining ongoing, important relationships. Becoming a more authentic speaker and getting others to see your point of view requires expressing your ideas in a convincing, relationship-building manner. Cultivating a sense of trust between individuals results in facilitating both the exchange and the acceptance of ideas more easily and favorably.

After attending this session, you will be able to:

• Determine strategic persuasion tactics that build trust
• Understand the importance of the “second conversation” (body language) to communicate with authenticity and confidence
• Identify your own personal relation-based persuasion style
• Develop tactics to become an influential, charismatic leader
The ABCs of Investments  
_Danielle Clark, Ernst & Young, LLP_  
_Daniel Messing, Ernst & Young, LLP_

This session will cover basic concepts and strategies for investing. We will focus on fundamentals of different types of investments, how they function, and key considerations for using various investment types. Our session will include debt, equity, derivatives (futures/forwards/swaps) as well as others.

After attending this session, you will be able to:

- Understand the various risks that affect your plan’s financial condition
- Interpret the assessment provided by your actuaries on your significant risks
- Evaluate the adequacy of your funding policy in consideration of this assessment

How to Avoid the Wrong Attention From a CIO – Best Practices for Cyber Awareness in 2020  
_Scott Smeester, CIO Mastermind Group_

You are a target. Every day, unauthorized users attempt to break into your computer systems to steal, change or destroy information; so the risks are high. Bad actors use elaborate, sophisticated and disturbing lengths to gain access. Immunity to attack does not exist. A strong posture though, can be yours. This session will unveil some of the common practices that can get you, the common professional, in trouble with your company’s security officer. Scott will outline best practices to reduce your risk, and he will clarify what to do in the event you experience a breach. You can strengthen your security posture, and this session is your first step.

After attending this session, you will be able to:

- Understand the different types of threats
- Identify the best practices to avoid cyberattacks
- Develop a plan on how to respond in the event of a successful attack against you
**MONDAY, OCTOBER 19, 2020**

**ETHICS SEMINAR (3 CPE)**

1:00 PM – 3:45 PM

**All the Queen’s Horses**  
*Dr. Kelly Richmond Pope, DePaul University*

Great employees are “great” - that is, until they make an ethical lapse. In this interactive workshop, we will learn how even the best employee can rationalize bad decisions. Based on her work with convicted white-collar offenders and whistle-blowers, Dr. Kelly Richmond Pope will share knowledge about ethical decision-making, fraud prevention strategies and ways to encourage and promote a sound ethical culture.

After attending this session, you will be able to:

- Understand the impact of a sound ethical culture
- Identify symptoms of fraud
- Evaluate existing internal control practices

**TUESDAY, OCTOBER 20, 2020**

1:00 PM – 1:50 PM (0 CPE)

**P2F2 Annual Business Meeting**  
*P2F2 Board of Directors*

Review of the organization’s operations and financial statements, and election of board members.
Pension Funding Optimization: Best Practices for Managing UAL  
_Pete Strong, GRS_

Does it feel like your retirement system is on a treadmill? Do contributions continue rising each year while the funded status hardly changes (or worsens)? Do you wish there was a better way – a more optimal way – to fund the pension plan and pay down the unfunded actuarial liability (UAL)? Based on the funding policies in place for many retirement systems, the proverbial “can” may have been “kicked down the road” for some time now.

Boards may have chosen a funding policy with a goal of keeping current costs down without realizing it could cause the UAL to increase rather than decrease (even when all actuarial assumptions are met). This session will show a variety of methods that can be used to pay down what has now become the largest component of cost for most plans – the UAL.

Inherent in the discussion is the need to balance short-term obligations with long-term budget and benefit security objectives. What is the benefit to the sponsoring organization for paying a little more toward the UAL now? How can this be best accomplished? How can trustees modify the funding policy to more optimally balance short-term obligations against long-term plan sustainability?

As plan sponsors wrestle with tight budgets and the desire for plans to remain actuarially sound, this session will help them look more deeply into the value of funding, as well as the economic risks when sponsors choose to push plan costs into the future. The session will also take a look at a few case studies which illustrate how other retirement systems have taken steps to more optimally manage the UAL.

After attending this session, you will be able to:

- Identify options and flexibility in funding your pension plan UAL
- Understand different approaches to optimize paying down the UAL and the associated risks
- Communicate the economic value of reducing the UAL to plan sponsors
How COVID is Reshaping the Asset Servicing / Custody Environment

Dan Smith, BNY Mellon

This session will discuss how the securities services industry has been dealing with the impact of the COVID-19 pandemic. We’ll look at how market participants have been adjusting their critical functions to the new environment, including operations, technology, and client relationships.

After attending this session, you will be able to:

• Describe changes that are occurring in the Asset Servicing / Custody industry
• Identify the causes of changes in the Asset Servicing / Custody Environment
• Understand how the Asset Servicing / Custody Environment will be different in the future

WEDNESDAY, OCTOBER 21, 2020

1:00 PM – 2:15 PM (1.5 CPE)

Nonverbal Communication Skills that Build Trust and Emotional Well-Being During Virtual Conversations and Social Distancing Conditions

Jan Hargrave, Jan Hargrave & Associates

It’s a scientific fact that a person’s body gestures give away their true intentions. Over ninety percent of all face-to-face or face-to-computer conversations derive from nonverbal clues; thus, the silent messages of the body can reveal even more than the spoken word in conveying true feelings and attitudes.

Since our body language “speaks the loudest” and is the most crucial and sound part of our personality, learning how to apply appropriate and deliberate nonverbal gestures that display confidence, exude trust and create a sense of well-being during virtual conversations is imperative. Social distancing conditions intensify uncertainty and fuel anxiety; every aspect of our role as business leaders is now magnified and complicated. We now need to reset expectations for how work gets done and learn new methods to adapt our communication style to a new context.
Employing convincing nonverbal behaviors and detecting the body language secrets needed to “read” others allows for effective, efficient communication. Learn detailed information concerning the “hidden messages” of your body and the bodies of those around you.

After attending this session, you will be able to:

• Communicate your ideas impressively and powerfully during virtual conversations, creating a powerful first impression
• Employ the “TRIPLE-THREAT-Communication Method” by effectively positioning using your eyes, hands and posture during Zoom calls
• Utilize the correct facial expressions of engagement, attention, curiosity, and interest
• Decipher quick ways to sharpen rapport through mirroring and matching
• Understand Abraham Maslow’s Theory of Needs and appreciate why sense of belonging is still important when people are 6-feet away or on a virtual call

2:30 PM – 3:45 PM (1.5 CPE)

Fee / Carried Interest Validation – Choosing the Best Approach for Your LP Organization
   Mariya Stefanova, Private Equity Accounting Insights

Are you ready for fee / carried interest validation? This session will start with discussion around what each limited partnership (LP) organization is currently doing or planning to do in terms of fee validation and their preparedness. Methods of validation used, allocation of resources for in-house fee validation, information required for the validation, data organization, material variances found between limited partner estimated and general partner provided numbers, and a potential course of action will all be discussed. The main purpose of this session is for attendees to think through how well prepared they are for fee validation and the steps they must take in order to reach the level of preparedness they hope to achieve.

After attending this session, you will be able to:

• Understand options available for fee / carry validation and choosing the best approach for your organization
• Evaluate the allocation of resources to your in-house validation program and the information required, including adequate data organization
• Develop processes and procedures around fee / carry validation – defining scope, setting tolerance levels for error, fund selection, set-up, and calculation
THURSDAY, OCTOBER 22, 2020

1:00 PM – 1:50 PM (1 CPE)

The 2020 Election and the Implications for Investors

Greg Valliere, AGF

Veteran Washington analyst Greg Valliere will handicap the November elections, with a focus on how this might affect the financial markets. Greg will discuss the post-election environment in 2020 as a new Congress looks at a wide range of legislation, including possible tax changes, trade policy, health care, and regulatory reform.

After attending this session, you will be able to:

• Evaluate options regarding how Congress can fund the enormous budget deficit
• Determine the impact for taxes and other sectors if the Democrats control the White House, Senate and House after the election
• Understand the implications of trade disputes between the U.S. and China
• Understand the role of the Federal Reserve and the impact of lending policies on future interest rates

2:00 PM – 2:50 PM (1 CPE)

Actuarial Funding Policy – Developing and Maintaining a Sound Policy in These Turbulent Times

Paul Angelo, Segal
Todd Tauzer, Segal

In addition to realistic actuarial assumptions, public pension plans need well designed actuarial funding policies to provide systematic funding of the promised benefits. What are the essential components of an actuarial funding policy and what are model practices for each component? What are the consequences of cutting corners when the need arises? This session will review the basics and then consider whether the COVID crisis calls for a reexamination of those practices. The answers may surprise you!
After attending this session, you will be able to:

• Understand the essential components of an actuarial funding policy
• Develop funding policy components that are in line with model actuarial practices
• Understand the consequences of ineffective or inconsistent funding patterns
• Explain how the extraordinary circumstances under COVID-19 do or do not affect the maintenance of sound actuarial funding policies

3:00 PM – 4:40 PM (2 CPE)

Business Continuity Panel – Pandemic Discussion
Shifat Hasan, California State Teachers’ Retirement System
Judy Huntley, New York State Teachers’ Retirement System
Ben Huxen, Louisiana Municipal Police Employees’ Retirement System
Emily Kirkpatrick, Citco Institutional Services
Kimberley Petz, California State Teachers’ Retirement System
Jennifer Rosebraugh, Washington State Department of Retirement Systems

Join us as we have panelists from California, New York, Louisiana and Washington State discuss how business continuity planning assisted their system with the onset of Covid-19. This session will cover everything from the remote workforce, technology and personnel challenges, and the maintenance and development of the system’s culture during unprecedented times. The session will provide thoughts for consideration in your business continuity plan to address unforeseen events as we all have developed lessons learned over the past several months.

After attending this session, you will be able to:

• Understand how other systems in key states reacted to the environment and political orders
• Assess options and considerations for teleworking, including maintaining a culture of collaboration while working remotely
• Identify best practices implemented by other pension plans that can be applied to your system’s business continuity plans
Measuring Pension Risk: It’s Not Just for the Actuary
David Kausch, GRS

The Actuarial Standards Board (ASB) has adopted an Actuarial Standard of Practice (ASOP No. 51) for pension valuations that provides guidance to actuaries on the measurement of risk associated with pension obligations and actuarially determined contributions. The ASOP requires that actuaries provide an assessment of the significant risks associated with the measures. While the ASOP impacts the work of the actuary, it is important that retirement system trustees and sponsors gain a good understanding of these risks and how they can affect various funding policy decisions. During this session, the presenter will explain the significant risks that may affect the plan’s financial condition and discuss the methods to be used to measure these risks.

After attending this session, you will be able to:

- Understand the various risks that affect your plan’s financial condition
- Interpret the assessment provided by your actuaries on your significant risks
- Evaluate the adequacy of your funding policy in consideration of this assessment

Eric Bernstein, Broadridge Financial Solutions, Inc.

Join Eric Bernstein and a guest panel on the technology and operational changes for pension systems as the COVID-19 crisis evolves. As firms have coped with a series of issues resulting from the pandemic - working from home, virtual customer service, etc. - along with industry pressures, pension systems, treasuries and other fiduciaries need innovative technology and operational solutions.
After attending this session, you will be able to:

• Identify technology and operational changes that are occurring in pension systems
• Understand possible solutions to new challenges in public pension plans
• Evaluate what other pension plans have been doing to cope with the pandemic

3:00 PM – 3:50 PM (1 CPE)

Exploring the Best Online Resources
Dave DeJonge, Retired - Arizona Public Safety Personnel Retirement System
Tim Rekow, Minnesota State Retirement System

Join Tim and Dave as we explore some fantastic online resources and discover how to find answers to the questions that arise in your day-to-day work. We’ll also explore tools available to all P2F2 members on the P2F2 website and member forum.

After attending this session, you will be able to:

• Identify great online resources you can add as tools to your toolbox
• Use the P2F2 member forum to find answers to difficult questions
• Reduce the amount of time you spend surfing the Internet for answers

MONDAY, OCTOBER 26, 2020
1:00 PM – 1:50 PM (1 CPE)

What’s Going on at the GASB?
Michelle Czerkawski, Governmental Accounting Standards Board (GASB)

This session will focus on activities of the GASB over the past twelve months, including the recent statement related to fiduciary activities and deferred compensation plans, as well as major GASB projects and research activities.
After attending this session, you will be able to:

• Understand the key aspects of GASB’s new standards, current projects, and other activities
• Define the potential effect of these standards and projects on your system
• Identify potential implementation concerns for your system

2:00 PM – 3:40 PM (2 CPE)

Understanding the Current Economic Environment
Ryan James Boyle, Northern Trust
Michael Feroli, J.P. Morgan
Jeff Korzenik, Fifth Third Bank
Alicia Levine, BNY Mellon
Marija Veitmane, State Street

Trends in our economy at the national and regional levels will be discussed, giving focus to economic indicators such as employment, inflation, interest rates, and wages. Through this discussion participants will better understand how the economy has weathered an unprecedented shock in 2020 and what risks remain ahead.

After attending this session, you will be able to:

• Recognize the current trends in our economy at multiple levels
• Understand the economic outlook in light of the possible paths of the COVID-19 pandemic
• Understand how the 2020 election may redirect the progress of the economic recovery

TUESDAY, OCTOBER 27, 2020
1:00 PM – 1:50 PM (1 CPE)

Federal Update
Leigh Snell, National Council on Teacher Retirement

Federal interest in public pension issues continues. Learn about pending federal legislation and the potential impact on governmental plans, as well as other challenges ahead.
After attending this session, you will be able to:

- Understand the current Federal legislative challenges confronting the public pension community
- Identify significant Federal regulatory matters of concern to state and local retirement plans, their participants, and their sponsors
- Understand public pension plan opponents’ latest activities, their impact on the retirement security of government employees, and what NCTR and other government groups are doing about the situation

2:00 PM – 2:50 PM (1 CPE)

The Power of Projections

Joseph Newton, GRS

In this session you will hear about challenges, trends and future directions for public pension funds, actuarial principles, corporate governance, and benefit security. Stress testing is a simulation technique used on asset and liability portfolios to determine the impact of certain economic scenarios. However, stress testing is not just about forecasting bad outcomes. Sometimes risk can indeed have an adverse cost, but sometimes it can also create opportunity. That is why multiple scenarios and stochastic modeling, typically referred to as scenario testing or sensitivity analysis, should be geared towards the actual decisions that can be made to appropriately and reasonably manage risk and optimize policies.

This session will exhibit how these various techniques are utilized to work through actual examples of successful decisions made by public pension funds, and provides a framework of how other public pension funds could use similar strategies.

After attending this session, you will be able to:

- Understand how various techniques are utilized to achieve successful decisions
- Identify a framework for the use of similar strategies in your pension funds
- Develop strategies to manage risk for your pension funds
Exploring Opportunities in Retiree Health Care
John Barkett, Willis Towers Watson
Trevis Parson, Willis Towers Watson

During this session, we’ll cover a wide range of opportunities to deliver health care to retired employees. We’ll discuss the potential financial implications of each and identify how to effectively evaluate the ability of each approach to meet the sponsor’s objectives for the plan. Opportunities will include group and individual approaches for both the Medicare-eligible and non-Medicare eligible populations. The discussion will also provide an overview of the current landscape, which differs between the private and public sectors, and thoughts about how the landscape might change in the future.

After attending this session, you will be able to:

• Understand the health care options available for different retiree populations
• Identify what options may or may not be applicable to your system
• Understand key differences between the private and public sector landscapes and what the future may hold

WEDNESDAY, OCTOBER 28, 2020
1:00 PM – 1:50 PM (1 CPE)

Tax Update - Proper Vendor Reporting and the Voluntary Compliance Program
James Driver, United States Department of the Treasury
Paul Hogan, Internal Revenue Service (IRS)

This will be a two-part training session. One will deal with proper vendor reporting and the responsibilities of the paying entity and how to avoid pitfalls in the reporting. The second portion will be the Voluntary Compliance Program available to plans who discover errors.

After attending this session, you will be able to:

• Understand current federal tax compliance and reporting issues facing governmental plans
• Understand the basics of IRS voluntary correction and audit processes
• Identify significant tax issues pertinent to public pension plans
2:00 PM – 2:50 PM (1 CPE)

**Tax Transparency – Unmasking the Unknown**  
*Lisa Parnell, Ernst & Young, LLP*

Tax is a very broad topic. In this session, we will provide a fast-paced discussion of a wide range of topics to provide greater clarity of tax requirements and help address “don’t know what you don’t know” uncertainties. Topics will include general international tax requirements, withholding / reclaims processes, documentation requirements, U.S. tax exemptions for states, unrelated business income tax (UBIT), benefit payment withholding requirement considerations, and the roles / responsibilities of custodians. In addition, we will help answer member questions about what other plans are doing in these areas through interactive survey questions that will be shared with participants.

After attending this session, you will be able to:

- Understand the international tax compliance requirements for investing in common markets, common strategies and pitfalls
- Discuss considerations of withholding, reclaims and documentation for funds internationally
- Understand the basics of U.S. tax issues like UBIT, US state taxes, and withholding on beneficiary payments

3:00 PM – 3:50 PM (1 CPE)

**From Today’s Demands to Tomorrow's Trends – How to Address Accounting, Actuarial, Tax and Valuation Challenges**  
*David Dietz, KPMG LLP*

A panel discussion specific to the actuarial, accounting, valuation and tax challenges currently facing U.S. public pensions. From COVID-19 to the CARES Act, there is an even wider range of issues confronting public pensions in the U.S. This panel will provide insights into experiences, technical knowledge and trends that the panelists see as most relevant to your organizations.

After attending this session, you will be able to:

- Identify current topics and trends that should be considered by you and your teams
- Identify areas of emerging risks as we look into the uncertain future
- Identify questions for your service providers in the areas of actuarial, accounting, valuation and tax
Automating Your Reporting Process With Cloud Technology

Cathlyn Coons, Workiva

During this session, we will discuss trends that public employee retirement systems are experiencing in going from a manual paper-based reporting process to an automated reporting process with cloud technologies. You will receive best practices on how to leverage cloud applications from “Record to Report”, the benefits of seamless collaboration, and empowering staff at all levels to gain valuable experience and analytic skills across each stage of the reporting cycle so you can inspire staff and develop your next generation of financial leadership within your organization.

After attending this session, you will be able to:

• Evaluate your monthly close process and reporting process for efficiencies
• Develop your staffs’ technical skills
• Understand the impact of applying technology to your close process

Best Practices for Successful Investment Vendor Management and Due Diligence

P.J. Kelly, AON Investments
Robbie Sandhu, California Public Employees’ Retirement System

In an environment of constant change and growing opportunities to enhance our investment programs, governmental post-employment benefit plans retain a number of vendors to deliver a wide range of investment services. These include investment services offered by custody banks, vendors who supply the investment applications and investment data used to manage daily operations, and external investment management to name a few. Successful vendor management and periodic due diligence in this area is a paramount ingredient to ensure the services provided are in alignment with the plan’s strategic
objectives. This session will explore some of the practices employed by plans to successfully manage vendors such as custody banks, investment application and/or data providers, and external investment managers.

After attending this session, you will be able to:

• Understand the different actions plans can take to successfully manage the ongoing relationship with their custody bank
• Identify actions your plan can take to successfully manage the ongoing relationship with investment application and/or data providers
• Understand the prevalent practices employed by plans to successfully select and periodically assess the value delivered by their external investment managers

Compliance, Education, and Teamwork: Our Key to Success?
Dawn Seputis, Illinois Municipal Retirement Fund
Beverly Snyder, Utah Retirement Systems

Knowledge is power! Learn how providing your employers with knowledge through many educational opportunities can prove valuable to your agency, the employer, and to the members that you serve. By using education as a compliance tool, employers can become part of your team ensuring that the members are getting quality service.

After attending this session, you will be able to:

• Understand how education can build bridges with your employers
• Identify how you can utilize feedback to improve your programs
• Determine how teamwork between the employer and your retirement plan can be effective for your members
• Identify education best practices that have proven successful

2:00 PM – 2:50 PM (1 CPE)

GASB 87 – Everything You Need to Know!
Mandy Merchant, CLA

GASB 87 fundamentally changes lease recognition, measurement, and related disclosures for both government lessees and lessors. The standard will be effective for periods beginning after December 15, 2019, so it is imperative that your organization understands the new reporting requirements and acts quickly to implement any necessary changes. During this session, we will discuss the basics of the standard, how to
prepare for implementation, review sample journal entries and discuss financial statement presentation examples. The discussion will also include an analysis of software packages available to track your leases.

After attending this session, you will be able to:

- Understand the key aspects of the new standard
- Determine what will qualify as a lease at your organization
- Understand the required journal entries and determine if a third-party software package is needed

**How to Put Your Operations at the Top of the Class**  
*Chad Minton, State Street*

This session will focus on continuous operational process improvements on a variety of topics (i.e., reporting, reconciliation, audit, etc.) and how to create and promote this mindset in your organization.

After attending this session, you will be able to:

- Understand how to identify risks and inefficiencies
- Identify ways to address these risks and inefficiencies
- Create a culture that fosters continued improvement

**The SSA Death Master File: The Rapidly Changing Environment of Big Data, Death Accuracy and Data Security**  
*John Bikus, PBI Research Services*

The Social Security Administration (SSA) public Death Master File has been depleted to about 30%, resulting in massive pension overpayments. PBI has long understood the work, complexity and uncertainty associated with finding deceased members. During this session you will learn more about how to analyze data sets and the return on investment in obtaining rapid, accurate deaths. Attendees will also benefit from understanding the challenges and best practices associated with data security.

After attending this session, you will be able to:

- Understand changing data landscapes and the value of “Big Data”
- Recognize the value of accurately verifying deaths
- Evaluate technology and data security and how it applies in death / life audits
Top Errors / Deficiencies in Financial Statements and How to Avoid Them
Michelle Watterworth, Plante Moran

How is your knowledge of generally accepted accounting principles (GAAP) when it comes to external financial reporting? Do you truly understand all the nuances? In this session, you’ll gain some insight into the common issues impacting public plan financial reporting, and better yet, gain insight as to how to avoid them!

After attending this session, you will be able to:

• Identify common issues surrounding external financial reporting
• Distinguish between appropriate and inappropriate GAAP application related to external financial reporting
• Apply the insights learned to avoid potential issues

Due Diligence for Investment Accounting Operations
Todd Rossignol, BNY Mellon

This session will focus on processes to be aware of when selecting a custodial banker. Areas discussed will include general ledger integration, unitization of the pooled portfolio for defined contribution and 457 participants, currency conversions, Governmental Accounting Standards Board (GASB) standards and reporting (particularly GASB 40 and 72), software upgrades, investment accounting reporting and performance reports. We will also discuss design considerations with a view to the future of private equity and alternative investments.

After attending this session, you will be able to:

• Understand investment accounting areas that will require cognizance
• Identify key considerations in plan design and general ledger integration
• Identify and define future plan accounting system designs with the custodian
Employer Reporting Roundtable

Chris Castle, School Employees Retirement System of Ohio
Heather Darlington, Denver Employees Retirement Plan

All plans have unique characteristics. These provisions often create issues as plans deal with employers. This interactive session will explore topics such as awarding service credit, communications with employers, year-end processes, allowable compensation, employer reporting, employer payment, and more!

After attending this session, you will be able to:

- Understand the unique situations with which retirement plans deal
- Understand how peers work with employers to obtain information to comply with different statutory and policy requirements
- Develop ideas of how to manage your own unique situations

4:00 PM – 4:50 PM (1 CPE)

Investments – Beyond the Basics

Rajan Chari, Deloitte LLP

The session will explore more complex matters affecting the accounting for investments and will also provide an understanding of how to interpret information provided by an underlying investment manager.

After attending this session, you will be able to:

- Evaluate the appropriateness of investment valuations
- Evaluate financial statements provided by investee funds
- Understand current issues relating to the recording of investments and any related investment income
- Understand current regulatory matters affecting investments

Essential Stress and Time Management Skills for Dealing with an Ever-Changing World

Aaron Anderson, Author and Public Speaker

Because the world is changing so quickly, it’s difficult to know what will be happening when this conference begins. Will your parents or other family need more help than they do now? Will you be back in an office or working remotely? Will your children be in school or will you have to organize their learning from home? How can you balance the ever-changing demands on your time split between life, home, work, and whatever new challenge awaits? This session will provide concrete, actionable skills for managing time and dealing with stress in an ever-changing world.
After attending this session, you will be able to:

- Identify the specific time management priorities that actually matter to YOU
- Recognize when time is being needlessly pulled away for unimportant tasks, and be able to adjust accordingly
- Identify methods to cope with unexpected stress by becoming present in any moment at any time

FRIDAY, OCTOBER 30, 2020
1:00 PM – 1:50 PM (1 CPE)

Building an Integrated Accounting vs. Investment Book of Record System and Reporting Solution

Nick Eisenlau, Citco Institutional Services

The term Investment Book of Record (IBOR) was coined in the late 1990s and has recently gained new life as a “must have” for institutional investors as the need for timely and transparent investment data has increased. The core function of an IBOR is to provide up-to-date positions and projections to the front office throughout the day. In contrast to an IBOR, an Accounting Book of Record (ABOR) provides positions at close of business or period. Given that financial reports must require accurate ABOR data, and the key issue with IBOR reporting tools is data accuracy, can institutional investors leverage off the ABOR to provide IBOR with accurate reporting? If so, what are the challenges?

After attending this session, you will be able to:

- List the data attributes used to produce financial statements that also populate performance (IBOR) reporting
- Understand the challenges technology and service providers have in supplying IBOR systems with accurate data
- Determine if it makes sense to consider an outsource solution to deliver accurate IBOR reporting
Custody Trends and Issues - Panel Discussion

Mark Mallett, Northern Trust
Ryan Russell, State Street
Adam Watson, J.P. Morgan

This session provides a panel discussion on key aspects of the current custody environment, such as:

- Operational risk related to manager selection and investments in alternatives
- COVID-19 - what increased operational risks did we experience, what lessons did we learn, and how will it change us as a result
- The increasing rise of “FinTech” solutions – what are they and how are custodians embracing them and supporting clients
- Global market trends in the corporate governance space – how are custodians helping bring the issuers closer to investors

Join us for a lively discussion and insights of what may lie ahead for your organization.

After attending this session, you will be able to:

• Identify lessons learned from COVID-19 and what changes are ahead
• Understand what FinTech is and how it can be used to support your system
• Recognize what operational risks are inherent to alternative investments
• Understand current custodial global market trends

Links Between Employer Reporting and the Accounting System

Ahni Smith, Fire & Police Pension Association of Colorado
Mark Whelan, Kentucky Teachers’ Retirement System

How do systems collect data from their employers and then reconcile that data with their accounting system? This is an essential function that must work seamlessly now that everyone wants information in real time. In this session, the panelists will discuss what, when and how data is collected from employers and how the corresponding accounting transactions are entered into their accounting systems.
After attending this session, you will be able to:

- Understand the data elements that are commonly collected from employers
- Understand how the data reported by employers is interfaced into accounting systems
- Understand how the data is reviewed and reconciled to the accounting system throughout the year

**2:00 PM – 2:50 PM (1 CPE)**

**GASB Update – Subscription-Based Information Technology (IT) Arrangements, Investment Fees, and More**

*David Bean, Governmental Accounting Standards Board (GASB)*

This session will cover the recently issued GASB Statement 96 that addresses how cloud computing arrangements should be accounted for and reported, and will provide the latest on the GASB research into investment fee accounting and financial reporting issues. In addition, the status of post-implementation reviews for both pensions and other postemployment benefits will be addressed.

After attending this session, you will be able to:

- Identify and address important practice issues associated with implementation of the subscription-based IT arrangement standards
- Understand the issues associated with investment fees that are being explored by the GASB
- Understand GASB’s post-implementation review process

**China A in the MSCI and FTSE Indexes – What It Means for You**

*Patrick Chu, J.P. Morgan*

*Min Moon, J.P. Morgan*

Following the inclusion of China A shares into the major Global benchmarks such as MSCI and Financial Times Stock Exchange (FTSE), the domestic stock market in China is anticipated to attract more foreign investment. This session will provide an overview of investing in the China A shares market. It will address concerns in operations and trading activities, and the future roadmap of China A shares’ increased representation in the global markets.
After attending this session, you will be able to:

- Understand the operational challenges including account set up, settlement, FX, and staffing
- Identify potential issues with trading activities including liquidity, market impact and failed trades or unexpected market closures
- Anticipate the potential increase of the China A shares in the global indices

**Timely Reporting, Payment and Delinquencies**

Audrey Brown-Ryce, Illinois Municipal Retirement Fund
Mark Nannini, Illinois Municipal Retirement Fund
Katie Tucker, Teacher Retirement System of Texas
Betsy Waldofsky, Municipal Employees’ Retirement System of Michigan

In this session you will hear descriptions of employers’ timely reporting, receipt of payments, and how the pension systems handle their delinquency process. The presenters represent a wide range of fund sizes and customer bases. They will discuss their objectives, key goals as well as their success and missed objectives.

After attending this session, you will be able to:

- Understand some key goals from varied perspectives of employer reporting
- Understand the perspectives of receiving payments by the respective funds
- Understand lessons learned from your peers

**3:00 PM – 3:50 PM (1 CPE)**

**CAFR Guidelines for Pensions**

Brad Berls, Eide Bailly, LLP
Eric Berman, Eide Bailly, LLP

Join us for a discussion of the different elements of the Comprehensive Annual Financial Report (CAFR). The CAFR is an important document with a significant amount of information that describes a lot about your organization. We will discuss various items from a technical standpoint, including the Government Finance Officers Association’s CAFR checklist and overall content included in the CAFR. Additional considerations will be discussed from the readers’ perspective addressing items such as readability and presentation. And finally, what will COVID-19 change in your CAFR?
After attending this session, you will be able to:

• Determine the appropriate content included in your CAFR
• Identify presentation considerations that may help with the flow of the content, condense the report, and better appeal to the reader
• Identify COVID-19 items to consider before finalizing your report

Investing Beyond Borders & Tax Recovery: How to Maximize Your Tax-Exempt Status Globally

Carles Farre, KPMG LLP
Doug Shepherd, Northern Trust

Expanding global investment strategies have been utilized by public pension funds to achieve both diversification and required rates of return. Such strategies have increased the burden for investors to understand the fast-changing tax laws, rules and regulations around the globe. Continuous attention by public pension funds that invest globally is necessary to help ensure that tax liabilities are minimized and compliance requirements are satisfied.

After attending this session, you will be able to:

• Understand the potential investment risk brought on by the current regulatory environment with respect to foreign withholding taxes on income
• Identify practical considerations in terms of maintaining and “arming” your global custodian with appropriate and timely documentation to maximize your tax-exempt status globally
• Identify opportunities for withholding tax refunds, reduced tax rates and compliance filings not otherwise provided through current processes or service providers
• Understand the need to be pre-emptive and anticipatory as possible in a changing global marketplace, as it pertains to foreign withholding taxes
Best Practices in Financial Reporting Compliance - Panel Discussion

Cathlyn Coons, Workiva
Glenna Musselman, Iowa Public Employees’ Retirement System
Erica Worley, Ohio Public Employees Retirement System

How efficient is your process to prepare your Comprehensive Annual Financial Report? Do you wonder if there is a better way to prepare financial statements? How do other systems prepare their financial reports? In this session, the panelists will discuss what, when and how they have automated their financial statement preparation process.

After attending this session, you will be able to:

• Understand how other systems handle their financial statement process
• Improve troublesome processes through shared information and experiences
• Develop an understanding of how the financial reporting process can be improved and develop a peer network you can call upon

4:00 PM – 4:50 PM (1 CPE)

Tips from Veteran Pension CFOs - Panel Discussion

Beulah Auten, Retired - Los Angeles County Employees Retirement Association
Dave DeJonge, Retired - Arizona Public Safety Personnel Retirement System
Karl Greve, Retired - Public Employees’ Retirement Association of Colorado
Art Hewig, Retired - New York State Teachers’ Retirement System
Phyllis Walker, Retired - State Universities Retirement System of Illinois

This session will focus on tips and advice from the careers of former finance professionals in the public pension world. Attendees will receive advice and guidance on a broad range of topics, including financial reporting, auditing considerations, and management interactions, as well as lessons learned from implementing GASB Standards and GFOA reporting requirements, business continuity testing and preparation, mentoring and succession planning. Tips will also include advice on networking, building connections with leaders in the industry and staff development.
After attending this session, you will be able to:

- Identify tips and coordination techniques for implementing GASB Standards
- Determine coordination opportunities between your audit functions and financial statement preparation
- Understand the dynamics of employee and management interactions
- Develop techniques for the coordination, planning and anticipation of business projects

Behavioral Finance 101: When Are Investors Likely to Make a Mistake?

Dr. Raife Giovinazzo, Fuller & Thaler Asset Management, Inc.

Behavioral finance combines psychology and finance – contending that preconceptions and cognitive errors lead investors to misinterpret events and overlook opportunities. While behavioral finance is relatively new to most investors, its basic premise is not. In fact, fundamentals of behavioral finance are as old as mankind itself. People use shortcuts when making decisions that often work, but sometimes cause mistakes. This session will discuss some famous experiments, and how these mistakes are likely to play out in investing.

After attending this session, you will be able to:

- Identify situations that are likely to result in over-reaction or under-reaction
- Understand and define some common cognitive biases, such as loss aversion, availability bias and anchoring
- Develop ideas on how to guard against mental mistakes
AARON ANDERSON – AUTHOR AND PUBLIC SPEAKER

Aaron’s hard-won experience began as an Army Explosive Ordinance Specialist struggling to get out of a wheelchair after a year in a military hospital. Fast-forward to the present where Aaron is now probably the only person in the world to hold simultaneous university positions in Art, Business, and Medicine, while also traveling the world as an internationally-acclaimed fight director.

Aaron does more than inspire. His humor, warmth, and passion create an instant connection with leaders, managers, and technical staff alike. Although often called on to work with the most skeptical audiences (such as CEOs, doctors, lawyers, and scientists), Aaron’s unique blend of survival, boot-strap success, and broad-based real-world experience has helped thousands of people at every level connect with others when it matters most.

Aaron holds two terminal degrees: an Interdisciplinary PhD in Culture from Northwestern University, and a Masters of Fine Arts in Performance from the University of Hawaii, and is one of the only non-physicians to have ever received an Award for Innovation in Medical Education.

His unique background has helped him found three successful companies, and for the past 15 years he has coached leaders on five continents, from congressional candidates and government officials to doctors, lawyers, and Fortune 500 CEOs.

PAUL ANGELO, FSA, MAAA, FCA, EA – THE SEGAL GROUP

Mr. Angelo is a Senior Vice President and Actuary in Segal’s San Francisco office. He has 40 years of experience in the design, valuation and administration of large defined benefit plans, including corporate, governmental, Taft-Hartley and other collectively bargained plans. Mr. Angelo currently serves as valuation actuary for sixteen major California county and city retirement systems and associations, as well as the University of California Retirement System.

Mr. Angelo is a former member of the GASB Postemployment Benefits Accounting and Financial Reporting Task Force and currently serves on the California Actuarial Advisory Panel, as well as the Committee on Retirement and Benefits Administration of the Government Finance Officers Association.
Mr. Angelo has a B.S. in Mathematics from the University of Notre Dame and an MA in Mathematics from Harvard University. He also holds a Master of Actuarial Science degree from the University of Michigan Graduate School of Business Administration. Mr. Angelo is a Fellow of the Society of Actuaries, a Member of the American Academy of Actuaries, a Fellow of the Conference of Consulting Actuaries and an ERISA Enrolled Actuary.

In May 2013, Mr. Angelo wrote and presented a paper, “Understanding the Valuation of Public Pension Liabilities: Expected Cost versus Market Price,” for the American Enterprise Institute. That paper was updated and reprinted in the January 2016 issue of “In the Public Interest”, the newsletter of the Society’s Social Insurance & Public Finance Section.

Beulah Auten – Retired, Los Angeles County Employees Retirement Association

In 2019, after 20 distinguished years as Chief Financial Officer of the $58.3 billion Los Angeles County Employees Retirement Association (LACERA), Beulah Auten retired from 30 memorable years of public service. As CFO, Ms. Auten oversaw and directed the administration of all aspects of LACERA’s fiscal operations and programs, including corporate and investment accounting, cash management, short and long-range strategic planning, financial statement reporting, federal and state tax reporting, plan sponsor reporting, LACERA Board reporting, and retirement payroll functions. Ms. Auten and her spouse, Rob, are very much enjoying retired life at their lake house.

John Barkett – Willis Towers Watson

John Barkett is the Senior Director of Policy Affairs for Willis Towers Watson, responsible for strategy and development related to federal and state health policy, as well as the product development and marketing of Willis Towers Watson’s various marketplace solutions. He previously worked for Extend Health, the nation’s largest private Medicare exchange, before it was acquired by Towers Watson in 2012.

Before joining Extend Health, John spent two and a half years in Washington, D.C., where he contributed to the writing, passage, and implementation of the Patient Protection and Affordable Care Act. John served on the health subcommittee staff of the Ways and Means Committee in the House of Representatives in 2009 where he drafted and negotiated the final details of legislation aimed at reducing fraud in the Medicare program. After the bill’s passage, John joined the staff
of the Office of Health Reform in the Department of Health and Human Services, where he helped guide the implementation of all sections of the Affordable Care Act related to delivery system reform.

John earned an MBA in healthcare management from the Wharton School of the University of Pennsylvania, where he won the Robert D. Eilers Award for healthcare innovation and service to the community. He graduated cum laude from Harvard College, with a bachelor’s degree in economics and a secondary field in healthcare policy.

David Bean – Governmental Accounting Standards Board

David R. Bean is the director of research and technical activities for the Governmental Accounting Standards Board (GASB). He assigns and provides oversight to the GASB’s research, technical, and administrative activities.

Prior to joining the GASB in 1990, David worked in public accounting and government. He also has served as Deputy Chairman of the International Public Sector Accounting Standards Board (IPSASB). He was the lead author on the 1988 *Governmental Accounting, Auditing and Financial Reporting* and was the founder of the GAAFR Review. He was the last director of the National Council on Governmental Accounting before the formation of the GASB in 1984.

David is a member of the Government Finance Officers Association, the Connecticut and Illinois Government Finance Officers Associations, the American Institute of Certified Public Accountants, the Illinois CPA Society, the Association of Government Accountants, the National Federation of Municipal Analysts, and the Municipal Analysts Group of New York.

Brad Berls – Eide Bailly LLP

Brad is a Partner for Eide Bailly LLP and lives in Boise, Idaho. He has more than 16 years in public accounting including experience with employee benefit plans and various governmental entities. Brad holds the Certified Public Accountant designation and is located in Eide Bailly’s Boise, ID office.

He graduated from Idaho State University with a degree in Business Administration with an emphasis in accounting and finance in 2003. Upon graduation, Brad moved to Nevada and worked for a local public accounting firm specializing in governmental and non-profit audits, spending most of his time auditing governmental entities.
In 2006, Brad moved to Boise, Idaho, where he has continued his audit career working for Eide Bailly LLP, a top 20 accounting firm in the United States. He spends most of his time working with employee benefit plans including both ERISA and governmental plans. Brad is a member of the American Institute of Certified Public Accountants and the Idaho Society of Certified Public Accountants.

**Eric Berman – Eide Bailly LLP**

Eric is a nationally recognized speaker, author, thought leader and auditor with a wealth of government client experience. He brings a unique perspective to the firm’s clients as a former Deputy Comptroller of the Commonwealth of Massachusetts, a chief financial officer of a state agency and an audit partner with clients ranging from a well-known stadium to statewide pension systems.

Eric’s unique background and decades of governmental accounting, auditing and controllership experience allows his clients to meet their standards and goals and achieve new success along the way. He’s been recognized with several major awards for his public service and work.

Eric has helped government entities across the U.S. understand and implement Governmental Accounting Standards Board Standards and consulted with state and local governmental clients with governmental accounting, auditing and controllership services. He has assisted clients in earning the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting as well as authored the entire governmental library of reference information and audit programs for CCH Wolters Kluwer.

**Eric Bernstein – Broadridge Financial Solutions, Inc.**

Mr. Eric Bernstein has been the President of Asset Management Solutions at Broadridge Financial Solutions, Inc. since May 2017. Mr. Bernstein served as Chief Operating Officer of Americas at eFront S.A., and served as its Chief Operating Officer of North America since May 2011. Mr. Bernstein was responsible for coordinating all business operations across the United States and Canada at eFront.

Prior to eFront, Mr. Bernstein spent four years as Chief Operating Officer of the North America region for Sophis Technology (Ireland) Limited (also known as Sophis, Inc.). Previously, Mr. Bernstein spent six years
at Linedata Services in various roles including Senior Vice President and Head of Sales in North America. Prior to Linedata Services, he held positions at PaineWebber as head equity trader and at Melvin Specialists as a market maker and equity trader. He offers a tremendous track record of solution selling and delivery in the financial industry. He holds a Bachelor of Arts in Economics from the State University of New York.

John Bikus – PBI Research Services

John is President of PBI Research Services. Prior to joining the company, John helped start, grow and successfully sell two online companies – ObitData.com (leading online data and research company) and Legacy.com (global leader in online obituary services). He also has marketing, sales and research experience with Kraft Foods and AC Nielsen. John holds an MBA from the University of Chicago.

Ryan James Boyle – Northern Trust

Ryan James Boyle is a Vice President and Senior Economist within the Global Risk Management Division of Northern Trust. In this role, Ryan is responsible for briefing clients and partners on the economy and business conditions, supporting internal stress testing and capital allocation processes, and publishing economic commentaries.

Audrey Brown-Ryce – Illinois Municipal Retirement Fund

Audrey Brown-Ryce is Manager of Employer Relations with 24 years of service at the Illinois Municipal Retirement Fund (IMRF). The units she oversees include Wage Reporting and Employer Relations. Audrey is a Business Process Owner for the processes that will affect her areas in the Finance department, as well as acting on behalf of the Control and Treasury Units, as IMRF embarks on the implementation of a new software system. This new system will greatly assist in wage reporting efforts as it addresses some of the challenges with this particular aspect of IMRF operations. The ability to assist employers will not change, but the role of employers will change from what they are familiar with today.
Chris Castle – School Employees Retirement System of Ohio

Chris Castle joined the School Employees Retirement System of Ohio Employer Services Department in January 2011. Prior to joining SERS of Ohio, Chris was a Sr. Employer Education Specialist with the State Teachers Retirement System of Ohio and has over 22 years in the public pension sector working with reporting employers. Chris earned his Bachelor’s Degree of Business Administration from Mt. Vernon Nazarene University.

Rajan Chari – Deloitte LLP

Rajan has 23 years of experience and serves a wide variety of Deloitte’s investment management clients, including ETFs, mutual funds, private investment funds, family offices, and investment advisers. As a professional practice director for the US investment management industry, Rajan provides accounting and auditing consultation, conducts certain risk management activities, and represents Deloitte on industry task forces and committees.

Patrick Chu – J.P. Morgan

Patrick Chu, Executive Director, joined the J.P. Morgan Electronic Client Solution (ECS) Team in Asia last year. He is responsible for client origination and coverage for the Asia electronic trading team. Prior to joining the ECS Team, he led the J.P. Morgan Asia Pacific (APAC) Portfolio Trading Team and was responsible for driving the Portfolio Trading, ETF Creation / Redemption and Index rebalance business in Asia Pacific. He was instrumental in setting up J.P. Morgan’s China Connect business in Asia and actively involved during MSCI China A inclusion back in May 2018. He holds a BBA from the University of Wisconsin – Madison.
Danielle Clark – Ernst & Young, LLP

Danielle is a member of the Ernst & Young International Tax Services (ITS) practice within the Financial Services office. She is the Sector Leader for the Wealth and Asset Management practice within ITS and is the Alternative Business Model Leader for ITS in the Americas. Her experience covers a broad range of sectors in the financial services industry including insurance, bank, broker/dealers and investment funds. She has been with the firm since 1997. She is a member of the U.S. Supreme Court Bar and has spoken at many international and domestic tax conferences. Danielle received a B.A. from the University of Cincinnati and a J.D. in Law from the Cleveland-Marshall College of Law.

Cathlyn Coons – Workiva

Ms. Coons is a Solution Engineer on the Public Sector team and has been with Workiva for over five years. She has over 20 years of professional accounting experience, including ten years with the Science Applications International Corporation, and then Sempra Energy, and the last ten years with the San Diego Association of Governments. Her professional experience includes two ERP system upgrade projects, preparation of both Securities and Exchange Commission and government financial statements, deep knowledge of grant reporting and federal guidelines, and various complex special projects. Most recently she served on the XBRL-U.S. State and Local Working Group which produced the first taxonomy for CAFR reporting. She was also an adjunct professor for four years at San Diego State University as part of the Management Information Systems Department in the College of Business and later in the Rhetoric and Writing Studies Department. She earned a Master of Science in Accountancy from San Diego State University and a Bachelor of Science, Business Administration from University of North Carolina, Pembroke.

Michelle Czerkawski – Governmental Accounting Standards Board

Michelle Czerkawski is a senior project manager with the Governmental Accounting Standards Board (GASB), where her primary research activities have been in the area of employee benefits. Her current assignments include implementation issues related to the GASB’s standards on pensions and other postemployment benefits and annual implementation guidance updates. In addition, she coordinates updates to the GASB’s annual bound publications and the Governmental Accounting Research System.
SPEAKER BIOGRAPHIES

Before joining the GASB staff in 1999, Michelle worked as a staff auditor for Deloitte & Touche LLP in San Francisco. She holds an undergraduate degree in government studies from Smith College and an MBA from the University of Connecticut.

Heather Darlington – Denver Employees Retirement Plan

Heather Darlington is the Executive Director of the Denver Employees Retirement Plan (DERP), a $2.4 billion defined-benefit pension plan covering the non-uniformed employees of the City and County of Denver.

Heather began her career with PricewaterhouseCoopers focusing on audit services and forensic accounting. After almost ten years in public accounting, she transitioned to the City & County of Denver in 2009. Her main responsibilities included the Comprehensive Annual Financial Report, Popular Annual Financial Report, Fiscal Accountability Rules, internal controls, transparency initiatives, financial training, and communications. She joined DERP as the Director of Finance and Operations in 2013 where she oversaw the Accounting, Information Technology, and Facilities Departments. In 2019, she became the Executive Director.

Heather has a Bachelor’s Degree from Bucknell University and a Master’s Degree in Accounting from the University of Southern California. She is a licensed CPA in Colorado.

Dave DeJonge – Retired, Arizona Public Safety Personnel Retirement System, P2F2 Executive Administrator

Dave DeJonge, CGFM, CTP recently retired after 34 years working for public pension plans. He started his career in 1985 at Arizona’s Public Safety Personnel Retirement System (PSPRS) working with the investment portfolio and managing the Information Technology and Finance departments. He moved to Minnesota in 1996 to become the Chief Financial Officer and then the Deputy Director at Minnesota’s Public Employees Retirement Association. After 20 years in Minnesota, Dave moved back to Arizona and finished out his career as the Deputy Administrator at PSPRS. He served on the Government Finance Officers Association Special Review Executive Committee for six years and sat on the Government Accounting Standards Board’s (GASB) Implementation Guide Advisory Committee for GASB Statements 67 and
68, as well as the Pension Communication Resource Group coordinated by GASB. Dave is a past-president of P2F2 and was a P2F2 board member for ten years. He now serves as the P2F2 Executive Administrator. Dave received a B.A. in both business administration and music education from Concordia College in Moorhead, Minnesota, and an MBA from Arizona State University.

David Dietz – KPMG LLP

David is a Tax Managing Director in KPMG’s New York Asset Management practice. He has more than 30 years of experience in tax planning and structuring of transactions for a wide variety of inbound and outbound entities in a variety of contexts.

David has lived in Amsterdam, Tokyo, Abu Dhabi and Hong Kong where he advised on a wide variety of international tax issues. David is principally responsible for advising clients on tax issues arising from investments in the U.S. David has advised a wide variety of U.S. and foreign entities on many transactions and has provided both tax due diligence and tax structuring advice.

David’s experience includes advising foreign corporations in the U.S. on maximizing administrative efficiency and minimizing tax exposure by establishing client-specific corporate structures, formation of a complex transactions committee to manage enterprise-wide tax risk, and evaluating the U.S., state and local tax considerations of legal entity rationalization. David is a frequent speaker on a variety of topics including international taxation, the Foreign Account Tax Compliance Act, Financial Regulatory Reform, and the U.S. Taxation of Foreign Financial Institutions.

Jenny Douras – AdvantEdge Training and Consulting

Jenny Douras is President and founder of AdvantEdge Training & Consulting, and is a national speaker conducting workshops across the country. She has over 25 years of experience in management, employee development, operations, knowledge management, technology, organizational development, and instructional design and training.

She specializes in managing remote employees and has managed teams of up to 300 people across multiple states and countries. She has worked with many Fortune 500 clients and government organizations.
SPEAKER BIOGRAPHIES

including: Samsung, Lexmark, Burger King, Discount Tire, Microsoft, Fisher Investments, the National Park Service, and the Securities and Exchange Commission.

Jenny sat on the board of directors for the Rocky Mountain Chapter of the American Society for Training and Development for three years. She received the STAR award (Strategic Training that Attains Results) from the Association for Talent Development in 2009, for creation of a program helping the unemployed develop skills to return to the workforce. Her training manuals are internationally sold, and her articles have been posted in many publications.

James Driver – United States Department of the Treasury

James Driver is a Federal, State, and Local Specialist with the U.S. Department of the Treasury, currently in the Mid-Atlantic Group that covers Kentucky, Tennessee, Georgia, South and North Carolina, Virginia, West Virginia, Maryland, Delaware and D.C. He has had the opportunity to audit government entities in 16 states and the District of Columbia during his time with the IRS. He has also served as the Acting Group Manager of the Mid-Atlantic Group, served as an Employment Tax Instructor to other IRS divisions, and served as On the Job Trainer for new revenue agents in employment tax.

Prior to his service with the Treasury, James served as Assistant Director in the Kentucky Finance Cabinet, Human Resource Manager for the Kentucky Cabinet for Families and Children, and Executive Staff Advisor for Kentucky Medicaid Services.

Nick Eisenlau – Citco Institutional Services

Nick Eisenlau is the Global Head of Institutional Services at Citco and is also a member of the Citco Global Management Team. He is responsible for overseeing all Institutional Services including pensions, endowments, OCIO (Outsourced Chief Investment Officer) and family offices. Prior to joining Citco in 2012, Nick was a management consultant with Cutter Associates and an enterprise data architect with Evergreen Investments. Nick received a degree in Management Information Systems from the University of Montana.
**Carles Farre – KPMG LLP**

Carles is a Principal in KPMG LLP’s (KPMG) Investment Management & Funds practice based in the New York City office. He has more than ten years of experience in serving institutional investors, including pension funds, hedge funds, private equity funds, venture capital funds, mutual funds, investment advisers, and broker dealers.

He leads KPMG’s Global Trading Tax Services (GTTS) group, which focuses on source-country taxation of securities and investments, including the monitoring of tax developments and in-country compliance obligations. The U.S. based GTTS team leverages a network of dedicated professionals from more than 150 KPMG International member firms to bring local knowledge and experience to our global clients.

Carles has extensive experience addressing complex U.S. tax and foreign country tax issues impacting institutional investors, such as advising clients on the structuring and formation of alternative investment funds with special focus on the pool of investors and types of investments, analyzing the tax treatment of various financial products and complex security transactions, source country capital gains taxation, withholding taxes, income characterization, funds structuring, securities transfer tax and value added taxes, and assisting clients on proper documentation of tax positions and implementation of internal procedures in light of Accounting Standards Codification 740, accounting for income taxes, and rules.

**Michael Feroli – J.P. Morgan**

Michael Feroli is Chief U.S. Economist at J.P. Morgan. Before coming to J.P. Morgan in early 2006, Mr. Feroli was an economist at the Federal Reserve Board in Washington, D.C. where he served from 2002 to 2006 in the Macroeconomic Analysis section. In that role he helped formulate the Federal Reserve’s staff economic forecast and briefed the Board on economic developments. Mr. Feroli has published in several scholarly journals and has consulted the U.S. Congress’ Joint Economic Committee. He serves as a member of the Economic Advisory Panel of the Federal Reserve Bank of New York, is a panelist on the University of Chicago’s U.S. Monetary Policy Forum, and is a member of the Brookings Economic Studies Council. He earned a Ph.D. in Economics from New York University.
SPEAKER BIOGRAPHIES

Dr. Raife Giovinazzo – Fuller & Thaler Asset Management, Inc.

Dr. Giovinazzo is responsible for managing Fuller & Thaler’s Behavioral Small Cap Equity strategy. He conducts research at Fuller & Thaler, using market insights and behavioral finance to enhance the investment processes at the firm, and manages the research portfolios.

Dr. Giovinazzo has been in the industry since 1995. Prior to joining Fuller & Thaler, Dr. Giovinazzo was a researcher and co-portfolio manager with Blackrock’s Scientific Active Equity group (formerly Barclays Global Investors). His previous experience also includes investment and consulting work with Wellington Management, Marsh & McLennan, and Mercer Management Consulting (now Oliver Wyman).

Dr. Giovinazzo received his B.A. in sociology from Princeton, and his MBA in analytic finance, economics, and statistics, as well as a PhD in finance from the Booth School of Business at the University of Chicago. He wrote his undergraduate thesis for Dr. Kahneman (winner of the 2002 Nobel Prize in Economics) while at Princeton, and Dr. Thaler (“Father of Behavioral Finance”) was his dissertation co-chair at the University of Chicago.

Dr. Giovinazzo holds the Chartered Financial Analyst designation and is a member of the CFA Society of San Francisco. He is an owner of the firm and a member of the Board of Directors.

Karl Greve – Retired, Public Employees’ Retirement Association of Colorado

Karl Greve retired as the Chief Financial Officer at the Public Employees’ Retirement Association of Colorado after working over 30 years with that organization. He also served on the Public Pension Finance Forum (P2F2) Board from 2005 to 2018 and was President of P2F2 in 2007 and 2018. Karl currently is a retiree volunteer for P2F2 and prepares the quarterly newsletter for the organization.
Jan Hargrave – Jan Hargrave & Associates

Body language expert Jan Latiolais Hargrave teaches you the ways in which your body communicates to the world around you. As one of the nation’s leading behavioral authority and body language expert, Ms. Hargrave provides you with the skills you need to “read” your family, your associates, your customers, in fact, everyone around you. Jan is the author of *Let Me See Your Body Talk, Freeway of Love, Judge the Jury, Strictly Business Body Language*, and *Poker Face*. She has shared her expertise about body language, persuasion and influence with the New York Times, NBC News, ABC News, CBS News, Fox Television, the Steve Harvey Show, The Lifetime Channel, E-Entertainment Television and dozens of popular magazines such as Cosmopolitan, Glamour, People, InTouch Weekly, Us Weekly, Life & Style, First for Women, The Forensic Examiner, Golf Magazine and others. Jan has become the go-to-resource for analyzing key White House figures and Presidential and Vice-Presidential hopefuls since 1987. She will describe for you all the “hidden messages” you use in your everyday life and show you how to stop the lies and uncover the truth---in any conversation or situation.

Jan received her Bachelor’s Degree, Master’s Degree and Education Specialist Degree with emphasis in Business Psychology from the University of Louisiana in Lafayette. She is presently CEO of Jan Hargrave & Associates, a Houston-based consulting firm, and served as an Adjunct Professor at the University of Houston for eight years.

Shifat Hasan – California State Teachers’ Retirement System

Shifat is the Director of Investment Performance and Compliance at the California State Teachers’ Retirement System (CalSTRS), the largest educator only pension plan in the world with over $228 billion in assets under management. Prior to moving to California state service, she worked for a Registered Investment Adviser, Crestone Capital, in Boulder, Colorado, and as their Portfolio Accounting Manager she led client performance and advisor related reporting. She has over 14 years of U.S. investment industry experience. Shifat completed her MBA from Texas A&M Commerce, is a Certified Management Accountant and a CFA Level III candidate.

In her current role, Shifat and her team work collaboratively with her coworkers to meet the goals and objectives of the CalSTRS Investment Office. She and her team ensure accurate investment performance calculations and foster an environment of the highest ethical standards. Throughout her career, she has spoken at several conferences as a subject matter expert on various investment and financial reporting topics.
Art Hewig, CPA – Retired, New York State Teachers’ Retirement System

Art was the Managing Director of Operations prior to retirement from the New York State Teachers’ Retirement System. His responsibilities included Accounting, Information Services and Facilities Services.

Previous to his more than 30 years at the retirement system, Art worked in banking, county government and public accounting. Outside of his day job Art is a volunteer firefighter and former EMT and fire chief.

Paul Hogan – Internal Revenue Service (IRS)

Paul C. Hogan is a Program Coordinator within the Employee Plans Voluntary Compliance function of the IRS. His responsibilities include providing analysis and support to the Manager of Voluntary Compliance with regard to the delivery and monitoring of the Employee Plans Compliance Resolution System (EPCRS) on a national basis, developing and drafting Internal Revenue Manual case processing procedures for Voluntary Correction Program (VCP) cases and voluntary closing agreement requests. Other duties include: (i) development of official guidance pertaining to EPCRS and other voluntary correction programs involving qualified retirement plans; (ii) assisting Voluntary Correction (VC) specialists and VC Managers in resolving correction submissions made under VCP; (iii) providing information/responding to taxpayer inquires pertaining to EPCRS or voluntary closing agreement requests; and (iv) promoting EPCRS by making presentations, being part of IRS webinars/phone forums, and assisting the IRS outreach team. Paul has worked with the examination, determination letter and voluntary compliance functions of the IRS’ Employee Plans Division since 1984. Paul received a B.S. in Accountancy in 1984 from Bentley University (formerly Bentley College) in Waltham, MA.

Judy Huntley, CPA – New York State Teachers’ Retirement System

Judy Huntley joined the New York State Teachers’ Retirement System (NYSTRS) in 2007 where her role has centered around financial accounting and reporting for the System and the NYSTRS Other Postemployment Benefit Trust, with oversight of accounts payable and accounts receivable. Judy plays a significant role in preparing the System’s Comprehensive Annual Financial Report and Schedules of Employer Allocations and Pension
Amounts by Employer. Prior to joining NYSTRS, Judy worked for over 15 years as an accountant in private industry as well as in public accounting. Judy received her Bachelor of Science degree in Accounting from the University of Central Florida.

Ben Huxen – Louisiana Municipal Police Employees’ Retirement System

Ben Huxen has served as the Louisiana Municipal Police Employees’ Retirement System’s (MPERS) Executive Director and General Counsel since July 2017. He came to MPERS from the Louisiana State Senate, where he served as a senior attorney for the Finance and Judiciary A committees. Prior to the Senate, Ben served as Executive Counsel and as Chief Advisor to the Commissioner of Administration. Before joining the Division of Administration, he worked at both the Attorney General’s and the Legislative Auditor’s Offices. Huxen received his Juris Doctor from LSU’s Paul M. Hebert Law Center and is a CPA and board-certified tax law specialist.

David Kausch – GRS

David Kausch is Gabriel, Roeder, Smith & Company’s (GRS) Chief Actuary. In this capacity, David monitors GRS’ adherence to actuarial standards of practice, oversees and interprets GRS’ actuarial methodologies, and serves as GRS’ spokesperson for the company’s perspectives and positions on actuarial issues. In addition, he provides direct actuarial and consulting services for many state and local public employee retirement systems and other entities in Illinois, Michigan, New Hampshire, and Rhode Island.

David currently serves as the chair of the Pension Committee of the Actuarial Standards Board (ASB). The ASB sets standards for appropriate actuarial practice in the United States through the development and promulgation of Actuarial Standards of Practice. David previously served on the National Association of State Retirement Administrators Associate Advisory Committee.

David has over 20 years of pension consulting experience and is located in GRS’ Southfield, Michigan office. He earned a Bachelor of Arts in Mathematics at Kalamazoo College and a PhD in Mathematics at the University of Michigan.
Patrick J. Kelly (P.J.), CFA, CAIA – AON Investments

P.J. is a Partner at AON Investments. He manages consulting assignments for a number of the firm’s most complex client investment programs. He works with a wide variety of client types, with a specialization in public pension funds. He has extensive experience working with clients on every aspect of the investment process, from policy-level decisions to exploring innovative investment strategies.

P.J. formerly served on the firm’s advisory councils for real estate, private equity, opportunistic strategies, and trust-and-custody research. He contributed to several of the firm’s policy research initiatives and white papers. He has spoken frequently before industry groups such as the National Conference on Teacher Retirement, National Association of Public Pension Attorneys, and National Association of Securities Professionals, on a broad range of topics pertaining to the firm’s research initiatives and views.

P.J. received his Bachelor of Science in finance from Northern Illinois University. He is also a Chartered Financial Analyst (CFA), a Charter Alternative Investment Analyst Association charterholder, and a member of the CFA Institute and the CFA Society of Chicago. He joined the firm in 1996. He serves as the investment committee chair and is an active participant in the finance committee for the Make A Wish Foundation of Illinois. He formerly served on the Ennis, Knupp & Associates board of directors and was awarded Information Management Network Public Fund Consultant of the Year in 2009.

Emily Kirkpatrick – Citco Institutional Services

Emily Kirkpatrick is the Executive Vice President of Business Continuity at Citco. She has been with Citco for 13 years and has also held leadership roles in Information Technology Operations during her tenure. She is responsible for the global Business Continuity Program encompassing Disaster Recovery for datacenters and offices as well as Business Continuity Planning for all Citco businesses. Before joining Citco in 2007, Emily managed Business Continuity for a division of LexisNexis and spent five years as a senior consultant with Accenture. Emily received a degree in Biological Engineering from Mississippi State University.
Ed Koebel, EA, FCA, MAAA – Cavanaugh Macdonald Consulting, LLC

Mr. Koebel is the Chief Executive Officer of Cavanaugh Macdonald Consulting, LLC. He has been providing actuarial valuation and consulting services for the retirement and other postemployment benefit systems covering state and local government employees for over 25 years. His expertise covers all aspects of public sector benefit consulting including plan design, legislative impact analysis, asset/liability models, federal compliance issues and GASB requirements. He is a frequent speaker at the International Foundation of Employee Benefit Plans and the Georgia Association of Public Pension Trustees.

Mr. Koebel holds a bachelor’s degree in actuarial science from Syracuse University, is an Enrolled Actuary with the Joint Board of Actuaries, a member of the American Academy of Actuaries and a fellow of the Conference of Consulting Actuaries.

Jeff Korzenik – Fifth Third Bank

Jeff Korzenik is the Chief Investment Strategist for Fifth Third Bank. Jeff is a regular guest on CNBC, Bloomberg and Fox Business News, and his writings on economics and public policy have appeared in numerous national and regional publications. He was recently elected a Member of the Council on Criminal Justice for his work on the intersection of the justice system and the labor markets. Jeff’s forthcoming book, UNTAPPED TALENT: How Second Chance Hiring Works for Your Business and the Community, shares the business case and best practices for hiring people with criminal records and will be published by HarperCollins Leadership in early 2021.

Jeff is a graduate of Princeton University and is a passionate supporter of cultural organizations, serving as a trustee of the Harris Theater for Music and Dance in Chicago as well as a member of the Board of Advisors of the Peabody Essex Museum in Salem, Massachusetts.
Alicia Levine – BNY Mellon

Alicia Levine is the Chief Strategist at BNY Mellon Investment Management. She is one of the firm’s most authoritative voices for market analysis and compelling investment outlook. Her audiences include global retail and institutional distribution teams, senior management, investment boutiques, clients and prospects. She is a regular on-the-record source, live broadcast commentator and breaking news analyst for a variety of media outlets including Associated Press, Barron’s, Bloomberg, CNBC, CNN, Financial Times, Fox Business News, New York Times, Reuters, Wall Street Journal, Washington Post, and Yahoo! Finance. She has also been the cover feature on Kiplinger’s annual “Where to Invest” issue.

Alicia provides frequent, insightful and timely market commentaries along with original content that translates complex economic concepts into actionable investment strategy and portfolio positioning decisions. She identifies macro themes, policy choices, and economic factors that affect global asset classes. Alicia is a crucial link between BNY’s investment and distribution teams and is the go-to person for client-facing economic analysis and market strategy.

Alicia joined the firm in 2016 from Angelo, Gordon and Co. where she was the Director of Communications. Previously, she was a research analyst and then portfolio manager at Bentley Capital Management where she invested in public equities and built long / short portfolios for clients.

Alicia received her B.A. from Brown University and earned MA and Ph.D. degrees from the University of Chicago. In addition, she was awarded a pre-doctoral fellowship from Stanford University, a post-doctoral fellowship from Harvard University and a research fellowship from the Hoover Institution.

Marc Mallett – Northern Trust

Marc Mallett is the Director of Strategy for Asset Servicing, Americas at Northern Trust. Marc has more than 20 years of experience in financial services consulting, technology and operations. He has held key roles at Fidelity Investments, Citisoft and most recently SimCorp, where he led Sales and Product Management for North America.
Mandy Merchant, CPA – CLA

Mandy is a principal at CLA in the Pittsburgh, PA office. Mandy specializes in auditing, accounting, and consulting services for state and local governments for the past 19 years. Mandy is CLA’s national leader for the housing authority industry for the firm. Mandy is a member of the American Institute of Certified Public Accountants, Maryland Association of Certified Public Accounts and the Pennsylvania Institute of Certified Public Accountants. She holds a bachelor’s degree from Salisbury University and is a licensed CPA in the states of Maryland and Pennsylvania. Mandy also serves on the boards of the Inwood Housing Development Corporation and the Braddock Carnegie Public Library.

Daniel Messing – Ernst & Young, LLP (EY)

Daniel Messing is an Executive Director of International Tax Services in Ernst & Young’s Tysons, Virginia office. Daniel advises on a wide number of international tax issues, including acquisitions, dispositions, restructurings, international compliance, withholding matters, and various specialty areas, such as passive foreign investment companies. Before joining EY in 1988, Mr. Messing was an Associate with Goodwin Procter LLP and an Attorney-Advisor with the Office of Chief Counsel, Interpretative Division, Internal Revenue Service. Daniel received a B.S. in Physics from Dartmouth College and a J.D. in Law from Cornell Law School.

Chad Minton – State Street

Chad Minton, Vice President at State Street, has ten years of experience in the financial services industry. He currently supports the Asset Owner Segment through continuous process improvement engagements working directly with new and existing clients utilizing Lean Six Sigma, peer group analysis, GAP analysis, and SWOT analysis. In addition, Chad serves as a technology and product strategy lead where he advocates for clients and their needs. Prior to this role, Chad managed accounting, custody, and client service operation teams including the oversight of day-to-day operations, cash availability/processing, valuation, and audit with a focus on building robust control frameworks and ensuring client satisfaction.

Chad holds a B.S. in Business Administration with a concentration in Finance and a Minor in Economics from California State University, Sacramento and a certification in Project Management Programs.
Min Moon – J.P. Morgan

Min Moon, a Managing Director, is Head of Index and Delta One Strategy within the Macro Quantitative and Derivatives Strategy team. She is responsible for index research, including index and ETF rebalance analysis and developing passive investment strategy. Before joining J.P. Morgan in 2008, Min was the Index and Portfolio Trading strategist at Bear Stearns. She holds a B.A. from Brown University and a Master of Financial Mathematics from Columbia University. She is a Chartered Financial Analyst charterholder.

Glenna Musselman – Iowa Public Employees’ Retirement System

Glenna Musselman is the senior staff accountant for Iowa Public Employees’ Retirement System (IPERS) in Des Moines, Iowa. In this position since 2004, she is responsible for providing direction, coordinating, and improving the efficiencies of all accounting operations and processes, and providing professional advice to IPERS staff with complex accounting issues, including areas of internal control, reporting, and record keeping.

Prior to joining IPERS, Glenna worked for AmerUs Life Insurance Company as a senior investment accountant. She is an active member of the Government Finance Officers Association and Public Pension Financial Forum.

A graduate of Iowa State University, Glenna earned a B.S. degree in Accounting in 1998, and her Certified Public Accountant certificate in 1999.

Mark Nannini – Illinois Municipal Retirement Fund

Mark is the Chief Financial Officer for Illinois Municipal Retirement Fund. He previously worked as Director of Finance / Treasurer for the City of Crystal Lake, Director of Finance for the City of Rolling Meadows, and Comptroller for the Village of Niles.

Mark currently serves as a National Budget Reviewer for the Government Finance Officers Association (GFOA), is a member of the Technical Accounting Review committee of the Illinois GFOA, and a member of the National GFOA Committee on Retirement and Benefits Administration.

Mark has an M.B.A. in Finance and an Undergraduate Degree in Accounting.
SPEAKER BIOGRAPHIES

Joseph Newton – GRS (Gabriel, Roeder, Smith & Company)

Joe Newton, Pension Market Leader for GRS, is a nationally recognized public sector actuary who works with numerous statewide and local retirement systems and is located in GRS’ Dallas, Texas office. He has more than 20 years of actuarial and benefits consulting experience. Joe’s clients are located in Colorado, Hawaii, Rhode Island, South Carolina, Kentucky, and Texas.

Lisa Parnell – Ernst & Young, LLP

Lisa has over 17 years’ experience with Ernst & Young (EY) and is part of the Financial Services Office of the firm. She is in the Global Tax Investing Services Team and currently leads the Global Investor Services (GIS) offering for EY, which focuses on centrally coordinated international tax compliance and advisory services related to international investments. She provides tax consulting, planning and compliance services for a variety of clients, including some of the largest asset managers and public pension plans in the U.S.

Lisa leads several GIS projects for multinational companies that are designed to enhance visibility, control and risk management related to global tax compliance as well as evaluating changes in market requirements. She has significant experience with planning, design, implementation and monitoring of globally coordinated projects and works extensively with U.S. and International EY offices to provide services to EY clients.

Lisa received her Masters of Science in Accounting with Tax Emphasis as well as a Bachelor of Science in Accounting from Oklahoma State University. She is a Certified Public Accountant (CPA) licensed in Texas and Oklahoma and is a member of the American Institute of Certified Public Accountants, Texas Society of CPAs and Oklahoma Society of CPAs.

Trevis Parson, FSA, MAAA, FCA – Willis Towers Watson

Trevis is Willis Towers Watson’s Chief Actuary for the Health and Benefits (H&B) business in North America. He resides in Philadelphia and consults on a variety of health care issues. He specializes in the pricing, design, and measurement of health care benefits to support strategic decision making for employers seeking
to drive plan value and performance for their employees.

Trevis has expertise in exchange-based health care offerings and, in particular, has worked with many employers to redesign their retiree medical plans to reduce benefit and administrative costs while providing retirees enhanced choice and value. He has developed financial tools that assess the value of health care design alternatives. Trevis has also been involved in financial reporting assignments related to postemployment benefits and has served as a subject matter expert for retiree medical plan sponsors.

Trevis joined Willis Towers Watson (Towers Perrin) in 2000 and was formerly employed by Milliman USA for four years where he consulted to healthcare providers including insurance companies, HMOs, unions, hospitals, and physician groups. Prior to joining Milliman USA, Trevis was employed by AEGON USA, Inc. for almost three years where his responsibilities included reporting and pricing for small group health products.

Trevis received a B.A. degree in Mathematics and in Economics from Grinnell College in 1994.

Kimberley Petz – California State Teachers’ Retirement System (CALSTRS)

Kimberley Petz joined CalSTRS in Customer Service in 2013. She transitioned to Member Account Services, focusing on employer relationships and reporting in 2014. She has over 12 years of service with the State of California.

Kimberley earned her Bachelor’s Degree from the University of California, Irvine, and her Master’s Degree in Public Administration from California State University, Dominguez Hills.

Tim Rekow – Minnesota State Retirement System

Tim Rekow is the Chief Financial Officer at the Minnesota State Retirement System (MSRS). Tim has over 15 years of experience working in the governmental finance arena. Tim started his career as a financial auditor with the Minnesota Legislative Auditor, managed centralized accounting functions at Minnesota Management and Budget, and has led the accounting, budgeting, and reporting functions at MSRS for the last four years. Tim also spent time in assurance services at Target Corporation.
Tim has a degree in accounting from the University of Minnesota-Duluth and is a Certified Public Accountant in the State of Minnesota. Tim has been a member of P2F2 since 2016, is a member of the P2F2 Board of Directors, and participates on the Hospitality Conference Committee. Tim is also a member of the Government Finance Officers Association and serves as a reviewer for the Certificate of Achievement for Excellence in Financial Reporting Program.

Kelly Richmond Pope – DePaul University

Kelly Richmond Pope is an Associate Professor in the School of Accountancy and MIS at DePaul University where her research and teaching focuses on organizational misconduct, ethics and fraud, and how organizations design cultures and compliance systems to confront these challenges. Dr. Pope is also a documentary filmmaker and directed and produced the award-winning film, All the Queen’s Horses. Dr. Pope received her Ph.D. in Accounting from Virginia Tech and she is a licensed Certified Public Accountant.

Jennifer Rosebraugh – Washington State Department of Retirement Systems

Jennifer Rosebraugh has served as the Financial Reporting Manager for the Washington State Department of Retirement Systems (DRS) since the spring of 2014. She is responsible for the preparation of the agency’s Comprehensive Annual Financial Report (CAFR), the agency’s Participating Employer Financial Information (PEFI aka GASB 68 schedules), coordination of the agency’s CAFR and PEFI audit, and review and analysis of the pension funds. Jennifer has been with DRS for 13 years and has extensive knowledge of the state retirement systems. Prior to joining DRS in 2007, she worked in several industries and has 20 years of experience in customer service and accounting roles.

Todd Rossignol – BNY Mellon

Todd Rossignol joined the Bank of New York Mellon in 1994 as a Trust Specialist within the Global Institutional Accounting department. In August 2007, he was named Site Manager for Global Institutional Accounting where he managed and monitored both new and existing client relationships and the teams that provide support in production and delivery of BNY Mellon Asset Servicing’s standard and customized financial statements.
Additionally, Todd’s teams were responsible for performing all client cash services including endowments / foundations, corporate and public funds, investment manager funds and group trusts.

In November of 2017, Todd transitioned into the Asset Servicing America’s team as a Client Segment Executive. In this capacity Todd was involved with many new business engagements and client reviews. He also worked in close collaboration with the global product organization and existing relationship management teams to align client needs with strategic solution development. In June of 2020, Todd was named the Manager of the Asset Owner Sales Team where he leads BNY Mellon’s business development efforts with U.S. based public funds, corporate retirement plans, endowments and foundations. Todd was named Employee of the Year in 1996, and had the distinction of being named a Mellon STAR in 2002.

In 1991, Todd earned a Bachelor of Arts degree in History from the College of the Holy Cross in Worcester, MA.

Ryan Russell – State Street

Ryan joined State Street Corporation in 2008 and has over 20 years of leadership experience in service-based organizations. Ryan has a strong investment operations foundation built from running multiple operations teams across the asset manager and asset owner segments. Most recently Ryan has successfully paired his investment operations acumen with an innovative and forward-looking vision allowing him to drive transformational change with some of the largest and most sophisticated asset owners as head of Relationship Management for the West Coast.

Ryan is currently a senior leader in the US Asset Owner team managing keystone relationships and business development functions. He earned a Bachelor of Science degree and a Master of Business Administration degree in Finance from California State University, Sacramento.

Rupinder (Robbie) Sandhu – California Public Employees’ Retirement System (CalPERS)

Robbie has been with CalPERS for the past four years. At CalPERS, Robbie works in the Investment Office in the Technology Management Unit. In this role, Robbie is responsible for Vendor and Relationship Management, Contracting, Application Ownership and Management. He is responsible for the day-to-day management of relationships with the custodian and several “Software as a Service” providers. Prior to joining CalPERS, Robbie
worked at State Street Bank (SSB) for 11 years. At State Street, Robbie worked in the Fund Accounting and Performance and Analytics branches of SSB. Robbie has a Bachelor of Science, Business Administration, Finance Concentration from San Jose State University.

Dawn Seputis – Illinois Municipal Retirement Fund

Dawn Seputis is Customer Service Director of the $44 billion Illinois Municipal Retirement Fund (IMRF), one of the best-funded public pensions in the country, with a funding level of approximately 91%.

Seputis leads IMRF’s Benefits, Disability, Member Services, Field Services, and Office Services Departments. The position is a key strategic and operational role responsible for leading the development, continuous improvement, and delivery of world-class service outcomes for IMRF members, retirees, and employers. Seputis has worked for IMRF for 23 years. She holds a B.A. in Business Administration and a Master’s Degree in Management.

Greg Shaffer – Shaffer Security Group

Greg Shaffer is recognized across the globe as a Subject Matter Expert on Terrorism, Personal Security, and Active Shooter Events. Greg served in the Federal Bureau of Investigation (FBI) for 20 years, including six years on their elite Hostage Rescue Team, conducting tactical operations across the globe.

Mr. Shaffer’s assignments included Supervising the Dallas FBI’s Joint Terrorism Task Force, the San Francisco Field Office where he worked on a Drug & Gang Task Force, the National Counter Terrorism Center, and he was the first FBI Legal Attaché assigned to the U.S. Embassy in Budapest, Hungary.

Mr. Shaffer started his professional career as a line-officer in the US Coast Guard where he served for eleven years and commanded the Coast Guard Cutter Point Steele. His most recent endeavors are the launching of his new book, Stay Safe - Security Secrets for Today’s Dangerous World, and hosting Investigation Discovery Channel’s docudrama, Body Cam - Behind the Badge.

Mr. Shaffer currently is the founding partner of Shaffer Security Group, a global security and tactical training specialty firm based in Dallas, Texas.
He holds a Bachelor of Science degree in Management from the United States Coast Guard Academy, and a Master’s Certificate in Strategic Intelligence from the Australian Institute of Police Management.

**Doug Shepherd – Northern Trust**

Doug Shepherd has worked in financial services for 35 years and custody services for over 25 years with a concentration in operational tax for 25 years. Prior to joining Northern Trust, Doug worked with KPMG –London, BNY-Mellon, Mellon Bank, ABN Amro Mellon, Brown Brothers Harriman, and State Street where he was responsible for various aspects of operational tax including research, analysis and development of client solutions around international withholding and reporting.

**Scott Smeester – CIO Mastermind Group**

Scott Smeester has over 25 years of experience in web-based application development, earned a degree in civil engineering, and has invested two decades in building companies. He has the creativity of a developer, the engineer’s love for infrastructure and the pragmatic “owner’s focus” on strategy and return on investment. His unique combination of skills makes him an ideal partner to translate between the executive suite and the information technology group, to find technology solutions and to navigate digital transformation.

Scott is the founder of the CIO Mastermind Group, and is a respected voice in maximizing financial return on business technology. A “geek with executive tendencies”, Scott provides unbiased, outside eyes to ensure that companies are secure, sustainable and profitable. In addition, he helps businesses that are too small for a full-time chief information officer / chief technology officer, and serves as an advocate to chief executive officers and chief financial officers, helping their information technology members perform at the most profitable level.

**Ahni Smith – Fire & Police Pension Association of Colorado**

Ahni Smith is the Accounting Director for the Fire & Police Pension Association of Colorado (FPPA). She has primary responsibility for managing FPPA’s accounting department, including the areas of general ledger, accounts payable, investment accounting, external financial and SOC audits, contributions receivable
and pension payroll for defined benefit, defined contribution and 457 deferred compensation plans.

Prior to joining FPPA, Ahni was the Controller for a manufacturing company, a consultant on various accounting, reporting and audit projects, and worked at KPMG in the Denver office as the Audit Manager for Employee Benefit Plans. Ahni is a Certified Public Accountant in Colorado and received a B.S. in Business Administration from the University of Colorado.

Dan Smith – BNY Mellon

Dan Smith leads business resiliency initiatives globally for Asset Servicing, BNY Mellon’s largest business. These include the management and implementation of a resiliency framework and governance in alignment with regulatory expectations and BNY Mellon corporate policy. Dan also oversees business continuity for Asset Servicing, which encompasses crisis and change management, and technology and operational recovery of critical business services.

Dan is also Chairman of CIBC Mellon Global Securities Services, through which BNY Mellon delivers services to Canadian clients. Previously, Dan led Asset Servicing Americas, providing business development, client management and financial oversight in the U.S., Latin America and Canada.

Dan has served in a number of leadership roles throughout his tenure with BNY Mellon. He was head of Strategic Planning and Initiatives for the company’s Investment Services businesses, overseeing planning and governance for major investments and projects. He also served as head of Transformation and Administration for Asset Servicing, leading restructuring and efficiency programs globally.

From 2010 to 2012, Dan served as chief operating officer for the Asia Pacific (APAC) region, responsible for infrastructure and business services, and oversight of Asian representative offices. He also supported business heads in strategic planning and project management.

Prior to his appointment in APAC, Dan served as chief administrative officer for Asset Servicing, leading global strategy, learning and development, management information systems and executive support. He managed several shared services for the business, including Corporate Affairs, Human Resources, Legal, Risk and Compliance.

Dan holds a Bachelor of Arts in Management from Hartwick College.
Kevin Smith – Crowe LLP

Kevin Smith is an audit partner, with nearly 30 years of experience, serving state and local governments, including public employee retirement systems. In addition to his client service role, Kevin serves as the Managing Partner of Crowe’s Public Sector Services practice.

Kevin is a former two-time member of the American Institute of Certified Public Accountants (AICPA) State and Local Government Expert Panel and currently serves as the AICPA’s representative on the Governmental Accounting Standards Advisory Council. Through these roles, he regularly interacts with the Governmental Accounting Standards Board (GASB) and the AICPA. He reviews various items on the GASB’s technical agenda as well as AICPA audit guides and risk alerts.

Leigh Snell – National Council on Teacher Retirement

Leigh Snell is the Federal Relations Director for the National Council on Teacher Retirement (NCTR). NCTR represents 68 state, territorial, and local pension systems serving more than 19 million active and retired teachers, non-teaching personnel, and other public employees.

While Mr. Snell has represented public and private sector clients before the US Congress, as well as the Executive branch and a number of regulatory agencies since 1980, his focus has been primarily on public pension plans and their issues. His areas of expertise include retirement policy, taxation, and securities regulation. He is also the co-author of Public Pensions & You: Going UP to the Trustee Level, a handbook for public pension trustees, administrators, and staff, written for the National Council on Public Employee Retirement Systems (NCPERS).

Mr. Snell came to Washington, D.C. in 1972. He joined the staff of the Federal Trade Commission (FTC) and served as a special assistant to then-Commissioner Elizabeth Hanford, who subsequently married former US Senator Robert Dole (R–KS) and was herself a US Senator from North Carolina from 2003 to 2009. In 1975, Mr. Snell left the FTC to become a member of the legislative staff of former US Senator Sam Nunn (D–GA), where he served for five years, eventually becoming the Senator’s Legislative Director.

A native Floridian, Mr. Snell received a BA in history from Duke University and a JD from the Georgetown University Law Center.
Beverly Snyder – Utah Retirement Systems

Beverly Snyder is the Compliance Manager at Utah Retirement Systems (URS). In her 11th year with URS, Beverly manages the compliance audit team, auditing approximately 150 employers per year, and has had great success in implementing continuous education to the participating employers in Utah. Beverly obtained her B.S. in Business Management from West Virginia University.

Mariya Stefanova, Private Equity Accounting Insights


Mariya is also a founder partner of Private Equity Accounting Insights (PEAI), a private equity training and consultancy firm, providing specialist training and technical advice to general partners (GPs), limited partners (LPs), placement agents, fund administrators and other private equity (PE) service providers. Over the past six years Mariya has been focusing on carried interest / fee validation for LPs, waterfall modelling and waterfall model certification services for GPs. Mariya has also trained and assisted a number of large U.S. institutional investors, implementing her proprietary carried interest / fee validation methodology to validate hundreds of funds.

Mariya has more than 16 years of experience in private equity accounting and investor reporting and more than 13 years of experience in training, during which period she has trained thousands of fund accountants, chief financial officers, chief operating officers, and other senior executives on the GP, LP and the service providers side. PEAI Group also provides specialist PE publications such as the *PEAI Global Directory of Carried Interest Products and Services* to be published in October 2020.
Pete Strong – GRS

Pete Strong is a Senior Consultant located in Gabriel, Roeder, Smith & Company’s (GRS) Fort Lauderdale, Florida office. Pete has more than 20 years of actuarial and benefits consulting experience. He provides actuarial and consulting services for both public and private sector (middle market) employee retirement systems and OPEB plans.

Pete’s pension plan experience includes defined benefit plans and hybrid arrangements, covering plan design features such as final average pay, career average pay, target benefit, and early retirement windows. His actuarial work covers valuations, Governmental Accounting Standards Board (GASB) / Financial Accounting Standards Board accounting disclosures, plan design studies, experience studies, and cash flow projections. He has particular expertise in modeling studies including asset / liability studies using deterministic and stochastic approaches.

Pete’s regulatory and compliance knowledge includes the Pension Protection Act of 2006 and Internal Revenue Code Sections 401(a), 410, and 415. He also has many years of experience with retiree health valuations related to GASB Other Postemployment Benefits and Financial Accounting Standard 106.

Pete’s knowledge of actuarial software is an added strength. In addition to experience with GRS’ internal actuarial software, he has many years of experience working with ProVal and other actuarial valuation systems. He also has experience converting actuarial valuations and models from one valuation system to another. His valuation conversion expertise ensures an efficient and timely transition for new clients during the initial replication process.

Todd Tauzer, FSA, CERA, MAAA, FCA – Segal

Mr. Tauzer is a Vice President and Actuary in Segal’s San Francisco office, specializing in public pension funding, risk management, and plan sustainability. He works primarily with major city and county retirement systems throughout the state of California.

Mr. Tauzer came to Segal as Director of Municipal Pensions from S&P Global Ratings, where he evaluated the sustainability and security of public pension plans across the country. Prior to his time at S&P, Mr. Tauzer was a senior pension actuary for the California Public Employees’ Retirement System. There he led the development of a system risk-mitigation policy that earned the 2016 Award for Excellence in Government Finance from the Government Finance Officers Association.
Mr. Tauzer earned his Bachelor of Science in Mathematics, Bachelor of Arts in Economics, and his minor in Chinese at the University of California, Davis. He is a Fellow of the Society of Actuaries with a specialty in Enterprise Risk Management, a Chartered Enterprise Risk Analyst, a Fellow of the Conference of Consulting Actuaries, and a member of the American Academy of Actuaries.

Mr. Tauzer is a reoccurring speaker at actuarial conferences and webinars. He also served as S&P’s spokesperson on the credit impacts of current pension trends, risk factors and regional challenges, writing numerous national publications and recording a regular podcast called “Todd Talks.” Mr. Tauzer has been quoted by the Wall Street Journal, Bloomberg, The Economist, Pensions & Investments, Chief Investment Officer, and the Bond Buyer, among others.

Katie Tucker – Teacher Retirement System of Texas

Katie Tucker has been with the Teacher Retirement System of Texas since 2014. In February 2018, she became one of the Payroll Reporting Consultants on the team assisting employers with completing monthly reports and conducting training throughout the state on reporting issues and legislative changes. Most recently she accepted the Supervisor role for the Benefit Reporting team.

Greg Valliere – AGF

Greg Valliere has been following Washington for investors for the past 40 years, focusing on monetary and fiscal policy, economic legislation and - of course - politics. He has held several positions, including Director of Research for the Charles Schwab Washington Research Group. Greg currently is the Chief U.S. policy analyst for AGF, the Toronto-based investment firm.

Greg is a regular contributor on CNN, Bloomberg TV and Radio, Fox Business News and CNBC, and he is quoted frequently in Barron’s, the Wall Street Journal and the Washington Post. He holds a Series 7 license and is a member of the Conference of Business Economists.

Marija Veitmane – State Street

Marija Veitmane is a Senior Strategist in the Multi-Asset Class Research team at State Street Global Markets, specializing in Equities. Marija has been at State Street for over 15 years and is intimately familiar with, and had a
hand in building, many investment tools used by the Research team. Prior to joining the firm, she worked at Goldman Sachs in the Research Department - European Equity Strategy team. Marija is a Charterholder of the Chartered Financial Analyst Institute and holds two master’s degrees in economics from the London School of Economics, and Applied Statistics from Birkbeck College.

**Betsy Waldofsky – Municipal Employees’ Retirement System of Michigan (MERS)**

As MERS Finance Director, Betsy is responsible for planning, organizing, and directing MERS financial controls, budgeting, accounting operations, and financial reporting. She ensures legal and regulatory compliance for all accounting and financial reporting functions. In addition, Betsy oversees MERS’ internal actuarial operations and coordinates actuarial consulting services. Betsy has a Bachelor of Business Administration degree from Baker College. She joined MERS in 2003.

**Phyllis Walker – Retired, State Universities Retirement System of Illinois**

Phyllis Walker was the Chief Financial Officer of the State Universities Retirement System (SURS) of Illinois for seven years. Prior to joining SURS, Phyllis was the finance operations manager of the Illinois Municipal Retirement Fund. With over 30 years of experience in public pension funds, she has knowledge of financial reporting, strategic planning, disaster recovery preparation, and the managerial skills necessary to succeed. Phyllis holds an MBA from DePaul University and a B.S. degree in Accountancy from the University of Mississippi. She served on the Government Finance Officers Association (GFOA) Committee on Benefits, co-chaired the GFOA Women’s committee and served on the Illinois Board of Certified Public Accountant Examiners. She enjoys volunteering as a P2F2 retiree at the annual conferences.

**Adam Watson – J.P. Morgan**

Adam Watson is the Global Custody Product Manager for Pensions, Americas at J.P. Morgan Chase Bank. Adam’s 14 years of experience at J.P. Morgan includes a wide range of roles across middle office, operations, finance and product management. Prior to his current role, he helped drive operational efficiencies, redesign operating models and develop technology solutions for J.P. Morgan’s trading business.
In his current role, Adam engages in opportunity and solution assessment, lending his subject matter expertise to support pension clients across the global custody suite of products. He provides thought leadership for clients while driving the strategic agenda of the global custody business. Adam has been instrumental in helping clients achieve operational efficiencies in the administration of their pension plan assets.

Adam earned a B.S. in Accounting and Finance from Bournemouth University in the U.K.

Michelle Watterworth – Plante Moran

Michelle is the partner in charge of Plante Moran’s Public Sector technical practice. In this role, she is responsible to oversee emerging accounting and auditing issues within the firm’s public sector industries. In addition, Michelle leads technical training initiatives both within the firm and externally, including being a frequent speaker at conferences sponsored by the American Institute of Certified Public Accountants (AICPA), state Certified Public Accountant societies as well as industry groups. Michelle is also the chair of the AICPA State and Local Government Expert Panel and sits on the AICPA Governmental and Not for Profit Conference planning committee.

Mark Whelan – Kentucky Teachers’ Retirement System

Mark Whelan is the Chief Financial Officer for the Kentucky Teachers’ Retirement System (TRS) and has served in this capacity since January 2004. He manages the accounting department for the retirement plan. He also serves on the team that has constructed the Pathway online member self-service portal. Mr. Whelan was TRS’s deputy controller from November 2001 through 2003. Prior to TRS, he worked seven years at accounting firms specializing in audits of local governments.

Mr. Whelan graduated in 1994 from the University of Kentucky with a bachelor of science in accounting and received his designation as a Certified Public Accountant in 1997. Mr. Whelan currently serves on the board of the Public Pension Financial Forum (P2F2), the Government Finance Officers Association’s Committee on Retirement and Benefits Administration (GFOA CORBA) and on GFOA’s Special Review Executive Committee. Mr. Whelan also is a member of the American Institute of Certified Public Accountants and the Kentucky Society of Certified Public Accountants.
Erica Worley is the Assistant Director of Financial Reporting for the Ohio Public Employees Retirement System (OPERS). Her previous experience includes seven years of public accounting working at PricewaterhouseCoopers and four years of industry experience as the Manager of External Reporting for The Scotts Miracle-Gro Company. At OPERS, Erica is responsible for the preparation and review of the system’s Comprehensive Annual Financial Report, financial planning and analysis and the day-to-day accounting operations.

Erica earned her Bachelor’s degree in Accounting and her Masters of Accountancy from The Ohio State University in Columbus, Ohio.
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<table>
<thead>
<tr>
<th>Year(s)</th>
<th>President</th>
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<tbody>
<tr>
<td>2019 - 2020</td>
<td>Rob Dolphin</td>
</tr>
<tr>
<td>2018</td>
<td>Karl Greve</td>
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<tr>
<td>2016 – 2017</td>
<td>Karen Carraher</td>
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<td>Dave DeJonge</td>
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<td>2012 – 2013</td>
<td>Art Hewig</td>
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<tr>
<td>2009</td>
<td>Michele Nix</td>
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<td>2008</td>
<td>Karl Greve</td>
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<tr>
<td>2007</td>
<td>Tony Galaviz</td>
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<tr>
<td>2006</td>
<td>Virginia Brizendine</td>
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<tr>
<td>2004 – 2005</td>
<td>Karen Carraher</td>
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