

Career Opportunity

Corporate Governance Director

CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

The Position

The California State Teachers' Retirement System is seeking to fill its Corporate Governance Director position. The Corporate Governance Director reports to the Deputy Chief Investment Officer and is responsible for oversight of the Corporate Governance and Sustainability portfolios comprised of Activist and ESG/Sustainable investment managers. The Director is a member of CalSTRS senior investment team and serves as a sustainability expert and advisor to CalSTRS Investment Committee.

Compensation and Benefits

The annual salary range for the Director is \$262,000–\$392,000. Placement in the salary range will be dependent on the incumbent's experience and qualifications. This position is eligible for a maximum incentive of 75% of base salary and a 5% differential for possession of the following designations: Chartered Financial Analyst (CFA), Certified Commercial Investment Member (CCIM), Financial Risk Manager (FRM), Certified Investment Management Analyst (CIMA) or Chartered Alternative Investment Analysts (CAIA). Relocation benefits may be available.

This position features a comprehensive benefit package which includes:

- Defined Benefit Retirement Plan
- 401 (k) and 457 Deferred Compensation Plans through Savings Plus
- Health, Dental and Vision Plan
- Group Legal Services
- Non-Industrial Disability Insurance (NDI)

For complete information on benefits please visit:

<http://www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx>

Professional and Personal Competencies

CalSTRS Corporate Governance Director must possess exceptional communication skills and in-depth knowledge of ESG topics. The ideal candidate will have experience in the investment field preferably with a corporate governance program. A bachelor's degree in business administration, economics, finance, or a closely related field as well as an advanced degree is preferred. The Director should possess the following competencies:

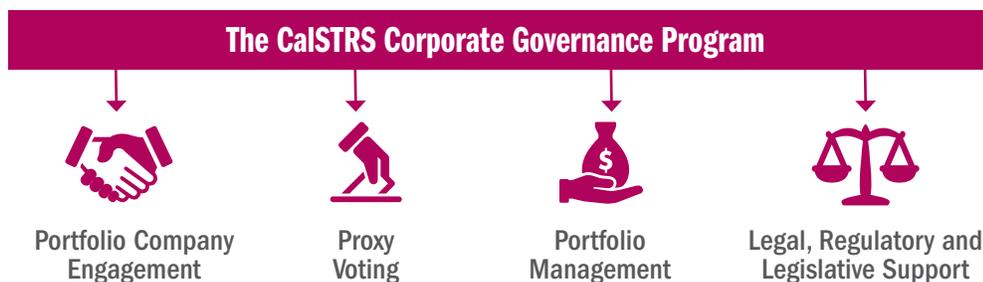
- Promotes teamwork and cross-functional collaboration and communications in support of CalSTRS strategic plan and business goals
- Communicates effectively with executive staff, program staff, board members, the Legislature, other agencies, the public, clients and client group representatives
- Is committed to diversity of thought and is flexible to give and receive feedback
- Experience developing and implementing a strategic plan
- Stays abreast of ESG and engagement issues while developing opportunities for improvement
- Ability to oversee a portfolio with mandates spanning the global markets
- Makes clear and concise verbal and written presentations

Who is California State Teachers' Retirement System (CalSTRS)

The California State Teachers' Retirement System was established by law in 1913 to provide retirement benefits to California's public school educators from prekindergarten through community college. CalSTRS provides retirement, disability and survivor benefits to California's 933,000 public school educators and their families. Today, CalSTRS is the largest educator-only pension fund in the world, and the second largest pension fund in the United States.

Teachers' Retirement Board

CalSTRS is administered by a 12-member Teachers' Retirement Board. The board oversees all strategic decisions made by CalSTRS and ensures benefits are paid timely and accurately to all beneficiaries in accordance with the State Teachers' Retirement Law.



The CalSTRS Corporate Governance Program:

- Was established in 1978 to protect assets through good governance and operational accountability.
- Includes portfolio company engagements, proxy voting, portfolio management, and support on legal, regulatory and legislative matters.
- Consists of seven Corporate Governance activist managers and multiple side-by-side co-investments. Selection of investment firms is biased toward firms with experienced and stable management teams with a strong track record of engaging boards and management to undertake changes to enhance long-term shareholder value.
- Includes two sustainability managers that seek to integrate environmental, social and governance factors in their portfolio company selection process to achieve financial outperformance.
- Has Russell 3000 and MSCI ACWI Ex-U.S. as the Activist Portfolio benchmark and MSCI World Custom as the Sustainable Portfolio benchmark.
- Is responsible for the passively managed Low-Carbon Index.

CalSTRS Mission

Securing the financial future and sustaining the trust of California's educators.

As a world-class financial services institution and state agency, CalSTRS organizational culture emphasizes customer service, leadership and respect for our members and colleagues. We value our employees and encourage an environment motivated by our Core Values: Customer Service, Accountability, Leadership, Strength, Trust, Respect and Stewardship.



CalSTRS Headquarters

Located close to downtown Sacramento and overlooking the Sacramento River, CalSTRS Headquarters is a modern, energy efficient, 18-story, LEED Platinum-certified building. Employees can enjoy the full service café and free on-site fitness center as well as thriving wellness and sustainability programs, an award-winning employee recognition program, and ongoing learning and development opportunities. CalSTRS Corporate Governance Director will be based at our headquarters in West Sacramento.

How to Apply

To apply for this position, please visit www.CalCareers.ca.gov and search Job Control #110379 or click the link below:

[JC-110379](#)

Each candidate will be required to submit a standard application and resume. In addition, you may include a cover letter and other relevant documentation. If you have any questions regarding the position or how to apply please contact:

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