# TABLE OF CONTENTS

## INTRODUCTION
- Salt Lake City Mayor’s Letter ................................................................. 2
- P2F2 President’s Letter ........................................................................ 3
- About Public Pension Financial Forum (P2F2) .................................... 4

## GENERAL CONFERENCE INFORMATION AND EVENTS
- About Our Conference ........................................................................ 5
- CPE Information ................................................................................... 6
- P2F2 Membership / Conference Fees .................................................... 7
- Conference Policies .............................................................................. 8
- Conference Events and Meals ............................................................... 9

## HOTEL INFORMATION ..................................................................... 13

## DISCOVER SALT LAKE CITY
- General Information ........................................................................... 18
- Getting Around .................................................................................. 22
- Things to See and Do ........................................................................ 24
- Best Restaurants Near Little America Hotel ........................................ 26

## CONFERENCE AGENDA AND SESSION DESCRIPTIONS
- Conference At A Glance ................................................................. 28
- Hotel Conference Meeting Room Floor Plan ....................................... 34
- Session Descriptions ....................................................................... 36

## SPEAKER BIOGRAPHIES ................................................................. 58

## P2F2 INFORMATION
- 2019 Planning Committees & Members ............................................. 85
- 2019 Board Members & Past Presidents ......................................... 86

## CONFERENCE SPONSORS ................................................................. 89

## SAVE THE DATE - UPCOMING CONFERENCES ................................. 100
October 20, 2019

Public Pension Financial Forum’s
16th Annual P2F2 Conference

Dear Conference Participants:

Welcome to Salt Lake City and thank you for your participation in the Public Pension Financial Forum’s 16th Annual P2F2 Conference being held October 20-23, 2019. We are pleased to host this exciting conference which brings together highly talented public pension professionals from the North American region.

I believe this conference will provide each of you with ample opportunities to network, share best practices, and make new acquaintances. I am sure you will also find encouragement as you attend sessions and interact with pension professionals from other member states throughout your conference.

We are delighted you chose Salt Lake City for your 2019 conference and feel quite confident that you will find everything you need in our lovely city for top level support of your event.

During your visit here in Salt Lake City, I hope you will take some time out to hike, bike, and scooter around our SLC to experience the countless ways to stay entertained, inspired, and well-fed in the biggest little mountain town ever.

So please enjoy your conference, but also be sure to take time out to enjoy the sights, sounds and tastes of our great city.

Sincerely,

Jacqueline M. Biskupski
INTRODUCTION

LETTER FROM THE PRESIDENT

October 20, 2019

On behalf of the P2F2 Board, it is my honor to welcome you to the 16th Annual P2F2 Conference, October 20-23, 2019, in Salt Lake City, Utah. This conference will help you develop knowledge and expertise as a key pension finance professional. Themed “Achieving the Gold Standard,” this year’s conference is packed with sessions and speakers to educate you on a variety of topics relevant to your professional success and give you insights to perform your job like a true Olympian!

One of the key benefits of the conference is the opportunity to network and exchange ideas with peers. I strongly encourage you to reach out and connect with the professionals and sponsors that are here. These connections can become powerful resources for referrals and sharing best-practices to take back and implement in your office. The Sunday Night Welcome Reception, the ice cream social, the breakfasts and lunches, and the Tuesday night event at Utah Olympic Park provide opportunities to reach out and make connections with other experts in your field. You may be surprised to learn how many common challenges you share.

Please don’t miss the opportunity to learn more about our valued sponsors. They are key to helping P2F2 hold its annual conference and are experts in their field. They offer innovative products and services to help you stay ahead of the constant changes in the industry. I encourage you to invest time with them and add them among your professional network.

Be sure to make time to enjoy a taste of Salt Lake City. Nestled in the foothills of the Wasatch Mountains, Salt Lake City offers endless opportunities for outdoor recreation and year-round activities for the entire family. Historic architecture and historic sites frame a vibrant downtown shopping, restaurant, and nightlife scene.

Welcome to the conference and thank you for joining us. Take time to connect with old friends and meet new ones. Make it an experience that helps you and your pension system “Achieve the Gold Standard”!

Sincerely,

Rob Dolphin, P2F2 President.
The Public Pension Financial Forum (P2F2) is the only professional organization specifically organized for and by public pension finance professionals. It was designed so that all finance-related employees of public pension systems would have a forum that specifically provides a platform for professional growth, education, and networking. P2F2 was formed in 2004 and held its first conference in Columbus Ohio, with 80 members in attendance. Today P2F2 has approximately 300 members representing nearly 120 different pension systems.

The goals of P2F2 are to:

- Promote excellence in public pension plan financial operations
- Provide educational programs of interest to membership
- Promote the exchange of best practices in the field of public pensions related to finance operations
- Foster sound principles, procedures and practices in the field of public pensions related to finance operations
- Provide an appropriate national organization representing the financial operation of public pension systems throughout North America, including providing comments to exposure drafts and other potential accounting pronouncements promulgated by the Governmental Accounting Standards Board
ABOUT OUR CONFERENCE

We come to this conference because we share a commitment to high quality and excellence in all that we do. This year’s theme of “Achieving the Gold Standard” emphasizes the role of finance in establishing an organization’s commitment to addressing the pertinent funding issues facing public pension systems today to enhance financial stability.

The 2019 P2F2 Conference is designed to provide us with those required skills. This year we are pleased to offer educational emphasis in four separate tracks:

- General Accounting
- Employer Reporting
- Investment Accounting
- Personal Development

In addition to the main conference, this year P2F2 is offering a Pre-Conference Seminar focused on techniques to more effectively present financial results and analyses with visual messaging. Those who attended the conference last year may remember the presenter, David Paradi, as he introduced us to opportunities to “think outside the slide”. Join us Sunday morning for a more in-depth dive into practical approaches to selecting the right visual for your message. **This is a working session so bring your laptop.**

Beyond the considerable number of educational sessions offered, the P2F2 Conference provides ample time for informal networking, giving attendees the opportunity to exchange ideas and further discuss materials presented in formal sessions. Fun-filled social activities provide attendees with the opportunity to reconnect with “old” colleagues and meet new ones, and exchange contact information so that when attendees encounter new work related challenges back home, the necessary support group of P2F2 colleagues is in place, ready to help. P2F2 encourages you to take advantage of this wonderful networking opportunity!

**PowerPoint Presentations**

Presentations will be available on the P2F2 website (www.P2F2.org) before the conference. Registrants will have access to the internet in all guest rooms and Wi-Fi in meeting spaces. Hard copies will not be distributed at the conference.

**Registrant List**

Registration lists are provided as a service for conference attendees, offering a convenient way to network with colleagues. A list of attendees is included in the registration materials. This information may not be used for any promotional purposes.
GENERAL CONFERENCE INFORMATION AND EVENTS

CPE INFORMATION

Sessions will be presented in a group-live format. All sessions are intended as an overview or update in connection with the related topics. There are no prerequisites and no advanced preparation is required for attendance at any session.

You may earn up to 21 professional education (CPE) units by attending the 2019 conference, plus an additional 3 CPE units by attending the pre-conference seminar on Sunday morning. P2F2 is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have final authority on the acceptance of individual courses for CPE credit. Concerns regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville TN 37219-2417. For more information please visit the website www.nasba.org.

Monitoring Attendance

Whether you need CPE tracking or not, we ask that all session attendees get their badge scanned after each session so that we can plan space needs for future conferences.

In keeping with the requirements set forth by NASBA, P2F2 tracks conference session attendance for CPE credit. At registration you will receive a barcoded name badge and a CPE tracking form. At the end of each session that you attend, you will need to get your name badge scanned by one of the P2F2 CPE attendants to get credit for attending the session. The scanners will accumulate your session attendance, and you will be able to obtain a certificate for your total CPE hours earned at the conference within 10 days following the conference. More details about obtaining your CPE certificate will be provided to you at the registration check-in. As a backup and second verification, you may want to complete the CPE tracking form included in your registration packet in case there is a discrepancy in the scanner-generated certificate. The CPE tracking form may be retained for your personal records, but should NOT be turned in to P2F2.

For more information regarding other P2F2 administrative policies please refer to the appropriate section in the General Conference Information section of the brochure.
P2F2 membership is open to any employee of a public pension system, and is granted after completion of a membership application and receipt of the annual dues. Dues are $150 per individual for January 1 through December 31. We also have a 6 month membership for those who are interested in joining P2F2 to attend the conference for the first time with their current pension organization. Dues for this membership type are $100 per individual for the period from July 1 through December 31. Visit the P2F2 website at www.p2f2.org to join the organization.

Public pension system employees planning to attend the annual conference must be members of P2F2 before they register for the conference. Conference registration is also handled online at the P2F2 website www.p2f2.org. The 2019 conference fee is $425 if registration is completed and payment received on or before August 18, 2019 (early registration discount). The fee for registrations received after August 18, 2019 is $525.

Conference attendees may bring a guest to participate in the Sunday Welcome Reception, the Tuesday night dinner event, or both. Guest fees for the Welcome Reception are $25, the Tuesday night dinner event is $100, and the rate to attend both events is $125. Conference sessions, breakfasts and luncheons are not open to guests.

All registrations and conference fees must be received by September 30, 2019.

Cancellation and Refund Policy

Registration fee refunds will be issued upon written notification received on or before September 29, 2019. Refund requests received after September 29, 2019 will be honored, but will be subject to a $200 late cancellation penalty.

The Sunday and Tuesday night events are not subject to refund of any portion of the registration fee should an attendee choose to opt out of these events. Guest fees for these events are also not refundable due to the commitments made to the respective venues.

Please address your cancellation request to Karen Carraher c/o P2F2, P.O. Box 33, Hilliard, Ohio 43026, or via email at kcarraher@opers.org.
CONFERENCE POLICIES

No Smoking Policy
For the comfort and health of all attendees, smoking is not permitted.

Responsible Drinking Policy
Networking at receptions and social events is important. However, attendees are encouraged to remember that P2F2 is a professional, not a social, organization. Attendees who choose to drink are encouraged to drink responsibly. Non-alcoholic beverages are provided at all functions. Alcohol will not be served to anyone under age 21.

Cell Phone / Smartphone Policy
As a courtesy to speakers and other attendees, please refrain from the use of cell phones and/or other communication devices during presentations. We ask that you kindly turn off your cell phone/smartphone or set it to vibrate and leave the session if you need to answer a call.

Attire
Business casual attire is appropriate for the conference. We encourage wearing comfortable walking shoes for the Tuesday Night Olympic Park and Dinner Event at Park City. Meeting room temperatures vary. We recommend that you bring a sweater or jacket for sessions and evening events, some of which may be held outdoors.

Special Assistance
When you check in at the conference, please make any special request for assistance known with the greeters at the conference registration tables.

Americans with Disabilities Act
If you require specific aids or services to fully participate in this event, please inform Karen Carraher at (614) 222-0030 or via email kcarraher@opers.org. Any information regarding your disability will remain confidential. Accommodations may require early planning so please make your requests known no later than September 30, 2019.

Special Dietary Requests
P2F2 does its best to accommodate special meal requests. Attendees who notify us about dietary restrictions with their registration will be provided a meal based on their dietary needs. Because these meals are ordered before the conference, special meal requests received onsite cannot be guaranteed although we will make every attempt to accommodate you.
GENERAL CONFERENCE INFORMATION AND EVENTS

CONFERENCE EVENTS AND MEALS

Sunday - Welcome Reception
6:00 PM – 7:30 PM
Catch up with P2F2 friends from the past or meet new professional colleagues at our traditional welcome reception. The reception will be held in the Grand Salon at the Grand America Hotel, directly across Main Street from the Little America Hotel. (Refer to the Grand America floor plan on page 12). Enjoy light hors d’oeuvres and beverages in the ballroom or private patio areas before you head out to dinner on your own to enjoy the city. Downtown Salt Lake City is a “Fare Free Zone” on the public transportation bus and light rail lines, with many restaurants attendees can enjoy within the vicinity of the hotel.

Monday - Afternoon Ice Cream Social
2:55 PM – 3:25 PM
The ice cream social has become a P2F2 tradition. Join us during the break and find out why!

Tuesday – Olympic Park in Park City
4:45 PM – 9:10 PM
Tuesday night offers a very special, one-time exciting adventure with P2F2, including a few surprises you will not want to miss. We will board buses at the Little America Hotel beginning at 4:45 PM and will depart at 5:00 PM for the site of the 2002 Winter Olympic Games. A short 40 minute bus ride brings us to Park City, Utah and our destination, the Salt Lake 2002 Winter Olympic Games Museum.

The Quinney Welcome Center & Museum is named for Joe Quinney, who is referred to as the father of Utah’s ski industry. During the 2002 Olympics, this site was used by Olympic officials, members of the world media and world athletes. It currently houses two museums, with the first floor dedicated to the highlights of Utah’s rich ski history and the second floor dedicated to the 2002 Olympic Games. The second floor includes athletic equipment used during the games, medals, uniforms, films and other items. The Museum will be open all evening for self-guided tours.
If you are on either of the first two of the four buses, you will arrive at the Utah Olympic Park at 5:40 PM, and will remain on the bus which will proceed immediately to a behind the scenes tour. This 30 minute bus tour includes a drive to the top of the world’s highest Nordic ski jump and one of the fastest sliding tracks in the world. The knowledgeable tour guides will explain the Park and the Olympic scene, all of which will help bring the 2002 Winter Olympic Games to life for you. You will have the opportunity to tour the Quinney Museum upon your return from the behind the scenes tour and throughout the evening.

If you are on the third and fourth bus, you will arrive at the Quinney Welcome Center & Museum where the reception and dinner will be held. Grab a drink and enjoy the displays while roaming the museum from 5:40 PM to 6:15 PM. You will have the opportunity to participate in the behind the scenes tour with two additional 30 minute tours offered at 6:30 PM and 7:00 PM.

All attendees will return to the museum where the dinner buffet begins at 6:15 PM. The buffet will include Utah beef burgers and pulled pork sliders along with lettuce salad, watermelon salad, and corn on the cob. The buffet finishes with strawberries, shortcakes, and red velvet Bundt cakes for dessert. Drinks include a variety of sodas, wines and microbrews.

Dinner and beverage services will continue until 8:00 PM, so attendees on all buses should plan their drinks and dinner to make the most of the opportunities to explore the Museum and the behinds scenes tour.

Finally, you will want to be ready at 8:00 PM for a very special surprise at the museum. You will definitely NOT want to miss this!

Buses will begin to board at 8:20 PM with an estimated departure of 8:30 PM and arrival back at the Little America Hotel at 9:10 PM.

This is going to be one of P2F2’s most special events, so please make sure to join us!
Wednesday – Tour of the Utah Retirement System

1:00 PM – 3:00 PM

The last session of the conference is a tour of the Utah Retirement System. This session is scheduled for Wednesday October 23, 2019 from 1:00 PM to 3:00 PM. Having a pension system close to our conference location is a rare treat for the conference. Anyone that has been fortunate enough to tour other pension systems knows that it is a great learning experience and allows you to pick up great ideas by listening to your colleagues.

The Utah Retirement System (URS) is located about 10 minutes away from our conference hotel site. We will be transported to URS to spend time learning about the System's investment activities, communications and financial planning tools, as well as touring their building.

We ask everyone who is interested in attending this portion of the conference to register for the event so that we have adequate transportation available, and to allow the Utah Retirement System to plan for the number of people coming on the tour. If you have not yet registered for the conference, please select the tour option when you register online. If you have already registered and forgot to make this selection, send an email stating such to mvolpi@opers.org. We look forward to seeing you.

Tour de Sponsors

This year we will once again be offering the Tour de Sponsors to encourage you to meet our sponsors. In your registration packet is a card with all the sponsors listed. Obtain a unique stamp from each sponsor to become eligible for valuable prizes. Sponsor tables are located in the Idaho and Arizona rooms opposite the Grand Ballrooms.

Conference Meals

Breakfast

Breakfast will be provided on Monday, Tuesday and Wednesday for conference attendees only. Breakfast on Monday and Tuesday will be at 6:30 AM on the 2nd floor Mezzanine area at the top of the stairs. Seating is available in the meeting rooms that flank the Mezzanine. These are individual rooms, so hotel staff will assist in directing you to available seating.
Wednesday breakfast will be in the Lucky H Bar & Grille on the first floor. The Lucky H will be open for a buffet breakfast Monday – Friday at 6:30 AM and Saturday – Sunday at 8:00 AM. Vouchers will be required for all breakfasts and will be provided to those who selected breakfast during registration.

**Lunch**

Lunch will be provided on Monday, Tuesday and Wednesday for conference attendees only. Lunch is also provided on Sunday for those who register for the pre-conference seminars. With the exception of the Tuesday Business Meeting Luncheon, buffet lunches will be on the 2nd floor of the hotel in the Mezzanine area at the top of the stairs – the same location as breakfast.

Tuesday’s Business Meeting Luncheon will be held in the Imperial Ballroom A at the Grand America Hotel directly across Main Street from the Little America Hotel. Refer to the floor plan of the Grand America Hotel below. The luncheon will include the annual business meeting and the election of officers.

**Dinner**

Dinner will be provided Tuesday evening for conference attendees and registered guests only, as part of the evening event at Olympic Park. Sunday dinner (after the Welcome Reception) and Monday dinner are on your own. You may take this opportunity to explore the varied cuisine Salt Lake City has to offer.
HOTEL INFORMATION

Little America Hotel
500 South Main Street
Salt Lake City, UT 84101
(801) 596-5700

About the Hotel

Centrally located in Salt Lake City’s business, historic, cultural and entertainment center, Little America’s fine décor and traditional ambience provide the perfect atmosphere for any type of meeting, seminar or special event.

Little America Hotel is conveniently located on 10 acres in the heart of downtown Salt Lake City, just 10 minutes from the Salt Lake International Airport. Nestled between the Wasatch and Oquirrh Mountain Ranges in the magnificent Salt Lake Valley, Little America is within walking distance from shopping, restaurants, cultural and sporting events, and is roughly 30-40 minutes from the major ski resorts. Other nearby attractions include the historic Temple Square, the world-famous Great Salt Lake and national parks, forests, and monuments. The 10-acre grounds are beautifully landscaped with fountains, flower gardens, and trees.

The hotel’s experienced, friendly staff are dedicated to a tradition of hospitality and excellence. Indoor and outdoor pools and a fabulous Fitness Center, complete with hot tub, locker rooms and his/hers sauna, complement the hotel’s amenities. Nearby attractions include Utah Jazz basketball, the Utah Symphony Opera, Ballet West, and historic Temple Square, home to the world-renowned Tabernacle Choir at Temple Square.
In the city center and near a metro station, Little America Hotel is in an area with good airport proximity and shopping. Salt Lake Temple and Temple Square are notable landmarks, and travelers looking to shop may want to visit The Gateway and City Creek Center. Check out an event or a game at Vivint Smart Home Arena, and consider making time for Hogle Zoo, a top attraction not to be missed. Guests appreciate the hotel’s location for the sightseeing. It's also convenient to public transportation: Courthouse Station on the light rail line is just 4 minutes away by foot.

For all of the offerings in and around Salt Lake City and within the hotel, you may not want to go home!

**Conference Room Rates and Reservations**

All 850 rooms offer free Wi-Fi and free wired Internet, plus room service and LCD TVs with cable channels. Premium bedding, coffee makers, and hair dryers are among the other amenities available to guests.

**Room Rates:**
The hotel offers two categories of rooms, each offering English wool carpeting, handcrafted French Richelieu furniture, complimentary in-room Wi-Fi access, additional vanity & basin, open sitting area, mini-fridge, and in-room coffee maker:

- **The Tower Rooms (600 sq. ft.)** are located in the 17-story high-rise, offering a beautiful view of downtown Salt Lake or the surrounding Wasatch Mountains. In addition to the offerings mentioned above, the Tower rooms include sofa and chair, leather-topped desk, personal in-room safe, and a separate dressing area.

  Single or Double Occupancy = $199 + 13.82% tax per night

- **The Garden Rooms (400 sq. ft.)** are located in three separate two-story buildings surrounded by beautifully landscaped grounds.

  Single or Double Occupancy = $139 + 13.82% tax per night

**Reserve Your Room:**
Reserve your room early:

- A limited number of Garden Rooms are available on a first come first served basis.
- The discounted rate is valid through September 30, 2019 or until the negotiated block of rooms is full, whichever comes first. P2F2 will not guarantee the discounted rate.
HOTEL INFORMATION

Additional Fees May Apply:

- The Little America has a ban on all smoking in guest rooms. Please ask the Front Desk for locations of designated outdoor smoking areas. Penalties may be assessed for smoking in a non-smoking room.

- Check-in is at 3:00 PM, and checkout is 12:00 noon. If you need to make changes to your reservation, contact the hotel directly to determine whether early departure or late checkout fees apply.

By Phone: Contact the hotel directly at 1-800-281-7899, or locally at 801-596-5700. Mention your affiliation with P2F2 to be sure you are connected to our room block.

Dining and Drinks

While dining options within the Little America Hotel are limited, all menu items are prepared from scratch.

Lucky H Bar & Grille: Welcome to Lucky H Bar and Grille, a modern eatery embracing traditional roots. Enjoy casual ambiance and a full menu of Little America favorites. Executive Chef Bernhard Götz and his culinary team define the heartbeat of the local area by bringing together great food and the families that call the community home. The New American Classic menu includes perfectly prepared steaks, seafood, and pasta, as well as small bites and appetizers available at the bar. Open for breakfast, lunch, and dinner. Dinner is served from 5:00 PM – 10:00 PM.

Lobby Lounge: The Lobby Lounge is set in a casual, elegant atmosphere, perfect ambiance to enjoy continental breakfast, specialty coffees, all-day dining, and drinks. Situated just inside the main lobby, the Lobby Lounge is ideal for relaxing and unwinding after a long day. Open from 6:00 AM – 8:00 PM with an all-day menu of small plates, soups, salads, and sandwiches.
The Coffee Shop: Famous for its menu of traditional favorites and made from scratch comfort foods, The Coffee Shop is the perfect setting for a delicious meal. The menu is prepared from scratch with favorites including baked halibut, prime rib, and of course, the hot roast turkey sandwich. Open Monday through Saturday 6:00 AM – 11:00 PM, Sundays 6:00 AM – 10:00 PM.

In Room Dining: Enjoy the hotel’s famous cuisine in the privacy and convenience of your room. Touch "Room Service" on your guest room telephone or call 801-596-5703. Whether you want breakfast in bed or a late-night snack, In-room Dining offers a wide selection of carefully prepared menu items no matter the hour.

Transportation
The hotel does not offer a complimentary shuttle service to / from the airport. The hotel is located in the downtown approximately 10 miles from the Salt Lake City International Airport. Taxi fares from the airport to the hotel are at a metered rate of approximately $21 before tip. Fares are typically per trip however taxis can charge $5 per additional passenger for more than two people in a cab.

Light Rail - The Utah Transit Authority (UTA) operates a light rail service known as TRAX. The Green Line ([704]) leaves the airport every 15 minutes on weekdays and every 20 minutes on weekends. The TRAX stop at the airport is located at the south end of Terminal 1. The tram stops at the Courthouse Station approximately ½ block north of the hotel. The ride takes approximately 25 minutes and costs $2.50 per adult (seniors 65 & up cost only $1.25). Refer to the map in the Discover Salt Lake City section of the brochure for the location of the Courthouse Station.

Airport Shuttles - Passengers may arrange transportation from the airport with onsite shuttle and ground transportation companies located in the baggage claim areas of both Terminal 1 and Terminal 2. In addition, companies providing transportation are available outside Door #7 in Terminal 1 and Door #11 in Terminal 2. These are privately owned shuttle services with varying fares, so be sure to ask the rate first.

Transportation Network Companies (TNC) - Lyft and Uber are legally operating in Salt Lake City and at the airport. Designated pick up areas for TNCs are indicated by curbside signs, and are located in the middle traffic lanes outside of baggage claim in Terminals 1 and 2. The cost to the hotel is about $20 before tip.
Driving Directions and Parking

The Little America Hotel is located approximately 10 miles from the Salt Lake City International Airport. Take North Terminal Drive north towards the Pick-up/Rental Car Return, and stay straight onto Bangerter Highway (UT-154). Take the ramp onto I-80 toward Provo / City Center. After 3.6 miles, merge onto W 600 (S/UT-269). Turn left onto S. Main Street and the hotel will be on your left.

The Little America offers secure underground parking with both self-parking and valet services at a rate of $15 per night. Both have full in/out privileges.

Miscellaneous

- Meeting rooms are on the Lobby Level and the Second Level of the hotel, with escalators and elevators between the two levels.
- Wi-Fi internet access in hotel rooms is complimentary.
- 24 hour Business Center with full size internet-compatible computers.
- No Pet Policy - No pets are allowed in the hotel. Registered service animals are allowed but additional fees may apply. Please bring the appropriate documentation for your registered service animal.
Long before this Wasatch mountain valley was home to over a million people, a bustling downtown, multiple universities, a dedicated ski scene, and a smattering of hip little walkable neighborhoods, it was peaceful grassland with a stunning alpine skyline. The city is situated on land once covered by the prehistoric Lake Bonneville. The eastern and northern portions of the city are located on a series of terraces, or former beaches, known locally as "the benches."

Most people would describe Salt Lake as "chill," "fun-loving," "outdoorsy," "adventurous," and "kind of a foodie." And yes, that sounds like the city has a Tinder profile, but truly, this town gets along with just about anyone and is always up for a good time. Whether you’re a business traveler, you’re on a ski trip, or you’re bringing the whole family to adventure in Utah’s wilds, there are countless ways to stay entertained, inspired, and well-fed in the biggest little mountain town ever.

Overview:

Salt Lake City proper is a modest sprawling city at an elevation of 4,330 feet above sea level. Most visitors with limited time concentrate their time in the downtown area marked by the Mormon Temple, from which all addresses emanate. Temple Square is the hub of Mormonism, but it’s also the cultural hub of this region, with museums and restaurants. An emphasis on green spaces by past and present city planners means you won’t experience the claustrophobic feeling found in many big cities.

Just south of Temple Square are the city’s best outdoor gathering places. The City Creek Center introduces high-profile shopping to an open-air setting. Gallivan Center hosts midday and evening concerts throughout the summer and early fall and there’s a farmers’ market in Pioneer Park every Saturday through October. City Creek Canyon offers walks, runs, and bike rides near downtown hotels. The main library marks the east end of downtown.

The average daytime temperature in October is 64° F, however nighttime temperatures drop to the low 40’s—so bring a jacket for evening wanderings. Average rainfall is only 1.5 inches in October, so you aren’t likely to need an umbrella.
Getting Oriented:

Salt Lake City follows a very logical layout, which can be daunting to anyone not from Utah. Here’s an explanation of the layout. At the center of Salt Lake City is the Mormon Temple. Temple Square is bounded on the north and south by the streets North Temple and South Temple, and on the west by West Temple. However the street on the eastern boundary is not named East Temple, it is State Street. Temple Square is two blocks wide, and the north-south street that would bisect the square if it continued through it is Main Street.

The logical center of the city is at the intersection of South Temple and Main Street. The streets south of this origin are referred to locally by their position from the origin, namely 1st South, 2nd South, 3rd South, etc. This is true for the other three directions as well, except that one block west, north, and east of the origin are West Temple, North Temple, and State Street respectively (instead of 1st West, 1st North, and 1st East).

The names shown above for the numbered streets are the way people in Utah (Utahns) refer to it. Some mapmakers and sign makers refer to streets by their block number. So 1st South becomes 100 South, 2nd South becomes 200 South, etc. And sometimes both notations are used in the same context. For example, exit 113 off of I-80 is labeled "5400 West" for eastbound traffic and "54th West" for westbound traffic. Some actual street signs list both on the same sign.

To make things more confusing, as noted above, Main Street is the logical center of the city for east / west directions – so when 200 South Street crosses Main Street, there is an east 200 South Street and a west 200 South Street. This grid pattern will make more sense when you look at the street map of Downtown Lake on pages 20-21 of the brochure.

The north-east section of downtown Salt Lake does not follow the street-naming convention of the grid described above. Instead it has numbered avenues running east-west, and lettered streets running north-south - and the blocks are half the size of those to the south and west. Welcome to Salt Lake!
Getting Around:
Salt Lake City has a robust public transportation system that utilizes commuter trains, buses, and light-rail to provide you with access from the airport all the way up to the ski resorts. Light-rail lines, called TRAX, provide access to Downtown from across the valley on three color-coded lines. Buses provide connecting service at many of the TRAX stations to get you almost anywhere in the Greater Salt Lake Area. Get complete route and schedule details for Salt Lake’s public transportation at www.rideuta.com.
Downtown Salt Lake provides a great transfer point as all the lines run through downtown. In addition, the Utah Transportation Authority currently has a **Free Fare Zone** in downtown for transportation patrons that both enter and exit bus or TRAX service within the Zone. The Zone boundaries are roughly North Temple, 200 East, 500 South, and 400 West.

![FREE FARE ZONE](image)

Want to explore the city by bike? Salt Lake City has a bike sharing program for locals and visitors called GREENbike SLC. GREENbike is a network of many bike share stations, where members can take any bike, from any station. Access passes are available at the GREENbike stations for $7 for a 24-hour access pass. You can also get a 4-day pass online for $15. These passes let you take unlimited 30 minute trips, however each additional hour is $5. You can view the current bike station locations at [www.greenbikeslc.org](http://www.greenbikeslc.org).

The latest transportation trend to hit the streets of Salt Lake City are electric scooters. Two companies, Lime and Bird, have deployed hundreds of ready-to-ride scooters at convenient locations around the city. Since they don’t need to be docked and locked, there’s always one nearby—an advantage over transit options like bike sharing and TRAX light rail. Simply hop on your smartphone to see a map of available scooters near you and be on your way, at up to 15 mph, in a matter of minutes. Once arriving at your destination, just leave your scooter on the sidewalk for the next person looking for a lift. Starting at just $1 a ride, they’re perfect for short- to medium-distance trips.
Things to See and Do:
The Official 2019 Salt Lake City Visitor Guide is available online at www.visitsaltlake.com. Here are a few ideas in the downtown area to get you started.

**A Temple Square** - Temple Square refers to a 35-acre area that includes the temple, tabernacle, assembly hall, and visitor’s centers, as well as several historic residences and the Family History Library. Located in the center of the city, the area is a must-see when visiting Utah. You can visit Beehive House, the home of Brigham Young and experience living in 1856, or listen to the world famous Mormon Tabernacle Choir. Most attractions at Temple Square can be visited free of charge, so don’t miss out on the full tour (www.templesquare.com/tour).

**B Family History Library** - Located within Temple Square, the Family History Library is a genealogical research facility where visitors can examine comprehensive genealogical records preserved by the Mormon Church. The library is open to the public free of charge and is operated by FamilySearch, the genealogical arm of The Church of Jesus Christ of Latter-day Saints (www.familysearch.org/locations/saltlakecity-library).

**C Gilgal Sculpture Garden** - A fantastic free place to visit is the Gilgal Sculpture Gardens. It is a small public park and an incredible hidden treasure in Salt Lake City. The name, Gilgal comes from the biblical location where Joshua ordered the Israelites to place twelve stones as a memorial. It can be translated to mean “circle of standing stones“. Gilgal Sculpture Gardens contains 12 sculptures and over 70 stone carvings of poems, literary texts and scriptures, and has been designated the only “visionary art environment” in Utah.

**D Cathedral of the Madeleine** - This Roman Catholic Church is the only cathedral in the U.S. under the patronage of St. Mary Magdalene; serving as the mother church of the Diocese of Salt Lake City. This ornate 1909 church with vibrant murals features Romanesque architecture with a Gothic interior of ceiling frescoes and colorful stained glass. Visit www.utcotm.org for tour information.
E City Creek Center - In the mood for a little shopping? Treat yourself to world-class shopping and dining in the heart of the downtown. Located at 50 South Main Street, the City Creek Center is a mixed-use development with an upscale open-air shopping center, office and residential buildings, fountain, and simulated creek. Visit www.shopcitycreekcenter.com for more information.

F Clark Planetarium - The Planetarium is situated within The Gateway at the intersection of 400 West and 100 South in downtown Salt Lake City. The Clark Planetarium opened in April 2003, replacing the historic Hansen Planetarium, as a state-of-the-art venue featuring 3-D IMAX films, laser light shows & exhibits about space and science. Visit www.slco.org/clark-planetarium for events and shows.

G Sports Fans - If you will be staying over a night at the end of the conference, take in a Utah Jazz Professional Basketball Home Game. The Jazz open their 46th NBA campaign at home against the Oklahoma City Thunder on October 23 at 7:00 PM. Utah’s home opener against the Thunder will mark the first time the team has taken on Oklahoma City in a season debut. Games are played at the Vivint Smart Home Arena, 301 West South Temple in downtown Salt Lake City. Visit www.nba.com/jazz for ticket information.

A Bit of Everything - If you have the time and want to explore outside the downtown area, the Visit Salt Lake Connect Pass is an all-in-one ticket to Salt Lake’s best attractions for an amazing price. The Connect Pass includes 16 offerings at 13 different attractions throughout the SLC area. Attractions are throughout the greater Salt Lake area from Downtown, (Clark Planetarium, Discovery Gateway, The Leonardo, Lion House Pantry, Tracy Aviary) University Area (Natural History Museum of Utah, Red Butte Garden, Utah’s Hogle Zoo, This is The Place Heritage Park, Utah Museum of Fine Arts) South Valley Area (Thanksgiving Point’s Museum of Ancient Life, Museum of Natural Curiosity, Gardens) and Mountain Resorts (Snowbird Aerial Tram, Utah Olympic Park). The cost of one to three day passes range from $36 to $66.
1 White Horse Spirits & Kitchen
(American Brasserie)
325 Main Street
Salt Lake City, UT 84111 (0.3 miles)
Phone: (801) 363-0137
Open 11:00 AM - 1:00 AM
www.whitehorseslc.com

2 Takashi (Japanese and Sushi)
18 W. Market Street
Salt Lake City, UT 84101 (0.6 miles)
Phone: (801) 519-9595
Open 5:30 PM - 10:00 PM

3 Caffé Molise (Italian)
404 S West Temple
Salt Lake City, UT 84101 (0.4 miles)
Phone: (801) 364-8833
Open 11:30 AM - 9:00 PM
www.caffemolise.com

4 The Copper Onion
(New American)
111 E Broadway #170
Salt Lake City, UT 84111 (0.8 miles)
Phone: (801) 355-3282
Open: 5:00 PM - 10:00 PM
www.thecopperonion.com

5 Blue Iguana (Casual Mexican)
165 S West Temple
Salt Lake City, UT 84101 (0.7 miles)
Phone: (801) 533-8900
Hours: 11:00 AM - 9:00 PM
www.blueiguanarestaurant.net

6 The Bayou (Cajun)
645 State Street
Salt Lake City, UT 84111 (0.5 miles)
Phone: (801) 961-8400
Open 11:00 AM - 12:00 AM
www.utahbayou.com

7 Cannella’s (Southern Italian)
204 East 500 South
Salt Lake City, UT 84111 (0.5 miles)
Phone: (801) 355-8518
Open 11:00 AM - 9:00 PM Closed Sundays
www.canellas.com

8 Settebello (Pizza)
260 South 200 West
Salt Lake City, UT 84101 (0.7 miles)
Phone: (801) 322-3556
Open 11:00 AM - 10:00 PM
www.settebello.net

9 Current Fish & Oyster (Seafood)
279 East 300 South
Salt Lake City, UT 84111 (1.1 miles)
Phone: (801) 326-3474
Open 11:00 AM - 10:00 PM
www.currentfishandoyster.com

10 Market Street Grill
(Seafood, Steaks & Burgers)
48 W Market St
Salt Lake City, UT 84101 (0.5 miles)
Phone: (801) 322-4668
Open 5:00 PM - 9:00 PM
www.marketstreetgrill.com/downtown

11 Spitz Downtown (Mediterranean)
35 E Broadway
Salt Lake City, UT 84111 (0.5 miles)
Phone: (801) 364-0286
Open 11:00 AM - 10:00 PM
www.spitzrestaurant.com

12 Squatters Pub
(Microbrewery, Pub Food)
147 West Broadway (300 South)
Salt Lake City, UT 84101 (0.7 miles)
Phone: (801) 363-2739
Open 11:00 AM - 12:00 AM
www.squatters.com

13 Zest Kitchen & Bar
(Vegetarian & Vegan)
275 South 200 West
Salt Lake City, UT 84101 (0.7 miles)
Phone: (801) 433-0589
Open 11:00 AM - 9:30 PM
www.zestslc.com
<table>
<thead>
<tr>
<th>TIME</th>
<th>SESSION NAME</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 AM - 5:00 PM</td>
<td>Registration Open</td>
<td>Ballroom Reception</td>
</tr>
<tr>
<td><strong>PRE-CONFERENCE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9:00 AM - 10:15 AM</td>
<td>FinancialViz: Visually Communicate Financial</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Results and Analysis (Bring Laptop)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>David Paradi</td>
<td></td>
</tr>
<tr>
<td>10:15 AM - 10:30 AM</td>
<td>BREAK (15 MINUTES)</td>
<td>Idaho &amp; Arizona</td>
</tr>
<tr>
<td>10:30 AM - 11:45 AM</td>
<td>FinancialViz: Visually Communicate Financial</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Results and Analysis (Continued)</td>
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<tr>
<td></td>
<td>David Paradi</td>
<td></td>
</tr>
<tr>
<td>11:45 AM - 1:00 PM</td>
<td>LUNCH FOR PRE-CONFERENCE ATTENDEES</td>
<td>Mezzanine</td>
</tr>
<tr>
<td><strong>MAIN CONFERENCE</strong></td>
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<tr>
<td>1:00 PM - 1:50 PM</td>
<td>Dream, Believe and Achieve</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Shannon Bahrke Happe</td>
<td></td>
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<tr>
<td>1:50 PM - 2:00 PM</td>
<td>SCANNING BREAK (10 MINUTES)</td>
<td></td>
</tr>
<tr>
<td>2:00 PM - 2:50 PM</td>
<td>Understanding the Current Economic Environment</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Robert Spendlove</td>
<td></td>
</tr>
<tr>
<td>2:50 PM - 3:05 PM</td>
<td>BREAK (15 MINUTES)</td>
<td>Idaho &amp; Arizona</td>
</tr>
<tr>
<td>3:05 PM - 3:55 PM</td>
<td>Enterprise Risk Management</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Jack Kristan, Troy Snyder</td>
<td></td>
</tr>
<tr>
<td>3:55 PM - 4:05 PM</td>
<td>SCANNING BREAK (10 MINUTES)</td>
<td></td>
</tr>
<tr>
<td>4:05 PM - 4:55 PM</td>
<td>Deciding Why, How and When to Change</td>
<td>Grand Ballroom A-B</td>
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<tr>
<td></td>
<td>Steve Chambers</td>
<td></td>
</tr>
<tr>
<td>6:00 PM - 7:30 PM</td>
<td>WELCOME RECEPTION - GRAND AMERICA HOTEL GRAND</td>
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<td></td>
<td>SALON DINNER ON YOUR OWN</td>
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SUNDAY, OCTOBER 20, 2019

PUBLIC PENSION FINANCIAL FORUM

16TH ANNUAL CONFERENCE

ACHIEVING THE GOLD STANDARD
<table>
<thead>
<tr>
<th>TIME</th>
<th>SESSION NAME</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 AM - 8:50 AM</td>
<td>Welcome Remarks and Conference Logistics</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Rob Dolphin</td>
<td></td>
</tr>
<tr>
<td>8:50 AM - 9:40 AM</td>
<td>Actions Speak Louder Than Words: Understanding Nonverbal Communication</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Jan Hargrave</td>
<td></td>
</tr>
<tr>
<td>9:40 AM - 9:50 AM</td>
<td>SCANNING BREAK (10 MINUTES)</td>
<td></td>
</tr>
<tr>
<td>9:50 AM - 10:40 AM</td>
<td>Protecting Investors Through Inspections, Enforcement and High Quality Audit Standards</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td>10:40 AM - 10:55 AM</td>
<td>BREAK (15 MINUTES)</td>
<td>Idaho &amp; Arizona</td>
</tr>
<tr>
<td>10:55 AM - 11:45 AM</td>
<td>The Case for New Pension Accounting Standards</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Tom Sgouros</td>
<td></td>
</tr>
<tr>
<td>11:45 AM - 1:00 PM</td>
<td>LUNCH</td>
<td>Mezzanine</td>
</tr>
<tr>
<td>1:00 PM - 1:50 PM</td>
<td>Social Security Benefits, Windfall Elimination Provision and the Government Pension Offset</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Mickie Douglas</td>
<td></td>
</tr>
<tr>
<td>1:00 PM - 1:50 PM</td>
<td>Securities Lending Update</td>
<td>Grand Ballroom C</td>
</tr>
<tr>
<td></td>
<td>John Fox, Brendan McCarthy, Lori Paris</td>
<td></td>
</tr>
<tr>
<td>1:00 PM - 1:50 PM</td>
<td>Learn From Your Peers — Planning for an Employer Reporting Project</td>
<td>Teton</td>
</tr>
<tr>
<td></td>
<td>David Adamski, Mark Chi, Ben Huxen, C. Ray Smith</td>
<td></td>
</tr>
<tr>
<td>1:00 PM - 1:50 PM</td>
<td>Can You Hear Me Now - Developing Strategic Listening Behaviors</td>
<td>Wyoming</td>
</tr>
<tr>
<td></td>
<td>Jan Hargrave</td>
<td></td>
</tr>
<tr>
<td>1:50 PM - 2:05 PM</td>
<td>BREAK (15 MINUTES)</td>
<td>Idaho &amp; Arizona</td>
</tr>
</tbody>
</table>
## 16th Annual Conference
**Achieving the Gold Standard**

**Monday, October 21, 2019**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session Name</th>
<th>Location</th>
</tr>
</thead>
</table>
| 2:05 PM - 2:55 PM | Accounting Roundtable - Open Forum  
Rob Dolphin, Jennifer Even | Grand Ballroom A-B |
|                 | ILPA Update                                                 | Grand Ballroom C  |
|                 | Jennifer Choi, Matt Schey                                  |                   |
|                 | Employer Compliance Audits - The Future of Internal Audit  
Jack Kristan     | Teton            |
|                 | Stress and Your Health                                     | Wyoming           |
|                 | Michelle Zellner                                           |                   |
| 2:55 PM - 3:25 PM | **ICE CREAM SOCIAL**                                      | Idaho & Arizona   |
| 3:25 PM - 4:15 PM | Staying Ahead of the Curve: Current Fraud Trends  
Michael Pickett | Grand Ballroom A-B |
|                 | Alternative Investments Year-End Closing Roundtable        | Grand Ballroom C  |
|                 | Discussion                                                 |                   |
|                 | Luke Huelskamp, Anandhi Mani                               | Teton            |
|                 | Employer Reporting – Errors and Exceptions                  
Kevin DeVries, Kimberley Petz | Teton          |
|                 | Mindfulness at Work and in Life                             
Michelle Zellner | Wyoming           |

**Dinner on Your Own - Explore Salt Lake City Cuisine**
<table>
<thead>
<tr>
<th>TIME</th>
<th>SESSION NAME</th>
<th>LOCATION</th>
</tr>
</thead>
</table>
| 8:00 AM - 9:40 AM | Ethics and Ethical Culture  
Marianne Jennings                     | Grand Ballroom A-B     |
| 9:40 AM - 9:55 AM | BREAK (15 MINUTES)                 | Idaho & Arizona        |
| 9:55 AM - 10:45 AM| GASB Update  
David Bean                                | Grand Ballroom A-B     |
| 10:45 AM - 10:55 AM| SCANNING BREAK (10 MINUTES)            |                        |
| 10:55 AM - 11:45 AM| Assuming the Gold Standard – What to Expect from the Actuaries  
Paul Angelo       | Grand Ballroom A-B     |
| 11:45 AM - 1:15 PM| BUSINESS LUNCH                        | Grand America Hotel  
Imperial Ballroom A |
| 1:15 PM - 2:05 PM | GASB - Leases / Subscription Based Information Technology Software  
David Bean                   | Grand Ballroom A-B     |
|                   | Unitization of Your Portfolio  
Luke Huelskamp, Tom Lauer         | Grand Ballroom C       |
|                   | When Reports and Payments Don’t Play Nice  
Jennifer Rosebraugh             | Teton                  |
|                   | Managing Generation Diversity  
Jeanine Wilson                    | Wyoming                |
<p>| 2:05 PM - 2:20 PM | BREAK (15 MINUTES)                | Idaho &amp; Arizona        |</p>
<table>
<thead>
<tr>
<th>TIME</th>
<th>SESSION NAME</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:20 PM - 3:10 PM</td>
<td><strong>Best Practices in Organizational Risk / Controls Environment</strong> &lt;br&gt; Lealan Miller</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td><strong>Unrelated Business Income Tax (UBIT) — What You Need to Know</strong> &lt;br&gt; Lisa Parnell, Jennifer Richter</td>
<td>Grand Ballroom C</td>
</tr>
<tr>
<td></td>
<td><strong>GASB 68 Survey Results</strong> &lt;br&gt; Michelle Czerkawski</td>
<td>Teton</td>
</tr>
<tr>
<td></td>
<td><strong>Organize and Tidy Up: Simplify Life and Reduce Stress</strong> &lt;br&gt; Andrea Brundage</td>
<td>Wyoming</td>
</tr>
<tr>
<td>3:10 PM - 3:25 PM</td>
<td><strong>BREAK (15 MINUTES)</strong></td>
<td>Idaho &amp; Arizona</td>
</tr>
<tr>
<td>3:25 PM - 4:15 PM</td>
<td><strong>Investment Accounting Automation and Integration</strong> &lt;br&gt; Matthew Baurer, Beth Portman</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td><strong>Investing Beyond Borders &amp; Tax Recovery: Are You Leaving Money on the Table?</strong> &lt;br&gt; Carles Farre, Thomas Grande, Audie McRae</td>
<td>Grand Ballroom C</td>
</tr>
<tr>
<td></td>
<td><strong>Round Table – Employer Reporting Topics</strong> &lt;br&gt; Chris Castle, Mark Nannini, Mark Whelan</td>
<td>Teton</td>
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<tr>
<td></td>
<td><strong>How to Motivate Employees Without Stressing Them Out</strong> &lt;br&gt; Maryann Billington</td>
<td>Wyoming</td>
</tr>
<tr>
<td>4:45 PM - 9:10 PM</td>
<td><strong>EVENING EVENT - OLYMPIC PARK</strong> &lt;br&gt; <strong>BOARDING BEGINS 4:45 PM, DEPARTURE TO PARK 5:00 PM, RETURN DEPARTURE FROM PARK 8:30 PM</strong></td>
<td></td>
</tr>
<tr>
<td>TIME</td>
<td>SESSION NAME</td>
<td>LOCATION</td>
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<tr>
<td>8:00 AM - 8:50 AM</td>
<td>Federal Update</td>
<td>Grand Ballroom A-B</td>
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<tr>
<td></td>
<td>Leigh Snell</td>
<td></td>
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<tr>
<td>8:50 AM - 9:00 AM</td>
<td>SCANNING BREAK (10 MINUTES)</td>
<td></td>
</tr>
<tr>
<td>9:00 AM - 10:40 AM</td>
<td>Emerging Employment Tax Issues Intersecting Retirement Plans</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>James Driver</td>
<td></td>
</tr>
<tr>
<td>10:40 AM - 10:55 AM</td>
<td>BREAK (15 MINUTES)</td>
<td>Idaho &amp; Arizona</td>
</tr>
<tr>
<td>10:55 AM - 11:45 AM</td>
<td>Going for the Gold: Issues Facing Benefit Plans</td>
<td>Grand Ballroom A-B</td>
</tr>
<tr>
<td></td>
<td>Lawrence Mundy, Mark Whelan</td>
<td></td>
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<tr>
<td>11:45 AM - 1:00 PM</td>
<td>LUNCH</td>
<td>Mezzanine</td>
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<tr>
<td>1:00 PM - 3:00 PM</td>
<td>Optional Tour of Utah Retirement System</td>
<td></td>
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<tr>
<td></td>
<td>Board buses at the side door in the main lobby</td>
<td></td>
</tr>
<tr>
<td>3:00 PM</td>
<td>ADJOURN</td>
<td></td>
</tr>
</tbody>
</table>
### Hotel Conference Floor Plan

<table>
<thead>
<tr>
<th>Session</th>
<th>Meeting Room</th>
<th>Hotel Floor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Conference Seminar</td>
<td>Grand Ballroom A &amp; B</td>
<td>Lobby Level</td>
</tr>
<tr>
<td>General Sessions and Accounting</td>
<td>Grand Ballroom A &amp; B</td>
<td>Lobby Level</td>
</tr>
<tr>
<td>Investment Accounting Track</td>
<td>Grand Ballroom C</td>
<td>Lobby Level</td>
</tr>
<tr>
<td>Employer Reporting Track</td>
<td>Teton Room</td>
<td>2nd Level</td>
</tr>
<tr>
<td>Personal Development</td>
<td>Wyoming Room</td>
<td>Lobby Level</td>
</tr>
<tr>
<td>Sponsors and Breaks</td>
<td>Idaho &amp; Arizona Rooms</td>
<td>Lobby Level</td>
</tr>
<tr>
<td>Breakfasts</td>
<td>Lucky H Bar &amp; Grille</td>
<td>Lobby Level</td>
</tr>
<tr>
<td>Lunches</td>
<td>Mezzanine &amp; Adjoining Rooms</td>
<td>2nd Level</td>
</tr>
</tbody>
</table>

### Lobby Level

- **Grand Ballroom A & B**
- **Grand Ballroom C**
- **Lucky H Bar & Grill**
- **Wyoming Room**
- **Idaho & Arizona Rooms**
- **Executive Office**
- **Registration Desk**
- **Main Lobby**
- **The Patio**
- **Coffee House**
- **Main Street Entrance**
- **Entrance**
- **Concierge**
- **Fine Gifts & Fashions**
- **Rest Rooms**
- **News Stand**
- **Lobby Lounge**
- **Main Entrance**

---

**34**
SESSION DESCRIPTIONS

TABLE OF CONTENTS

SUNDAY
Pre-Conference Seminars ......................... 37
Main Conference ........................................ 37

MONDAY
General Sessions ........................................ 40
Breakout Sessions ....................................... 42

TUESDAY
General Sessions ........................................ 48
Breakout Sessions ....................................... 49

WEDNESDAY
General Sessions ........................................ 55
PRE-CONFERENCE SEMINAR (3 CPE Total)

9:00 AM – 11:45 AM

FinancialViz: Visually Communicate Financial Results and Analysis (Bring your Laptop)
David Paradi, Author

Reports and presentations of financial results or analysis often overwhelm executives with numbers and details. Using visuals instead of tables and spreadsheets allows financial professionals to communicate the messages from the analysis so they are easily understood. This session will show you a practical approach to selecting the right visual for your message. You will see real-world examples that are created in the tools you already have on your computer.

After attending this session you will be able to:
• Understand why spreadsheets do not communicate effectively in presentations
• Identify which visuals best communicate common financial messages
• Increase your library of visuals with real-world examples

MAIN CONFERENCE BEGINS

1:00 PM – 1:50 PM (1 CPE)

Dream, Believe and Achieve
Shannon Bahrke Happe, Olympic Medalist and World Cup Champion

Shannon Bahrke Happe is a two time Olympic medalist in the sport of freestyle mogul skiing. She invites you into her world and takes you on her journey through three Olympics – Salt Lake City, Utah; Torino, Italy; and Vancouver, British Columbia. What does it take to make a BIG dream become a reality? What happens when you stare hardships, roadblocks and failures in the face? Shannon will share her highs, lows and everything in-between and what it truly took for her to Dream. Believe. Achieve!

After attending this session you will be able to:
• Implement new goal setting strategies
• Learn to prioritize important tasks to obtain the largest positive impact for success
• Understand strategies to move past roadblocks and obstacles to achieve your goals
• Realize the purpose for mental training/preparation in obtaining goals
2:00 PM – 2:50 PM (1 CPE)

**Understanding the Current Economic Environment**  
*Robert Spendlove, Zions Bank*

Trends in our economy, at the national, regional, and state level will be discussed giving focus to economic indicators such as employment, inflation, interest rates, and wages. Through this discussion participants will better understand how to prepare for the impacts of Federal rate changes in the current economic cycle.

After attending this session you will be able to:

- Recognize the current trends in our economy at multiple levels
- Understand the economic indicators that are used to analyze the economy
- Understand how to prepare for Federal rate changes in the current economic cycle

---

3:05 PM – 3:55 PM (1 CPE)

**Enterprise Risk Management**  
*Jack Kristan, Plante Moran, PLLC  
Troy Snyder, Plante Moran, PLLC*

Learn the process for starting an Enterprise Risk Management (ERM) project. This session will help you determine what is important to the project, how to establish the expected outcomes, and how to maintain an effective ERM program.

After attending this session you will be able to:

- Start an ERM project for your organization
- Understand and plan for the expected outcomes of the ERM project
- Maintain the ERM project and future programs
Deciding Why, How and When to Change  
Steve Chambers, Patient Access Solutions

In today’s world the one constant in business is change. For those managing or supervising teams, you know that organizational change, whether perceived to be positive or negative, can be difficult and have a detrimental impact on morale and productivity. The good news is that there are tools and techniques for helping your team move through change effectively.

After attending this session you will be able to:

- Understand the stages of change management and common reactions you might see in the teams you support
- Learn best practices for communicating with your team before, during and after change cycles to help build trust and mitigate non-productive behaviors
- Develop the skills needed to make sure your staff feel heard and engaged through the process and ultimately, help them understand the benefits of change
8:30 AM – 8:50 AM
Welcome Remarks and Conference Logistics
Rob Dolphin – P2F2 President

8:50 AM – 9:40 AM (1 CPE)
Actions Speak Louder Than Words: Understanding Nonverbal Communication
Jan Hargrave, Jan Hargrave & Associates

Nonverbal communication - body language - often communicates a different message from the spoken word. Jan proves with her contagious warmth, wit, and humor that there is a method, and style, to success. Bring your body, your curiosity, and your sense of humor, and learn what your body - and the bodies of others - are communicating to the world.

After attending this session you will be able to:
• Master the art of making a good first impression
• Accurately read the nonverbal signals of your counterparts to increase success in conversations
• Develop and effectively integrate nonverbal intelligence in daily activities

9:50 AM – 10:40 AM (1 CPE)
Protecting Investors Through Inspections, Enforcement and High Quality Audit Standards
J. Robert Brown Jr., Public Company Accounting Oversight Board

Public Company Accounting Oversight Board (PCAOB) was created by Congress in 2002 in order to protect investors and the public interest by promoting informative, accurate, and independent audit reports. The PCAOB also oversees the audits of brokers and dealers, including compliance reports filed pursuant to federal securities laws, to promote investor protection. The PCAOB has recently adopted a new strategic goal to enhance transparency and accessibility.

PCAOB Board member J. Robert Brown, Jr. will discuss how the PCAOB approaches inspections, how inspections are changing the way audits are conducted, and the role of unpredictability in both the approach to regulation and in the performance of the audit. This session will also explore how the PCAOB has adapted its approach and improved audit quality over the years.
After attending this session you will be able to:

• Understand the role of the PCAOB in promoting investor protection
• Understand how inspections and enforcement activities of the PCAOB have a direct impact on audit quality
• Understand how unpredictability can impact audit quality and promote investor protection

10:55 AM – 11:45 AM (1 CPE)

The Case for New Pension Accounting Standards
Tom Sgouros, Public Policy Consultant

There is a perception that there is a crisis in public employee pension systems around the country. Whether it is true is a different thing. What is not widely known is the extent to which the crisis has been exacerbated by the accounting rules pension systems use. These rules provide a sometimes misleading picture of the health of a pension system and a poor guide to decisions by policy makers. They also create a degree of moral hazard for stakeholders, whereby the consequences of important decisions are not felt for years, possibly decades, after the decisions are made. It is possible to develop different rules that will address some of these shortcomings. This discussion will outline not only a critique of the GASB rules, but a way forward to better accounting for better outcomes.

After attending this session you will be able to:

• Understand the limitations of the accounting rules pension systems use
• Understand the impact misinterpretation of the rules by decision makers can have on the long-term health of a pension system
• Understand how different rules could address some of the shortcomings of current standards
Social Security Benefits, Windfall Elimination Provision and the Government Pension Offset  
*Mickie Douglas, Social Security Administration*

Planning for retirement can be complicated when a retiree is eligible for both a public pension and a Social Security benefit either from their service in the private sector, or through their spouse’s career. This session will provide an update on key aspects of the Social Security Retirement program and available benefits. Planning considerations will be discussed to assist attendees in making informed decisions about basic Social Security benefit filings when planning for their own retirement.

After attending this session you will be able to:

- Understand how Social Security benefits are determined and how they can be drawn
- Understand the Windfall Elimination Provision and how it is determined in relation to public pension benefits
- Understand the Government Pension Offset

Securities Lending Update  
*John Fox, Bank of New York Mellon*  
*Brendan McCarthy, J.P. Morgan*  
*Lori Paris, Northern Trust Company*

This session will provide an update on key aspects of the securities lending industry including a market recap and outlook, and an overview of regulatory changes and their impact on securities lending programs and beneficial owners.

After attending this session you will be able to:

- Identify the key aspects of securities lending and how it can offer additional income or alpha within a risk-controlled environment
- Understand what has changed in the securities lending market over the last 10 years
- Review current trends in the industry and how to customize your securities lending program within your risk profile
- Better understand the impacts of technology and regulation on your securities lending program
Learn From Your Peers – Planning for an Employer Reporting Project

David Adamski, Illinois Municipal Retirement Fund
Mark Chi, Teacher Retirement System of Texas
Ben Huxen, Louisiana Municipal Police Employees’ Retirement System
C. Ray Smith, Provaliant Retirement

In this session, you will hear about employer reporting projects from three pension funds. The presenters represent a wide range of fund sizes and customer bases. You will hear the key goals of the projects with tips offered from each fund.

After attending this session you will be able to:

• Understand some key goals from varied perspectives and apply them to your projects
• Identify examples of how other funds dealt with projects similar to your fund’s needs
• Understand lessons learned from your peers and identify contacts for additional information as you plan and execute projects

Can You Hear Me Now – Developing Strategic Listening Behaviors

Jan Hargrave, Jan Hargrave & Associates

According to the Harvard Business Review, the busy executive spends 80% of his time listening to people and still doesn’t hear half of what is said. Learn effective listening strategies to increase your listening level to 90%. Participate in this engaging, lively session and discover how to exert a conscientious listening effort to help you prosper in all of your conversations.

After attending this session you will be able to:

• Discover the critical elements of effective communication (hearing vs. listening)
• Pinpoint distinct positive listening behaviors
• Identify how tone of voice, eye contact, facial expressions, body angle, hand signals and general body posture can play a huge part in strategic listening
2:05 PM – 2:55 PM (1 CPE)

**Accounting Roundtable – Open Forum**

*Rob Dolphin, Utah Retirement System*

*Jennifer Even, Missouri Department of Transportation & Highway Patrol Employees’ Retirement System*

What are the issues you deal with on a daily basis? Do you question if there is a better way to do something? How do other systems deal with it? Join this roundtable open forum general accounting session, ask your questions, and share experiences of what does and does not work.

After attending this session you will be able to:

- Understand how other systems handle an issue that you are currently dealing with
- Improve troublesome processes through shared information and experiences
- Develop a peer network that you can use for input on pension topics

**ILPA Update**

*Jennifer Choi, Institutional Limited Partners Association (ILPA)*

*Matt Schey, Institutional Limited Partners Association (ILPA)*

This session will provide an update on ILPA’s reporting standards and best practices, including rates of adoption and utilization of the ILPA reporting template, as well as ILPA’s recently issued guidelines on the reasonableness of various fees and expenses. We will consider the impact that increased transparency around fees may mean in terms of public disclosures, by reviewing various legislative initiatives to mandate reporting of private equity related costs. We will also examine implications for audit and assurance, and some of the systems in use today by Limited Partners to validate and analyze cost data. Finally, we will touch on ILPA’s forthcoming recommendations around standardized disclosures related to the use of subscription lines of credit.
After attending this session you will be able to:

- Summarize recent developments related to adoption of ILPA reporting standards and evaluate how to ensure compliance
- Engage with investment teams and with General Partners on the topics of enhanced fee disclosures and compliance monitoring
- Discuss key considerations for institutions subject to public disclosure requirements
- Identify current issues related to transparency in private equity, including inquiries related to the growing use of subscription lines of credit

**Employer Compliance Audits – The Future of Internal Audit**  
*Jack Kristan, Plante Moran, PLLC*

This session will focus on what is changing in the Internal Audit departments and the skills that will be required to meet these demands. We will examine high-risk areas and the level of internal audit involvement. These areas will define the future of internal audit departments.

After attending this session you will be able to:

- Understand how an internal audit department should be structured
- Understand the challenges and risks facing internal audit departments
- Develop an internal audit structure capable of addressing the needs of the future

**Stress and Your Health**  
*Michelle Zellner, Author and Corporate Trainer*

Stress can be defined in many ways. Simply put, it is excess demand or any threat (real or perceived). Stress comes in many forms - physical, mental, emotional - and the fight or flight response kicks in to help us survive this threat. The problem is, this survival mechanism is rarely necessary for our “threats” today and chronic stress leads to the physical and mental health issues we face. This training takes a deep dive into the consequences of being in a state of constant battle, and outlines how to remove yourself from the fight!

After attending this session you will be able to:

- Define the stress in your life
- Identify the impact of chronic stress on your health
- Learn how to manage stress to minimize the health impacts
3:25 PM – 4:15 PM (1 CPE)

**Staying Ahead of the Curve: Current Fraud Trends**

*Michael Pickett, SSA, Federal Bureau of Investigation*

Every pension finance officer worries about internal and external fraud exposures facing their system. Even the most robust policies and controls may not prepare a pension plan against the fraud of the future. This session will highlight current trends the FBI is seeing in fraud schemes. Attendees will also learn about methods for identifying fraud and possible areas of vulnerability within their organization.

After attending this session you will be able to:

• Understand the current landscape of fraud and where it is headed
• Develop methods for identifying fraud
• Understand how to identify areas of vulnerability within your organization

**Alternative Investments Year-End Closing Roundtable Discussion**

*Luke Huelskamp, Municipal Employees' Retirement System of Michigan*

*Anandhi Mani, Teacher Retirement System of Texas*

Pension systems have alternative investments where the fair value of the investments is not received until after the system’s fiscal year end. Some systems keep their books open for a short time, others do a ‘hard’ close, and a few even remain open for five to six months after their fiscal year-end. Still other systems take their most recent capital statement and adjust for cash flows, while a few also have their general partners project a fair value amount. This roundtable discussion will allow participants to discuss, learn and understand how other systems handle their alternative valuations, and the coordination with their auditors on determining when to cut off and close the books.

After attending this session you will be able to:

• Evaluate whether your current system of fiscal year end closings is appropriate for your system
• Determine whether other optional methods of recording alternative investment valuations are applicable to your system
• Understand the costs and time restraints on valuing alternative investments in conjunction with closing the books and financial statement preparation
Employer Reporting – Errors and Exceptions  
Kevin DeVries, State Teachers Retirement System of Ohio  
Kimberley Petz, California State Teachers’ Retirement System  

Working smarter, not harder, is the ideal for both public employers and pension systems. Sometimes the best intentions still result in employers submitting data that contains errors. This session will introduce you to how some systems address employer reporting errors and exceptions.

After attending this session you will be able to:
• Understand how to address common employer reporting errors
• Identify common exceptions
• Assess options to address employer reporting compliance

Mindfulness at Work and in Life  
Michelle Zellner, Author and Corporate Trainer  

Constant activity, whether external or internal, can make it difficult to stay “in the present”. The voice we use and the choices we make are either mindful or mindless. This training will help participants identify areas where being mindful can improve the outcome. Participants will leave with practical tools and takeaways for increased presence and mindfulness.

After attending this session, you will be able to:
• Understand techniques to be mindful and present
• Identify when you are not mindful
• Identify ways to improve outcomes in work and life
SESSION DESCRIPTIONS

TUESDAY, OCTOBER 22, 2019

8:00 AM – 9:40 AM (2 CPE)

Ethics and Ethical Cultures

Marianne Jennings, WP Carey School of Business, Arizona State University

In evaluating companies, one rich area for gauging their ethical culture is their devotion to "guruism." British scholars have explored the theories, fads, fashions, and consultants in management. Their conclusions provide insights into ethical culture because the theories, fads, fashions, and consultants apply their new ideas in isolation from company values and principles of ethics and integrity. This session looks at how devotion to a particular “theory” can cause ethical lapses.

After attending this session you will be able to:

• Understand the content of "guruism" and how it can be anti-ethical to creating and sustaining an ethical culture
• Develop the skills for evaluating a company's use of management theories, fads, and consultants, and their impact on ethical culture
• Determine the actual presence and strength of ethical values in companies

9:55 AM – 10:45 AM (1 CPE)

GASB Update

David Bean, Governmental Accounting Standards Board

Now that the new pension and retiree healthcare standards are in the rearview mirror (or are they ever truly behind us), other GASB standards and projects have appeared on the radar. This session will focus on the new standards associated with fiduciary activities and major GASB projects and research activities.

After attending this session you will be able to:

• Understand the key aspects of the new standards, projects and activities
• Define the potential effect of these on your system
• Identify potential implementation concerns for your system
Assuming the Gold Standard – What to Expect from the Actuaries
   Paul Angelo, The Segal Group, Inc.

Public retirement systems are facing a lot of new activity, actuarially speaking. Expected returns continue to decrease and the Society of Actuaries has released its first-ever public plan specific mortality tables. The Actuarial Standards Board now requires a “risk assessment” with every actuarial valuation and is moving ahead with new rules on “reasonable” funding policies, as well as market-based liability disclosures. This session will explore all these developments with a focus on how pension plans can navigate and master this shifting actuarial landscape.

After attending this session you will be able to:

- Anticipate the effect of new actuarial assumptions being adopted by your pension plans
- Investigate your plans’ funding policies and compare them to emerging model practices
- Understand the additional risk assessment information that your plans will be receiving
- Start to prepare for possible “risk-free-rate” disclosure requirements from the Actuarial Standards Board

GASB – Leases / Subscription Based Information Technology Software
   David Bean, Governmental Accounting Standards Board

The recently issued GASB standards on leases have introduced a completely new approach for accounting and reporting these transactions. As the effective date of these standards quickly approaches, this session will cover the basics and highlight key implementation issues associated with leases. In addition, the GASB proposal on accounting and financial reporting for subscription-based information technology arrangements (SBITA), commonly referred to as cloud computing, will be addressed.

After attending this session you will be able to:

- Understand the key aspects of the new standard and proposal
- Define the potential effect of these on your system
- Identify potential implementation concerns for your system
Unitization of Your Portfolio

Luke Huelskamp, Municipal Employees’ Retirement System of Michigan
Tom Lauer, Northern Trust Company

Many pension systems are seeing a shift in resources from a traditional defined benefit plan to defined contribution and 457 supplemental plans. Participants in these plans can have an array of investment choices including outside mutual funds, often with higher administrative and investment expenses. MERS of Michigan designed investment choices out of its existing defined benefit portfolio for member participants, using a custodian banker and third party administrator (TPA) to manage investment choices, allocations and transfers between the TPA and custodian. The custodian reallocates assets between investment managers and participant investment choices. If your system is shifting plan design to defined contribution, 457 or IRA contributions, or designing a defined contribution based post-employment benefit plan, this session will help you determine if unitization is an option for your member participants.

After attending this session you will be able to:

• Understand unitization as it relates to your system’s portfolio
• Lower member participant’s costs for administration and recordkeeping
• Understand the mechanics of how unitization works with your custodian, your system and third party administrator

When Reports and Payments Don’t Play Nice

Jennifer Rosebraugh, Washington State Department of Retirement Systems

This session looks at different employer reporting and payment methods for defined benefit, defined contribution and deferred compensation plans. We will examine the practices of reconciling payments to employer reporting when reports and payments do not match.

After attending this session you will be able to:

• Identify different payment and reporting methods available to employers
• Identify the different practices for reconciling payments to reports for defined benefit plans, defined contribution plans and deferred compensation plans
• Identify the different roles in the payment and reporting reconciliation for the plan, the plan’s third party record keeper and the employers
Managing Generation Diversity
Jeanine Wilson, Corporate Talent Advisors

Generations within the workplace are constantly changing, and with different generations come different communication styles, expectations and priorities.

After attending this session you will be able to:
• Manage different generations in the same workplace
• Determine how best to communicate with workers of all ages
• Determine how to develop team growth

2:20 PM – 3:10 PM (1 CPE)

Best Practices in Organizational Risk / Controls Environment
Lealan Miller, Eide Bailly LLP

The control environment is one of the five components of the Committee of Sponsoring Organizations of the Treadway Commission (COSO) framework for an organization to have an effective internal control system. This session covers the theoretical and associated risks for an effective internal control system, as well as best practices for pension plans regarding the control environment.

After attending this session you will be able to:
• Understand the control environment and the five related principles within the COSO framework
• Understand how the control environment helps plans manage their risks
• Identify best practices implemented by other pension plans that can be applied to your system’s plans

Unrelated Business Income Tax (UBIT) – What You Need to Know
Lisa Parnell, EY
Jennifer Richter, EY

This session will focus on understanding the impacts for public pensions related to unrelated business income tax. We will cover an overview of UBIT and the impact of the new U.S. tax legislation on public pensions as well as what we might expect based on proposed changes that were not included in the final law.
In addition, this session will include a discussion about the reporting requirements related to international alternative investments, including inquiries related to the growing use of subscription lines of credit.

After attending this session you will be able to:

• Understand what determines unrelated business income and major exceptions to tax
• Understand the impact of new U.S. tax legislation (and proposed changes) on public pensions
• Determine the key impact of alternative investments on UBIT and identify current issues related to transparency in private equity

GASB 68 Survey Results
Michelle Czerkawski, Governmental Accounting Standards Board

Statement 68 first became effective for fiscal years beginning after June 15, 2014. Since that time, the GASB has performed outreach to gather information about governments’ implementation experiences. What feedback has the GASB received from its stakeholders? This session will explain the GASB’s post-implementation review process and will highlight the results of the GASB post-implementation research related to Statement 68. Attendees also will have an opportunity to share their implementation experiences.

After attending this session you will be able to:

• Understand the GASB’s post-implementation review process
• Describe Statement 68 implementation issues most commonly raised by employers in the GASB’s outreach
• Compare your implementation experience to those of others

Organize and Tidy Up: Simplify Life and Reduce Stress
Andrea Brundage, Simple Organized Solutions

This presentation will provide an opportunity for attendees to reflect and address stress related to calendar commitments, clutter, and the accumulation of things in their homes or offices. The session will focus on techniques to establish priorities and goals related to clutter and stress.

After attending this session you will be able to:

• Identify techniques for the decision making process
• Develop actionable tips for the process of purging
• Evaluate methods to stay organized and create a less-stressed life
3:25 PM – 4:15 PM (1 CPE)

**Investment Accounting Automation and Integration**

*Matthew Baurer, Deloitte & Touche LLP*

*Beth Portman, Deloitte & Touche LLP*

Many organizations are currently using manual processes to account for the investment activities being performed. These activities range from the recording and payment of fees to the amortization of discounts and premiums, interest accruals and recording the interest received. Other accounting activities include investment purchases and sales and the recording of any gains and losses. This session will discuss the end to end processes associated with investment activities, reconciliation processes, methods for integration of third party information providers into customer systems, and options for integration. We will also discuss some organization system options to perform the activity. Attendees will have an opportunity to share their experiences.

After attending this session you will be able to:

- Understand the end to end investment accounting process and industry nuances that cause some processes to be more manual than others
- Understand sources of information required for investment accounting entries
- Identify alternative methods for investment accounting processes and integrating external information into the accounting and general ledger systems

**Investing Beyond Borders & Tax Recovery: Are You Leaving Money on the Table?**

*Carles Farre, KPMG LLP*

*Thomas Grande, Globe Tax Services, Inc.*

*Audie McRae, KPMG LLP*

Most public pension systems have investments in international equities and private equity. Many of these investments are subject to taxes in the host country. Tax treaties and laws on investment gains are often perplexing and vary significantly from country to country. This session will discuss and explore options on taxes and how to begin reclaiming withheld taxes on foreign income or avoiding taxes if possible.
After attending this session you will be able to:

• Understand tax considerations associated with International / Alternative Investments
• Begin the process of reclaiming withheld taxes if subject to treaty and recovery
• Understand the costs and staffing of international tax recoveries

**Round Table – Employer Reporting Topics**

*Chris Castle, School Employees Retirement System of Ohio*

*Mark Nannini, Illinois Municipal Retirement Fund*

*Mark Whelan, Teachers’ Retirement System of the State of Kentucky*

All plans have unique characteristics. These provisions often create issues as plans deal with employers. This interactive session will explore topics such as awarding service credit, secure communications with employers, year-end processes, allowable compensation, return-to-work and more!

After attending this session you will be able to:

• Understand the unique situations with which plans deal
• Understand how peers work with employers to obtain information to comply with different rules
• Develop ideas of how to manage your own unique situations

**How to Motivate Employees Without Stressing Them Out**

*Maryann Billington, Action Leadership Group*

It is a leader’s responsibility to get results from employees. How can you do so by influencing and motivating people to grow and perform, rather than stressing them “to get work done?” A leader can avoid low morale and stifled creativity by challenging employees to do their best. By learning how to influence more effectively, you can gain team members’ commitment and alignment in a cooperative and compelling way. Consider taking a short self-assessment to identify your dominant influence style in advance of the session and bring a copy of the results to the session. See the Member-Only website for this session description to find a link, and bring a copy of the results to the session.

After attending this session you will be able to:

• Understand how influence affects people
• Identify ten influence styles that can motivate your employees
• Determine how to flex your influence style with people to motivate more and stress less
8:00 AM – 8:50 AM (1 CPE)

**Federal Update**

*Leigh Snell, National Council on Teacher Retirement*

Federal interest in public pension issues continues. Learn about pending federal legislation and the potential impact on governmental plans, as well as other challenges ahead.

After attending this session you will be able to:

- Understand the current Federal legislative challenges confronting the public pension community
- Identify significant Federal regulatory matters of concern to state and local retirement plans, their participants, and their sponsors
- Understand public pension plan opponents’ latest activities, their impact on the retirement security of government employees, and what NCTR and other government groups are doing about the situation

9:00 AM – 10:40 AM (2 CPE)

**Emerging Employment Tax Issues Intersecting Retirement Plans**

*James Driver, United States Department of the Treasury*

This session will focus on key plan issues involving Internal Revenue Service enforcement of plan compliance and tax reporting issues. As governments work to attempt to adjust retirement plans to meet future needs, there are two emerging issues creating conflict with employment tax laws. First is the relationship between Section 218 of the Social Security Act and Participation in Retirement System / Plan changes. The second emerging issue is the attempt to create retirement incentives tied to deferred compensation or post-retirement health insurance.

After attending this session you will be able to:

- Understand current federal tax compliance and reporting issues facing governmental plans
- Understand the interaction between Section 218 of the Social Security Act and Retirement Systems, specifically as it pertains to retirement system plan changes
- Understand how retirement incentives can affect employment tax reporting and could harm the deferred compensation plan
In an environment of constant change and growing opportunities to enhance our day-to-day operations to deliver benefits, the list of strategic objectives, accomplishments and challenges are endless. Some of these strategic objectives arise due to a unique situation that a system is faced with, and others arise due to external factors that are shared by many of our systems.

No matter how unique or common the situation or external factor is, the Public Pension Financial Forum provides a great way for all of us to gain insight from the experiences of others. Many of our systems are dealing with changes in the benefit, investment, medical and technology areas. This session will explore topics such as what systems are doing to enhance the member experience, actions that are being taken to reduce healthcare costs, various investment program initiatives, technology-based initiatives and more!

After attending this session you will be able to:

• Understand the unique situations affecting pension plans
• Understand what strategies Systems have implemented for member enhancement, investment programs, health care and technology changes
• Develop ideas of how to manage your own unique situations or strategic objective ideas that you can take home with you
SPEAKER BIOGRAPHIES

David Adamski - Illinois Municipal Retirement Fund

David currently serves as the Comptroller for the Illinois Municipal Retirement Fund (IMRF). Before joining IMRF, David worked as Investment Accounting Manager at Security Benefit and as Investment Reporting Associate at Guggenheim Partners. David has a M.B.A. in Finance, an Undergraduate Degree in Accounting, and is currently studying for the CPA exam.

Paul Angelo, FSA, MAAA, FCA, EA – The Segal Group

Mr. Angelo is a Senior Vice President and Actuary in Segal Consulting’s San Francisco office. He has 40 years of experience in the design, valuation and administration of large defined benefit plans, including corporate, governmental, Taft-Hartley and other collectively bargained plans. Mr. Angelo currently serves as valuation actuary for sixteen major California county and city retirement systems and associations, as well as the University of California Retirement Systems.

Mr. Angelo is a former member of the GASB Postemployment Benefit Accounting and Financial Reporting Task Force and currently serves on the California Actuarial Advisory Panel, as well as the Committee on Retirement and Benefits Administration of the Government Finance Officers Association (GFOA CORBA).

Mr. Angelo has a B.S. in Mathematics from the University of Notre Dame and an M.A. in Mathematics from Harvard University. He also holds a Master of Actuarial Science degree from the University of Michigan Graduate School of Business Administration. Mr. Angelo is a Fellow of the Society of Actuaries, a Member of the American Academy of Actuaries, a Fellow of the Conference of Consulting Actuaries and an ERISA Enrolled Actuary. Mr. Angelo is active in several national actuarial organizations, and was named the Most Valuable Volunteer by the Conference of Consulting Actuaries in 2012.

Mr. Angelo is an active speaker on retirement topics. He has made frequent presentations to both California and national associations of public retirement systems. Recent presentation topics include new developments in funding policy guidance and practice, and the ongoing debate regarding financial economics and public sector plans.
Matthew Baurer – Deloitte & Touche LLP

Matthew has almost 30 years of finance and treasury experience with emphasis in management and technology consulting. He has demonstrated performance in process design and systems evaluation and implementation. Matthew’s specific expertise lies within treasury and cash management services, treasury/payables/receivables process design, cash flow evaluation and optimization, and the development of corporate treasury policies. He has also developed requests for proposals for virtually all banking services including merchant card services. He has developed policies and implemented these services including but not limited to lockbox services, cash processing, cash concentrations, credit card acceptance, T&E cards, purchasing cards (physical, virtual, and ghost), vendor and payroll cards, and banking scorecards. He has been the treasury lead for projects in healthcare, insurance, energy, higher education, state and local government, and manufacturing industries.

David Bean – Governmental Accounting Standards Board

David R. Bean is the director of research and technical activities for the Governmental Accounting Standards Board (GASB). He assigns and provides oversight to the GASB’s research, technical, and administrative activities.

Prior to joining the GASB in 1990, David worked in public accounting and government. He also has served as Deputy Chairman of the International Public Sector Accounting Standards Board (IPSASB). He was the lead author on the 1988 Governmental Accounting, Auditing and Financial Reporting and was the founder of the GAAFR Review. He was the last director of the National Council on Governmental Accounting before the formation of the GASB in 1984.

David is a member of the Government Finance Officers Association, the Connecticut and Illinois Government Finance Officers Associations, the American Institute of Certified Public Accountants, the Illinois CPA Society, the Association of Government Accountants, the National Federation of Municipal Analysts, and the Municipal Analysts Group of New York.
Maryann Billington – Action Leadership Group

Ms. Billington is CEO of Action Leadership Group and co-founder of Waves Partners, firms that assemble the “best of the best” capabilities to develop and deliver innovative solutions for leaders. She and members of creative teams have partnered to help over 15,000 people strengthen leadership capabilities. Maryann builds custom business scenarios for simulation learning and has co-created a skill-gauge tool for a more relevant competency measure. She is an executive coach to leaders across many industries. Maryann is a member of a team of thought leaders at Stony Brook University that develops and delivers leadership programs for women in STEM.

Ms. Billington formerly was Senior Partner in Korn/Ferry International’s Leadership and Talent Consulting Group, Chief Client Officer at Lore International Institute, Vice President of the human capital practice at The Concours Group, and Practice Director for Oracle Corporation’s performance consulting group. In higher education, she is formerly a graduate business school dean at Northeastern University in Boston and dean of business and learning enterprises at Pikes Peak Community College in Colorado. Globally, Maryann is an author and thought leader on many topics including the multi-generational work force, leading effectively, influence skills, innovation, strategic leadership in the face of disruption, and women on boards. She is an official member of the Forbes Coaches Council, a judge annually for the Chief Learning Officer Learning Elite, a McKinsey Online Executive Panelist, and a Business Intelligence Board Member.

J. Robert Brown Jr. – Public Company Accounting Oversight Board

J. Robert Brown Jr. was appointed as a Board Member of the Public Company Accounting Oversight Board (PCAOB) by the Securities and Exchange Commission and sworn in on February 1, 2018. As of January 2019, Board Member Brown is also the chair of the International Forum of Independent Audit Regulators’ (IFIAR) Investor and Other Stakeholders Working Group.

Before joining the PCAOB, Board Member Brown was the Lawrence W. Treece Professor of Corporate Governance and Director of the Corporate and Commercial Law Program at the University of Denver Sturm College of Law. He taught corporate, securities and administrative law. During his time at the University, he authored numerous publications, including a textbook on corporate governance and a treatise on corporate disclosure.
Several of his articles have been cited by the U.S. Supreme Court, with one appearing in Basic v. Levinson, a leading case defining materiality under the federal securities laws.

Board Member Brown also advised a number of foreign governments on governance and other legal reform topics, served as an arbitrator for the Financial Industry Regulatory Authority (FINRA), drafted, as the lead author, a number of amicus briefs filed in the Supreme Court that addressed topics under the federal securities laws, and served as the Secretary to the SEC’s Investor Advisory Committee.

Board Member Brown has a B.A. from the College of William & Mary, a J.D. from the University of Maryland Law School, and a PhD in Government from Georgetown University. After receiving his J.D. degree, he clerked for the Honorable Frank M. Johnson Jr., US Court of Appeals, 5th/11th Circuit.

Andrea Brundage – Simple Organized Solutions

Andrea Brundage is a Professional Organizer and Bringer of Calm. She founded Simple Organized Solutions (SOS) in 2003 to help people who struggle with clutter, chaos, stress, and overwhelm. Andrea has worked with hundreds of clients from all walks of life, from overwhelmed executives to busy families, from downsizing seniors to multi-generational families, and everything in between.

Her message of turning chaos into calm has been shared with thousands through her television appearances, public speaking engagements, published articles, corporate training programs, and her popular organizing workshops. Andrea has been quoted and/or published in Woman’s World magazine, BBC Online, MSN Money, Green Living magazine, and many others. She has appeared as an expert organizer on Sonoran Living and Arizona Living, and she has been interviewed by NPR and other radio programs and podcasts.

Her first book, SIMPLIFY: 8 Simple Principles to Turn Your Chaos into Calm was created for those who feel cluttered and overwhelmed. Simplify Your Life is full of easy-to-implement tips, techniques, and actionable exercises that are intended to inspire, motivate, empower and guide readers through any organizing challenge.
Chris Castle - School Employees Retirement System of Ohio (SERS)

Chris Castle joined the School Employees Retirement System of Ohio Employer Services Department in January 2011 as the Manager, Employer Services. Prior to joining SERS of Ohio, Chris was a Sr. Employer Education Specialist with the State Teachers Retirement System of Ohio and has over 21 years in the public pension sector working with reporting employers. Chris earned his Bachelor’s Degree of Business Administration from Mt. Vernon Nazarene University.

Steve Chambers - Patient Access Solutions

As the Vice President of Patient Access Solutions (PAS) for a large not-for-profit healthcare system, Steve Chambers oversees all operations and business development opportunities for the Patient Service Center, a 24/7 contact center. He was previously the Senior Director of Operations for PAS, and brings with him almost 20 years of contact center experience. Steve has also held roles in process improvement, project management, information services, and consulting in the satellite, telecommunications, pharmacy, and healthcare industries, giving him a wealth of experience in expanding patient access and delivering a superior patient experience.

Steve is a current member of the American College of Healthcare Executives and the Project Management Institute. He earned his Bachelor’s degree in Business from Utah State University and a M.B.A. with an emphasis in Technology Management from Walden University in Minneapolis.
**Mark Chi - Teacher Retirement System of Texas**

Mark Chi began working at the Teacher Retirement System of Texas (TRS) in July 2008, after many years working as a financial advisor. He is currently serving as the Benefit Reporting Supervisor of a team of 15 staff members, who supports over 1,300 public school employers in Texas. Mark has extensive experience in developing and conducting workshops and seminars for TRS reporting officials. He represents TRS at annual conventions held throughout the state. Mark believes in the principles of hard work, honesty, loyalty, and dedication to our members of TRS.

**Jennifer Choi - Institutional Limited Partners Association**

As Managing Director of Industry Affairs for the Institutional Limited Partners Association (ILPA), Jennifer Choi directs the association’s engagement with external industry stakeholders to inform and enhance ILPA’s education, research, membership and advocacy platforms. Ms. Choi also leads the implementation of ILPA’s responses to emerging issues impacting the asset class, including efforts to establish and promote industry best practices.

Prior to joining the ILPA, Ms. Choi served as Vice President of Industry and External Affairs for the Emerging Markets Private Equity Association (EMPEA), where she led the association’s member and industry engagement activities, including efforts to encourage policy frameworks that support the growth of the asset class. As EMPEA’s Research Director, she built the industry’s first global database of private equity activity in the emerging markets. A frequent speaker and commentator on the industry, Ms. Choi also oversaw the association’s media communications and global institutional partnerships. Previously, Ms. Choi was a consultant with Boston-based Stax Inc., leading due diligence engagements and providing advisory services for the U.S. private equity and venture capital industry.

Jennifer holds a Masters in Law and Diplomacy from the Fletcher School at Tufts University and a B.A. summa cum laude in Economics and Political Science from Augustana College.
SPEAKER BIOGRAPHIES

Michelle Czerkawski – Governmental Accounting Standards Board

Michelle Czerkawski is a senior project manager with the Governmental Accounting Standards Board (GASB), where her primary research activities have been in the area of employee benefits. Her current project assignments include deferred compensation plan reporting, an omnibus project addressing a range of topics, implementation issues related to the GASB’s standards on pensions and other postemployment benefits, and annual implementation guidance updates. In addition, she coordinates updates to the GASB’s annual bound publications and the Governmental Accounting Research System.

Before joining the GASB staff in 1999, Michelle worked as a staff auditor for Deloitte & Touche LLP in San Francisco. She holds an undergraduate degree in government studies from Smith College and a M.B.A. from the University of Connecticut.

Kevin DeVries – State Teachers Retirement System of Ohio

Kevin DeVries has been with the State Teachers Retirement System of Ohio (STRS) for 19 years and serves as the Director, Employer Reporting. His responsibilities include managing employer processing and education teams. Kevin earned his bachelor’s degree in finance from Michigan State University and his MBA from Xavier University.

Rob Dolphin, CPA, CGMA – Utah Retirement Systems

Rob Dolphin is the Chief Finance Officer of the Utah Retirement Systems (URS). Utah Retirement Systems provides retirement and health insurance benefits exclusively for Utah’s public employees, including the State of Utah, local governments, school districts, and higher education.

He oversees the work of 21 engaged finance and accounting employees specializing in accounting, financial reporting, investments, budgets, tax reporting, cash management, internal controls, accounts payable, and payroll. He has 26 years of extensive financial management leadership experience including preparation of the comprehensive annual financial report. Utah Retirement Systems has received the Certificate of Achievement for Excellence in Financial Reporting for over 30 years.
He has spearheaded numerous large-scale accounting and financial projects in many areas of defined benefit, defined contribution, and health insurance plans. These enhancements have led increased efficiencies in cash collections, disbursements, and financial reporting. Rob has modernized the accounting functions to seamlessly report full GASB 68 pension footnote disclosures for all participating public pension plan employers, as well as many other GASB pronouncements.

Rob has a bachelors’ degree in Accounting from Utah State University and a Master of Business Administration Degree. Rob serves as the President of the Public Pension Financial Forum (P2F2) and is a member of the Utah Government Finance Officers Association, Utah Association of CPAs, and the AICPA.

**Mickie Douglas – Social Security Administration**

Mickie Douglas has been with the Social Security Administration for over 30 years. She has held various positions within Social Security during her career. As a Public Affairs Specialist during the past 16 years, she has been a speaker on various Social Security topics on numerous occasions and has written many articles for the media. She has written and talked about the types of benefits Social Security administers, how to qualify for benefits, and the need to educate yourself about Social Security and begin to plan early. She has a continuing goal to educate and inform the citizens of Utah about Social Security’s various programs.

**James Driver - United States Department of the Treasury**

James Driver is a Federal, State, and Local Specialist with the U.S. Department of the Treasury who currently is in the Mid-Atlantic Group that covers Kentucky, Tennessee, Georgia, South and North Carolina, Virginia, West Virginia, Maryland, Delaware and DC. He has had the opportunity to audit government entities in 14 states and DC during his time with the IRS. He has also served as the Acting Group Manager of the Mid-Atlantic Group, served as an Employment Tax Instructor to other IRS divisions, and served as On the Job Trainer for new revenue agents in employment tax.

Prior to his service with the Treasury, James served as Assistant Director in the Kentucky Finance Cabinet, Human Resource Manager for the Kentucky Cabinet for Families and Children, and Executive Staff Advisor for Kentucky Medicaid Services.
Jennifer Even – Missouri Department of Transportation & Highway Patrol Employees Retirement System

Jennifer is the Chief Financial Officer (CFO) at the Missouri Department of Transportation & Highway Patrol Employees’ Retirement System (MPERS) and has been in that position since February of 2006. MPERS is a small system ($2.5 billion in assets, and approximately 18,600 members) with just 17 total staff and just one other accounting/finance staff besides the CFO. Working at a small system keeps Jennifer involved in all things accounting and financial related, plus some things that fall outside of that normal realm.

As CFO she is responsible for the financial operations of MPERS, including financial accounting and reporting, budget development and oversight, investment accounting and reporting, audit management, internal control policies development and implementation, tax reporting and filing, payroll administration, and various other accounting and financial functions. Since joining MPERS, Jennifer implemented a new accounting system and actively participated in the development of a new pension administration system. Jennifer has over 27 years of experience working in accounting and finance, is a CPA and CGFM, and has degrees in Accounting and Finance/Banking.

Carles Farre - KPMG LLP

Carles Farre is a Principal in KPMG LLP’s (KPMG) Investment Management & Funds practice based in the New York City office. He has more than 10 years of experience in serving alternative investment clients, including pension funds, hedge funds, private equity funds, venture capital funds, mutual funds, investment advisers, and broker dealers.

He leads KPMG’s Global Trading Tax (GTT) services group, which focuses on source-country taxation of securities and investments, including the monitoring of tax developments and in-country compliance obligations. The U.S.-based GTT team leverages a network of dedicated professionals from 154 KPMG International member firms to bring local knowledge and experience to our global clients.

Carles has extensive experience addressing complex U.S. tax and foreign country tax issues impacting institutional investors, such as advising clients on the structuring and formation of alternative investment funds with special focus on the pool of investors and types of investments, analyzing
the tax treatment of various financial products and complex security transactions, source country capital gains taxation, withholding taxes, income characterization, funds’ structuring, securities transfer tax, and VAT and assisting clients on proper documentation of tax positions and implementation of internal procedures in light of ASC 740, accounting for income taxes, and rules.

John Fox – Bank of New York Mellon

John is a Director and Head of U.S. Client Relationship Management & Business Development within the Agency Securities Lending group of Securities Finance at Bank of New York Mellon. He is responsible for overall client relationship and business development initiatives and strategies. John has more than 20 years of securities industry experience, with most of those years in the securities lending industry. He joined the Bank of New York in 2003 after eight years with Deutsche Bank (Bankers Trust). His previous responsibilities at Deutsche Bank included managing U.S. Client Services for Securities Lending within the Global Portfolio Management Group. He began his career at First Union Bank, N.A., where he was the Treasury Operations Manager. John received a B.S. in Accounting from the University of Scranton.

Thomas Grande – GlobeTax Services Inc.

Thomas Grande is a member of GlobeTax’s Sales and Marketing team focusing on the promotion of the company’s withholding tax relief services to financial intermediaries and asset servicing firms in the U.S.

Tom has over 25 years of experience within the asset servicing industry, specializing in custodial banking and developing outsourcing technology and operational service models for clients. Before joining GlobeTax, he headed up his own firm, Grande & Kerpen Advisory Consultants, LLC, and served as a business development subject matter expert at Navigant Consulting. Prior to that, Tom held executive positions at both JP Morgan and BNY Mellon, where he successfully led and managed large scale operational outsourcing initiatives. Tom has a bachelor’s degree from Northeastern University.
Shannon Bahrke Happe – Olympic Medalist and World Cup Champion

Shannon Bahrke was born and raised in Lake Tahoe, CA. In 1998 Shannon moved to Salt Lake City, UT to pursue her dreams of making the U.S. Ski Team and ultimately compete for the USA at the Winter Olympic Games. She made the U.S. Ski Team that very same year and had continued success for the next twelve years. She competed on 6 World Championship Teams, 3 Olympic Teams, brought home 2 Olympic Medals, 7 World Cup Wins, 1 Overall World Cup Title and 6 National Titles.

Since her retirement in 2010, she and her husband, Matt, started their first company, Silver Bean Coffee, which they sold in 2013. She now has her plate full again. Shannon and Matt have a 6 year old little girl named Zoe and a 1 year old baby boy named Tucker. She works as a Ski Champion for Deer Valley, has written a children’s book titled Mommy, Why Is Your Hair Pink? and launched a corporate team building and inspiration company called Team Empower Hour! Just recently she was named a 2019 Utah Business Forty Under 40 award winner!!

Jan Hargrave – Jan Hargrave & Associates

Body language expert Jan Latiolais Hargrave teaches you the ways in which your body communicates to the world around you. As the nation’s leading behavioral authority and body language expert, Ms. Hargrave provides you with the skills you need to “read” your family, your associates, your customers, in fact, everyone around you. Jan is the author of Let Me See Your Body Talk, Freeway of Love, Judge the Jury, Strictly Business Body Language, and Poker Face. She has shared her expertise about body language, persuasion and influence with the New York Times, NBC News, ABC News, CBS News, Fox Television, the Steve Harvey Show, The Lifetime Channel, E-Entertainment Television and dozens of popular magazines such as Cosmopolitan, Glamor, People, InTouch Weekly, Us Weekly, Life & Style, First for Women, The Forensic Examiner, Golf Magazine and others. Jan has become the go-to-resource for analyzing key White House figures and Presidential and Vice-Presidential hopefuls since 1987. She will describe for you all the “hidden messages” you use in your everyday life and show you how to stop the lies and uncover the truth in any conversation or situation.
Jan received her Bachelor’s Degree, Master’s Degree and Education Specialist Degree with emphasis in Business Psychology from the University of Louisiana in Lafayette. She is presently CEO of Jan Hargrave & Associates, a Houston-based consulting firm, and served as an Adjunct Professor at the University of Houston for eight years.

**Luke Huelskamp - Municipal Employees' Retirement System of Michigan**

Luke Huelskamp is the Senior Finance Manager at the Municipal Employees’ Retirement System of Michigan (MERS). Luke’s responsibilities include the general ledger, financial statement reporting, investment accounting, unitization and audits. He also works on the Comprehensive Annual Financial Reports, and Summary Annual Financial Reports sent to the Government Finance Officers Association (GFOA). He has been involved with the Public Pension Financial Forum, a national organization of public pension finance professionals. He served on the Committee on Retirement and Benefits Administration (CORBA) of the GFOA and the Board of the Michigan Government Finance Officers Association. Luke is a graduate of Michigan State University with degrees in Accounting and Telecommunications and a certificate in Executive Education from the University of Michigan. He has over twenty years’ experience in public pension accounting.

**Ben Huxen - Louisiana Municipal Police Employees’ Retirement System**

Ben Huxen has served as the Louisiana Municipal Police Employees’ Retirement System’s (MPERS) Executive Director and General Counsel since July 2017. He came to MPERS from the Louisiana State Senate, where he served as a senior attorney for the Finance and Judiciary A committees. Prior to the Senate, Ben served as Executive Counsel and as Chief Advisor to the Commissioner of Administration. Before joining the Division of Administration, he worked at both the Attorney General’s and the Legislative Auditor’s Offices. Huxen received his Juris Doctor from LSU’s Paul M. Hebert Law Center and is a CPA and board certified tax law specialist.
**Marianne Jennings - W.P. Carey School of Business, Arizona State University**

Professor Marianne Jennings is a professor emeritus of legal and ethical studies in business in the W.P. Carey School of Business at Arizona State University. She served as director of the Lincoln Center for Applied Ethics from 1995-1999.

Professor Jennings has hundreds of articles in academic, professional and trade journals. In 2006, *Emerald Management Review* named her article, “Ethics and Investment Management,” one of the top 50 articles in 2005. She was named a Top 100 Thought Leader by Trust Across America and one of the 100 Most Influential People in Business Ethics by *Ethisphere*.

She has six textbooks and monographs in circulation. The ninth edition of her Business Ethics was published in 2017. Her Seven Signs of Ethical Collapse is used as an audit tool and a primer on corporate culture. Her columns have been syndicated, and her work has appeared in the *Wall Street Journal*, the *Chicago Tribune*, the *New York Times*, and *Washington Post*.

**Jack Kristan, CPA, CIA – Plante Moran, PLLC**

As the automotive and manufacturing leader for the firm's risk and accounting advisory practice, I focus on developing tailored risk management, internal audit, and compliance solutions for clients as well as family offices. My specialties include risk intelligence, project management, Sarbanes-Oxley compliance, and risk assessment and response. My goal is to ensure that clients achieve a more risk-efficient approach to their internal controls, particularly when managing remote operations.

When clients are facing significant pressures from their audit committees and assurance auditors to overhaul their internal control framework, I help them cut through the noise and develop an efficient framework that prevents and detects errors more readily. The mantra, “there has to be a better way” has always guided my client work - finding solutions that consider the needs of the business first, not necessarily the easiest path for an auditor.

I’m frequently asked to speak to industry groups, such as the Institute of Internal Auditors and the Family Office Exchange on current risk management issues. I belong to the AICPA, the MICPA, and the Detroit chapter of the Institute of Internal Auditors, and I serve as an advisor to the
board of Angels Supporting Animals. I received two bachelor’s degrees and a master’s in business administration from Michigan State University.

**Tom Lauer – Northern Trust Company**

Tom is a member of the Corporate & Institutional Services Consulting group at Northern Trust in Chicago. His focus within the group includes new business consulting as well as working with product people worldwide to develop and deliver defined contribution solutions for large, complex clients and prospects of Northern Trust. Additionally, Tom works with Northern Trust’s DC Solutions team to provide defined contribution plan expertise that integrates with Northern Trust’s asset servicing capabilities. In addition, Tom consults with plan recordkeeping firms to develop and support the operational infrastructure necessary to provide seamless delivery of customized plan solutions.

Tom brings 27 years of experience in the defined contribution market place to his role at Northern Trust. Prior to his current role, Tom provided plan valuation consultation, particularly recordkeeping, plan structure and productivity improvements, for Northern Trust’s defined contribution plan clients. Tom’s experience at Northern Trust includes working in the recordkeeping unit as an account specialist. He also served as a team leader in the global custody accounting unit.

In addition to his work at Northern Trust, Tom has served as a savings plan administrator for a large industrial products distributor headquartered in the Chicago area. He also worked as a trust administrator in the recordkeeping unit of Harris Trust & Savings Company.

**Anandhi Mani, CIA, CPA, FCCA (UK) – Teacher Retirement System of Texas (TRS)**

As an Investment Oversight Analyst, Anandhi’s current area of specialization is all things Investment Accounting. She joined TRS in 2016 as a Senior Investment Auditor where she participated in investment-related assurance projects, Financial Services and Agreed-Upon-Procedures testing. Her previous work experience includes auditing at the Texas Attorney General’s Office; forensic accounting at the Public Integrity Unit, Travis County District Attorney’s Office; international trade litigation at Dewey Ballantine LLP and financial statutory audits with Deloitte, India. Anandhi is a CPA, CIA and a British Chartered Certified Accountant (FCCA) UK.
**Brendan McCarthy – J.P. Morgan**

Mr. McCarthy is responsible for structuring securities lending programs for new clients that meet their objectives. In this role he is responsible for liaising with trading, legal, risk, operations and various other areas to develop a program that will meet the needs of each individual client. He has developed programs across the spectrum of clients including insurance companies, mutual funds and ETFs, pensions, sovereign wealth funds and hedge funds.

McCarthy has been with J.P. Morgan for 11 years and directly involved with the securities lending/financing market for the last 30 years. He received a B.A. in English from Hobart College and a M.B.A. in Finance from Fordham University.

**Audie McRae – KPMG LLP**

Audie McRae is a manager in KPMG LLP’s (KPMG) Development and Exempt Organizations (DEO) practice, which focuses on providing a wide range of tax and consulting services to tax-exempt organizations. Audie focuses on providing tax services to large pension funds through KPMG’s Global Trading Tax (GTT) services. Through these services, Audie supports his clients with evaluating and monitoring tax and regulatory risks resulting from international activities; facilitating refunds of foreign tax withholdings that have been overpaid; securing confirmation of tax status in foreign markets; and advising clients on the structuring and formation of alternative investment funds with special focus on the pool of investors and types of investments.

Prior to joining this practice, he spent more than five years in KPMG’s external audit practice providing financial statement audit and audit of internal control services to clients of various sizes.
Lealan Miller – Eide Bailly LLP

Lealan Miller has 29 years of experience performing audits and providing services in the state and local government industry. He is a partner with Eide Bailly LLP, a top 25 accounting firm and is the past Director of the Government Services Group. His government clients are state and local entities including public pension plans, investment pools, colleges and universities, cities, counties, school districts and other governmental entities. Lealan is an instructor for various national and local training sessions, including governmental accounting, financial accounting and auditing updates and fraud.

Lealan is involved with various national organizations including Association of Government Accountants (AGA), National Association of State Auditors, Controllers and Treasurers (NASACT) and Public Pension Financial Forum (P2F2). He is currently the Chair of the AGA’s Financial Management Standards Board which also serves as AGA’s Governmental Accounting Standards Advisory Council (GASAC) representative.

Lealan is involved with several outside organizations including the AICPA and the Idaho Society of CPAs. He has served on the board of directors and Treasurer for Opera Idaho, Board Chair and Treasurer for the board of directors for the Village Charter School, Boise, Idaho, Treasurer and board member of the Idaho Society of CPA’s, President, Treasurer and board member of the local chapter of the AGA, and as a board member of the national board of directors of AGA.

Lealan received his B.B.A. in Accounting from Idaho State University and his Masters in Accountancy from California State University, Sacramento.

Lawrence Mundy – Public Employees’ Retirement Association of Colorado

Lawrence Mundy is an Accounting/Financial Reporting manager at the Public Employees’ Retirement Association of Colorado (Colorado PERA). He is a key member of the team which prepares Colorado PERA’s Comprehensive Annual Financial Report. Lawrence is also responsible for maintaining the general ledger, designing accounting processes, working with PERA-affiliated employers and their external auditors on accounting, auditing and reporting matters and is responsible for leading various projects.
In addition to his work at Colorado PERA, Lawrence is a Board member of the Public Pension Financial Forum and serves on the GFOA Committee on Retirement and Benefits Administration. Previously, Lawrence worked at a custodian bank as a Business Systems Analyst, Accounting Analyst and Trust Administrator and has worked with a number of U.S. and International Government-Sponsored Funds and Corporate-Sponsored Funds.

Lawrence received a B.S. degree in Commerce from DePaul University and a M.S. degree in Accounting from University of Illinois at Chicago. Lawrence is a licensed Certified Public Accountant in Colorado.

Mark Nannini – Illinois Municipal Retirement Fund

Mark is the Chief Financial Officer for Illinois Municipal Retirement Fund (IMRF). He previously worked as Director of Finance/Treasurer for the City of Crystal Lake, Director of Finance for the City of Rolling Meadows and Comptroller of the Village of Niles.

Mark currently serves as a National Budget Reviewer for the Government Finance Officers Association (GFOA), and is a member of the Technical Accounting Review committee of the Illinois GFOA and a member of the National GFOA Committee on Retirement and Benefits Administration.

Mark has a M.B.A. in Finance and an Undergraduate Degree in Accounting.

David Paradi, M.B.A. - Author

David Paradi, M.B.A., has authored nine books on effective PowerPoint presentations. He is one of only fifteen people in North America to be recognized by Microsoft with the Most Valuable Professional Award for his contributions to the PowerPoint and Excel communities. David helps corporate professionals use PowerPoint to visually communicate the messages in their data so they don’t overwhelm and confuse the audience. His ideas have appeared in publications around the world.
SPEAKER BIOGRAPHIES

**Lori Paris – Northern Trust Company**

Lori is a Senior Vice President and Head of Client Management for Securities Lending. Lori is the manager of the securities lending client sales and servicing team for Northern Trust’s securities lending business in North America. She is responsible for ensuring that Global Securities Lending clients receive quality and coordinated services from our operations, trading and investment areas. Lori participates in the global securities lending management team and various committees around the bank.

Prior to joining Global Securities Lending, Lori held roles in the Wealth Management Group, as a Product Manager for General Ledger and Portfolio Management tools, as an accounting analyst for the Benefit Payments and as a Team Lead in the corporate trust internal audit department. Lori joined Northern Trust in 1997, was named Officer in 1999, Second Vice President in 2001, Vice President in 2006 and Senior Vice President in 2014. Prior to joining Northern Trust, Lori worked in public accounting at Crowe Horwath LLP.

She also serves on the Executive Committee of the Northern Trust Women in Leadership Business Resource Council and chairs the Program Committee, overseeing execution of over 40 programs annually to 1500+ members.

**Lisa Parnell - EY**

Lisa has over 15 years’ experience with Ernst & Young (EY) and part of the Financial Services Office of the firm. She currently leads the Global Investor Services (“GIS”) offering for EY, which focuses on foreign tax compliance related to international investments. She provides tax consulting, planning and compliance services for a variety of clients including some of the largest public and private pension funds and asset managers in the U.S.

Lisa serves as the Global Engagement Leader for several GIS projects and global tax engagements for multinational companies. She has significant experience with planning, design, implementation and monitoring of globally coordinated projects and works extensively with US and International EY offices to provide services to our clients.

Lisa received her Bachelors of Science in Accounting and Masters of Science in Accounting with Tax Emphasis from Oklahoma State University. She is a CPA licensed in Texas and Oklahoma and is a member of the AICPA, Texas Society of CPAs and Oklahoma Society of CPAs.
Kimberley Petz – California State Teachers’ Retirement System

Kimberley Petz joined The California State Teachers’ Retirement System (CALSTRS) in Customer Service in 2013. She transitioned to Member Account Services, focusing on employer relationships and reporting in 2014. She has over 12 years in service to the State of California.

Kimberley earned her Bachelor’s Degree from the University of California, Irvine, and her Master’s Degree in Public Administration from California State University, Dominguez Hills.

SSA Michael Pickett – Federal Bureau of Investigation

Supervisory Special Agent (SSA) Michael Pickett became a Special Agent for the Federal Bureau of Investigation in 2003. Prior to entering the FBI he worked for Hewlett Packard and Agilent Technologies as a financial analyst and marketing manager. Since joining the Bureau, SSA Pickett has served in Las Vegas, Nevada, Philadelphia, Pennsylvania, the FBI Headquarters in Washington D.C., the Dominican Republic, Buenos Aires, Argentina and Salt Lake City, Utah.

As an FBI Agent, SSA Pickett has established a broad range of work experience to include: Organized Crime, White Collar Crime, Health Care Fraud, Terrorism, and National Security matters. He has been an Evidence Response Team member and has provided Confidential Source training throughout the Bureau. SSA Pickett has also provided numerous financial crime presentations to public and private entities to help combat the white collar fraud issues that are present in our society today.

SSA Pickett is currently the supervisor for the White Collar Crime Squad in the Salt Lake City Field Office and the White Collar Crime Program Manager for all of Utah, Idaho and Montana.
Beth Portman - Deloitte & Touche LLP

Beth Portman is a Specialist Leader in Deloitte Advisory’s Financial Risk, Transactions and Restructuring practice. With more than 30 years of experience including 15 years in project management and systems implementation, Beth specializes in maximizing the benefits of ERP systems to build a sound foundation for future automation. Beth has led multiple finance transformation efforts across the Procure-to-Pay and Record-to-Report business processes and has facilitated multiple Chart of Accounts redesign efforts.

As a Specialist Leader in Deloitte Consulting’s Oracle practice for 9 years, Beth’s responsibilities spanned the full system development life cycle, from requirements definition through deployment and training. She has worked with clients in across industries in the public and private sector. In addition to her project management expertise, Beth has experience with multiple process improvement tools and techniques that enable her to significantly improve her client’s underlying business processes.

Her educational background includes a B.A. in Business Administration and a M.B.A. in Finance/International Business from New York University.

Jennifer Richter - EY

Jennifer has over 15 years’ experience with Ernst & Young (EY) and is part of the Exempt Organizations Tax Services Practice of the firm. She currently leads the Institutional Investor Tax Services (IITS) offering for EY, which focuses on tax-exempt investors’ domestic tax compliance related to alternative investments. She provides tax consulting, planning and compliance services for a variety of clients including some of the largest private pension funds, health systems, and universities in the U.S.

Jennifer oversees the quality of all IITS client engagements, is responsible for training EY personnel in this area, and speaks frequently both internally and externally regarding domestic filing requirements.

Jennifer received her Bachelors of Arts in Accounting and Spanish from North Central College in Naperville, Illinois. She is a CPA licensed in Missouri and Illinois, is a member of the AICPA, Missouri Society of CPAs, Illinois CPA Society, Healthcare Financial Management Association, and Healthcare Businesswomen’s Association.
Jennifer Rosebraugh – Washington State Department of Retirement Systems

Jennifer Rosebraugh has served as the Financial Reporting Manager for the Washington State Department of Retirement Systems since the spring of 2014. She is responsible for the preparation of the agency’s Comprehensive Annual Financial Report (CAFR), the agency’s Participating Employer Financial Information (PEFI aka GASB 68 schedules), coordination of the agency’s CAFR and PEFI audit, and review and analysis of the pension funds. Jennifer has been with DRS for 12 years and has extensive knowledge of the state retirement systems. Prior to joining DRS in 2007, she worked in several industries and has 20 years of experience in customer service and accounting roles.

Matt Schey – Institutional Limited Partners Association

As Director of Strategic Projects for the Institutional Limited Partners Association (ILPA), Matt Schey is responsible for partnering across each of ILPA’s priorities (Education, Events, Industry Affairs & Standards, and Content) to manage and advance strategic and operational initiatives that better position ILPA to deliver value for its members.

Prior to joining the ILPA, Matt was a Manager in CrossCountry Consulting’s Business Transformation practice. In this role, he specialized in providing organizational change management, process, and technology recommendations to streamline and enhance his clients’ operating capabilities. Matt began his career at Cambridge Associates as an analyst with the firm’s Performance Reporting function. He ultimately served as a manager in Cambridge Associates’ Singapore office, where he oversaw the day-to-day operations of the firm’s Global (ex-US) Performance Reporting team.

Matt holds a M.B.A. from the University of North Carolina Kenan-Flagler Business School and a B.A. cum laude in International Business & Management from Dickinson College.
**Tom Sgouros – Public Policy Consultant**

Tom Sgouros is a public policy consultant, working with cities and organizations across the country on issues of public finance, pensions, tax policy, and budgeting. He was Senior Policy Advisor to the Rhode Island General Treasurer (2015-2016) where he helped to establish the state's new infrastructure bank, created ways to invest the state's cash balance in local small businesses, worked to improve management of the state's debt, and observed the management and accounting for the state's pension systems. During 2017-2018, he was Senior Researcher at the Haas Institute for a Fair and Inclusive Society at UC Berkeley, which published his paper on improving the municipal banking market, "Municipal Banking Made Easy" in the summer of 2019. He is the author of the book, *Checking the Banks: The Nuts and Bolts of Banking for People Who Want to Fix It*, and law review articles recently including "Predatory Public Finance" about abusive lending practices in the municipal bond market.

Tom is also a member of the research faculty at the Brown University Computer Science Department, where he does practical work on advanced data visualization for disciplines ranging from medicine to astronomy to oceanography, and theoretical work on the mathematics of misunderstanding.

**C. Ray Smith – Provaliant Retirement**

Ray Smith has extensive experience in the public pension industry as both a member of pension fund staff and as a consultant. Ray is currently leading Provaliant’s project oversight and quality assurance consulting program as Oversight Program Director at the Illinois Municipal Retirement Fund.

Prior to joining Provaliant Retirement, he served as the Chief Administrative Officer for Texas County & District Retirement System (TCDRS) and as the Director of Special Projects for the Teacher Retirement System of Texas. During his consulting career at Provaliant Retirement and MAXIMUS, he consulted with 17 other public employee retirement systems across the United States. His experience ranges from leading strategic planning with governing boards to project oversight and monitoring of large projects for the replacement of pension administration, financial and investment related technology solutions. These large technology projects often also included customer service, organizational, and business operations improvements.
Leigh Snell – National Council on Teacher Retirement

Leigh Snell is the Federal Relations Director for the National Council on Teacher Retirement (NCTR). NCTR represents 68 state, territorial, and local pension systems serving more than 19 million active and retired teachers, non-teaching personnel, and other public employees.

While Mr. Snell has represented public and private sector clients before the US Congress, as well as the Executive branch and a number of regulatory agencies since 1980, his focus has been primarily on public pension plans and their issues. His areas of expertise include retirement policy, taxation, and securities regulation. He is also the co-author of *Public Pensions & You: Going UP to the Trustee Level*, a handbook for public pension trustees, administrators, and staff, written for the National Council on Public Employee Retirement Systems (NCPERS).

Mr. Snell came to Washington, DC, in 1972. He joined the staff of the Federal Trade Commission (FTC) and served as a special assistant to then-Commissioner Elizabeth Hanford, who later served as a US Senator from North Carolina from 2003 to 2009. In 1975, Mr. Snell left the FTC to become a member of the legislative staff of former US Senator Sam Nunn (D–GA), where he served for five years, eventually becoming the Senator’s Legislative Director.

A native Floridian, Mr. Snell received a B.A. in history from Duke University and a J.D. from the Georgetown University Law Center.

Troy Snyder - Plante Moran, PLLC

Troy is a partner with Plante Moran’s enterprise risk services practice. He specializes in internal audit and Sarbanes-Oxley compliance, along with operational and informational technology audits for effectiveness and efficiency. Troy has extensive background in the recommendation and implementation of appropriate solutions for governance, risk, and control strategies across the manufacturing, retail distribution, financial services, and entertainment industries.
Robert Spendlove – Zions Bank

Robert is a Senior Vice President and the Economic and Public Policy Officer for Zions Bank. In this capacity he monitors and reports on economic indicators and public policy developments for the bank.

Robert’s research interests are primarily in the areas of macroeconomics, demographics, financial markets and public policy. He frequently advises and briefs policymakers, as well as business and civic groups throughout the United States. He is also regularly called on to give expert analysis in the media, through print, radio, and television. He is known for his insightful and understandable approach to explaining economic trends.

Robert also serves in the Utah House of Representatives, where he was elected in 2014. He is the Chair of the Revenue and Taxation Committee and the Vice Chair of Rules Committee. He also serves on the Public Education Appropriations Committee and the Health and Human Services Committee. Robert also serves on a number of boards and commissions, including the Utah Economic Council, the Utah International Relations and Trade Commission, and Envision Utah.

His previous experience includes time as the Governor’s Deputy Chief of Staff for Federal Relations, the Governor’s Chief Economist and the State Demographer, where he served as the Chair of the Governor’s Council of Economic Advisers, Chair of the Utah Population Estimates Committee, and President of the Wasatch Front Economic Forum.

Robert received a Master’s of Public Administration with an emphasis in economic public policy at the University of Utah, where he is currently an adjunct instructor of public policy.
**Mark Whelan - Teachers’ Retirement System of the State of Kentucky**

Mark Whelan is the Chief Financial Officer for the Teachers’ Retirement System of the State of Kentucky (TRS) and has served in this capacity since January 2004. He manages the accounting department for the retirement plan. He also serves on the team that has constructed the Pathway online member self-service portal. Mr. Whelan was TRS’s deputy controller from November 2001 through 2003. Prior to TRS, he worked seven years at accounting firms specializing in audits of local governments.

Mr. Whelan graduated in 1994 from the University of Kentucky with a bachelor of science in accounting and received his designation as a Certified Public Accountant in 1997. Mr. Whelan currently serves on the board of the Public Pension Financial Forum (P2F2) and on the Government Finance Officers Association’s Committee on Retirement and Benefits Administration (GFOA CORBA). Mr. Whelan also is a member of the American Institute of Certified Public Accountants (AICPA) and Kentucky Society of CPAs (KYCPA).

**Jeanine Wilson – Corporate Talent Advisors**

Jeanine Wilson has worked in the Human Resources field for 25 years. She has worked in hospitality, finance, benefits management, broadcasting, manufacturing, pharmaceutical and medical device industries. Jeanine is currently the owner of Corporate Talent Advisors, a full-service HR consulting, training, and recruiting company.

Jeanine has a bachelor’s Degree in Human & Organizational Development from Westminster College in Salt Lake City, a master’s in Human Resources from Utah State University, and she has achieved a Senior Professional in Human Resources (SPHR) certification from the Society for Human Resource Management (SHRM) and the HR Certification Institute (HRCI). Jeanine was the 2005 President of the Salt Lake SHRM Chapter and currently sits on the Utah SHRM State Council.
Michelle Zellner – Author and Corporate Trainer

The seeds for Michelle’s career in wellness were planted at age seven, when she excelled as a gymnast. After devoting her childhood to competition, she hung up the grips to attend the University of Hawaii and earned her B.A. in psychology with a minor in nutrition. Shortly after, she completed an M.S. in Kinesiology at the University of Colorado. Michelle quickly discovered the beauty of combining all of her passions into a business and she created Better Beings. Her formula Better Minds + Better Bodies = Better Beings sums it up nicely.

With over 22 years in the wellness industry, Michelle has experienced the challenges and celebrated the success as a trainer, coach, and facilitator. Her educational background, as well as her personal and professional experiences, has enabled her to deliver on a wide variety of topics, including: exercise, nutrition, weight loss, stress management, sleep, preventing and managing chronic disease, work-life balance - and many more. As a health and happiness strategist, she seeks to inform, influence, and inspire all who wish to become Better Beings.

When her passion for motivating and inspiring people to take charge of their health, collides with the opportunity to deliver in a group setting, the result is a positive transfer of knowledge and energy. She recently released her book, *the YOU REVOLUTION: the Journey of a Better Being*, which details her 10-week personal growth program and gives a peek inside her own wellness journey.
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# P2F2 Past Presidents

<table>
<thead>
<tr>
<th>Year</th>
<th>President</th>
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<tbody>
<tr>
<td>2019</td>
<td>Rob Dolphin</td>
</tr>
<tr>
<td>2018</td>
<td>Karl Greve</td>
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<tr>
<td>2016 – 2017</td>
<td>Karen Carraher</td>
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<tr>
<td>2014 – 2015</td>
<td>Dave DeJonge</td>
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<tr>
<td>2012 – 2013</td>
<td>Art Hewig</td>
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<tr>
<td>2009</td>
<td>Michele Nix</td>
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<td>2008</td>
<td>Karl Greve</td>
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<tr>
<td>2007</td>
<td>Tony Galaviz</td>
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<td>2006</td>
<td>Virginia Brizendine</td>
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<tr>
<td>2004 – 2005</td>
<td>Karen Carraher</td>
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